



# **Jersey Sport Annual Report 2022**

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# Chairman's Foreword

I am delighted to present my fifth and final Annual Report as Chair of Jersey Sport. Having served 18 months as the Shadow Board Chair, commencing at the beginning of 2016, and then a further six years leading the Organisation itself, I feel it will be the right time to hand over the reins when I step down from the Board around the middle of 2023. Within this final Annual Report, I have reflected on how the organisation has remained true to its Mission - "To inspire, lead and enable positive well-being for all through lifelong engagement in Sport and Physical Activity."

I am pleased to say that the Jersey Sport Team has transitioned well out of two years of COVID-19 disruption and has guided the Island's sporting bodies back to a 'new normal', accepting that we, and the sporting sector, still face considerable challenges, heightened by skill shortages and record levels of inflation.

One of those challenges, as we move through 2023, is to ensure that Jersey Sport remains financially sound and able to operate within its means. With no identified growth or inflationary increases to our core grant from the Government of Jersey (GOJ), we are having to review our remit, priorities, and outcomes, as well as explore opportunities to increase our revenue streams and identify areas where efficiencies can be made.

Despite these challenges, the Jersey Sport Team has continued to advocate for sport and physical activity and in 2022 our continued focus has been delivering a wide range of programmes to support islanders to play sport, and to be regularly active; in turn, improving health and quality of life. The Board is immensely proud of the team's achievements and greatly appreciates their tremendous work in 2022 and over my term of office.

2022 has been a busy year for the team and you will see in this new look Annual Report the breadth of work and programme delivery undertaken in pursuit of our Mission. There have been many highlights in 2022 and I would highlight our SupportIn Sport initiative focused on helping sports organisations to reach Safe and Sustainable Standards for Sport. Our continued work in schools regularly helps young people to enjoy taking part in sport and in some cases is the only chance some pupils get to try sport. Move More Jersey continues to provide a wide range of opportunities to be active for islanders who are least active and face life limiting factors that means they need additional support to get moving.

In closing, I would like to say what a privilege it has been to lead Jersey Sport from a seed idea in 2016 to the established organisation it is today. I thank the staff and Board members of Jersey Sport past and present who have contributed to its development and success.

Key to our success and growth is the support of all our funders, including the Government of Jersey, who have provided constant and considerable support throughout my tenure. The achievements are a testament to the incredible work of our team, even in the face of a pandemic and funding challenges - they have all delivered, and I know Jersey Sport will continue to inspire islanders to play sport and be active for many years to come.

Phil Austin MBE  
Chairman, Jersey Sport

**"To inspire, lead and enable positive well-being for all through lifelong engagement in Sport and Physical Activity."**



# Strategy

Jersey Sport developed a new four-year Strategic Plan during 2022 and a Business Plan for 2023. At the beginning of 2022 the organisation was operating to a Corporate Plan aligned to the Government of Jersey's Inspiring an Active Jersey Strategy.

## Mission:

To inspire, lead, and enable positive well-being for all through lifelong engagement in sport and physical activity.

## Our Values:

- We are high performing
- We are passionate
- We are fair
- We are inclusive
- We are courageous

## Our Strategic Purposes:

Jersey Sport's remit is focused on the delivery of four primary purpose statements. Everything we do, can be directly correlated to these;

- Increase participation in sport and physical activity.
- Reduce inequalities – namely for women and girls, lower socio-economic communities, and those with one or more disabilities.
- Focus on inactive islanders, increasing physical activity levels to become "fairly active" (30 mins or more of physical activity per week).
- Build a safe, sustainable, and inclusive sporting community.

We will measure impact against each one, however, to achieve them will require a high-level population wide shift in culture and behaviours, and we must be clear at the outset that influencing contextual and environmental factors will not be solely within our ability to control.



The strategy for the organisation has been clarified and developed as outlined above. As a registered Jersey charity, Jersey Sport is committed to delivering the charitable Purposes of; **the advancement of health; and, the advancement of public participation in sport.**



## Sport Development

### Vision:

Jersey is a proud sporting nation where all islanders can play sport to the extent of their ability and desire.

### Outcomes:

- 1 More sporting opportunities are provided, with a focus on engaging underrepresented groups in sport.
- 2 More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.



## School Programmes

### Vision:

Every child will have the foundations to live an active life supported by schools that place value on sport and physical activity for the whole school community.

### Outcomes:

- 3 Active school cultures are embedded and continue to develop for the whole school community.
- 4 Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extra-curricular provision.



## Community Engagement

### Vision:

All islanders will have the opportunity to access and engage with innovative community based sport and physical activity, embedding it in the culture of the Island as a societal norm to promote good health and well-being.

### Outcome:

- 5 Increasing participation of the least active and underrepresented groups.



## Jersey Sport Operations

### Vision:

A sustainable organisation with the highest operational standards and governance, relative to our size and scale.

### Outcomes:

- 6 Efficient and effective delivery of strategic outcomes, through the provision of appropriate resources, governance, insight, advocacy, and support services.
- 7 Highly qualified, effective, and diverse workforce supported by an environment that attracts and retains.

### We deliver these 7 outcomes above through:

- Delivery of sport and physical activity opportunities as the social provider (schools, holiday camps, toddler play, referral, volunteer programmes)
- Grant funding consultation and support
- Provision of guidance, advice and resources
- Advocacy for sport and physical activity

The Government of Jersey commissioned Jersey Sport through a partnership agreement to deliver against these outcomes.

# Risks

The organisation operates a robust risk management framework. Potential risks to the organisation are identified and managed by the Senior Management Team alongside the Audit and Risk Committee. The Audit and Risk Committee regularly reviews the company risk register and reports to the Board of Directors of any significant changes or additions. The Board is aware that this process is to manage the risks rather than to eradicate as certain risks are not in our full control. The Government of Jersey also reviews the risk register biannually.

For more information regarding the Audit and Risk Committee please see the Chairman's Report.



Principal Risk	Areas of Focus 2023	Key Controls and Mitigations
<b>Risk One - Sustainability of funding</b>		
<p>High inflation on fixed grants and limited ability to increase programme income. Potential for a cut to core Government of Jersey funding beyond the existing 2023 agreement.</p> <p><b>▲ INCREASED RISK</b></p>	<p>Development and recruitment of capacity and skills to increase income secured through grants, sponsorship, and fundraising. Strongly advocate Government of Jersey Ministers and officers the benefits and strategic priority contributions Sport and Physical Activity can deliver. 2023 sustainability review to identify opportunities for increasing income and efficiencies.</p>	<p>Effective delivery and compliance with requirements of the partnership agreement. Financial controls are in place to ensure spending is controlled and income targets are achieved. Regular performance reviews with relevant ministers and officers. Strong alignment of remit with the delivery of Government of Jersey and Ministerial priorities.</p>
<b>Risk Two - People recruitment, retention and skills</b>		
<p>Failure to deliver remit effectively due to people and skills shortages.</p> <p><b>▲ INCREASED RISK</b></p>	<p>Development of a people plan to ensure the organisation has the right structure, skills, and leadership. Review of key terms and conditions. Investment in training and development to retain and upskill existing people. Identify key person dependence and mitigate through cross-training critical skills.</p>	<p>Induction and regular training and development in place. People engage in monthly meetings and team meetings to identify any issues early. Board succession plan and reviews of performance in place. Terms, conditions and remuneration are reasonable with annual reviews.</p>
<b>Risk Three - Political support for remit and outcomes of Jersey Sport</b>		
<p>Lack of political support for the remit and outcomes delivered by Jersey Sport.</p> <p><b>▼ REDUCED RISK</b></p>	<p>Continued engagement with the Assistant Minister for Sport. Publication of 2022 Annual Report and presentation to States Members. Promotion of the outcomes and programmes delivered. Strategic Plan is simple and easy to understand the remit, outcomes and delivery.</p>	<p>Transparent communication with all political representatives and committees. Annual Report and regular performance reviews. Strong Governance is in place to ensure the effective use of public funding. Chair and CEO meets regularly with Ministers and contributes when asked to Scrutiny and other relevant political forums. Alignment of Jersey Sport remit to Ministerial and Government of Jersey priorities.</p>
<b>Risk Four - Safeguarding incident</b>		
<p>Safeguarding incident or disclosure of a safeguarding concern when at a Jersey Sport programme.</p> <p><b>   STATIC RISK</b></p>	<p>Annual safeguarding training for all delivery and relevant officers. Maintain our childcare provider registration. Board safeguarding lead in place.</p>	<p>Best practice safeguarding policy in place for vulnerable adults and children. Compliance with our obligations as corporate parent. All delivery and key staff are trained in safeguarding and delivery risk assessments in place.</p>
<b>Risk Five - Business continuity incident</b>		
<p>Business interruption due to fraud, cyber-attacks or other issues leads to a break in service delivery.</p> <p><b>   STATIC RISK</b></p>	<p>Annual review of financial processes.</p>	<p>IT systems are online and protected with high levels of cyber security. Jersey Sport has passed cyber essentials. Processes in place to manage access across all systems. Processes in place for all staff to work at home without interruption. Annual external audit. Detailed financial processes in place to mitigate internal or external fraud incidents.</p>

# Operations and Sustainability

## Jersey Sport Limited

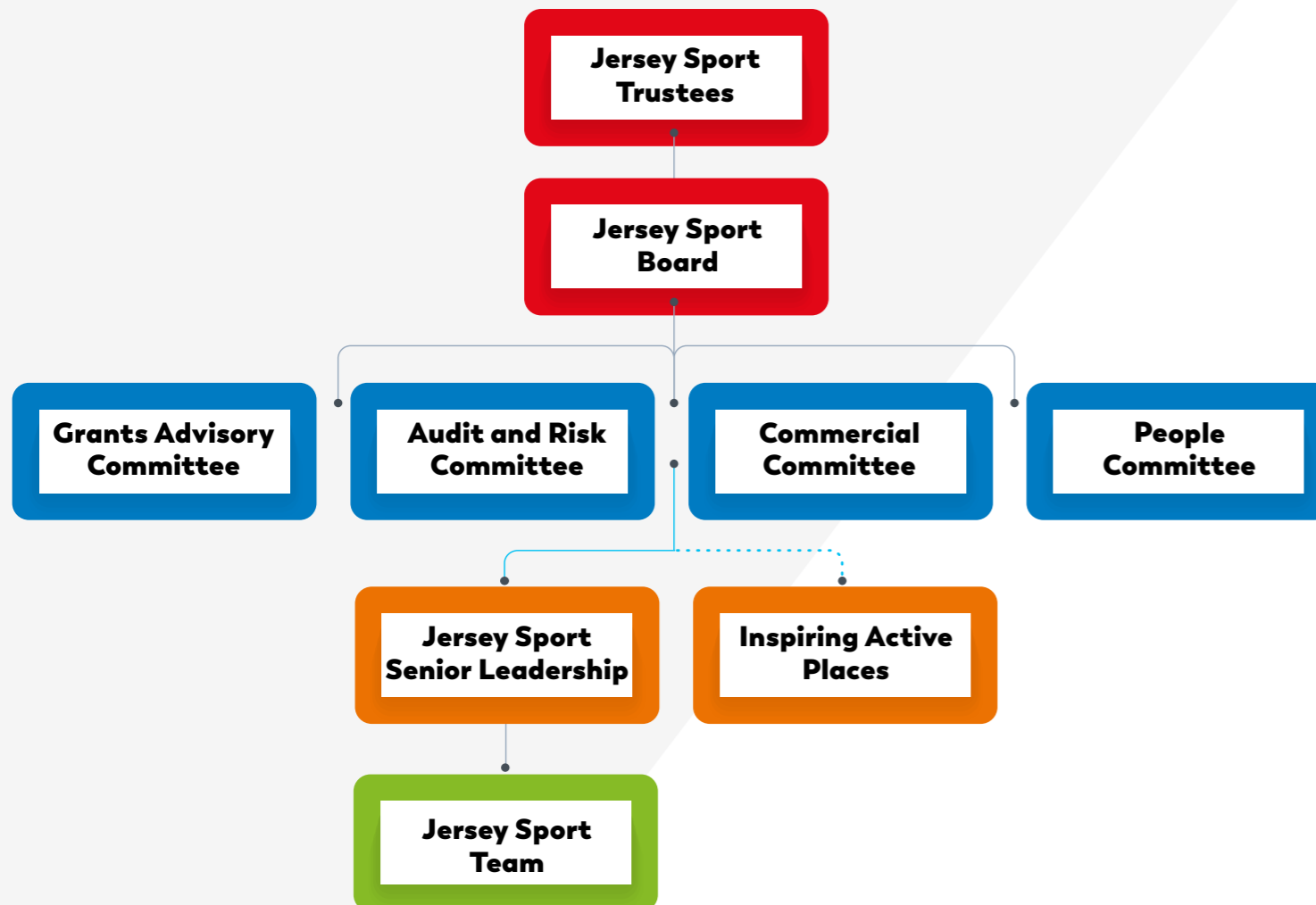
The organisation is registered in Jersey as a Company Limited by shares under the Companies (Jersey) Law 1991. The Company registration number is 123018.

The Company was incorporated on 24 January 2017 and is registered (i) as a charity under the Income Tax Jersey Law, (ii) with the Association of Jersey Charities, and (iii) as a Non-Profit Organisation.

The organisation was awarded its Certificate of Registration from the Jersey Charity Commissioner on 9 December 2019, pursuant to the Charities (Jersey) Law 2014, the relevant provisions of which came into effect in 2018. The Jersey Sport charity number is 281.

The organisation's principal activity is to advocate for sport and physical activity by promoting and developing opportunities for islanders to play sport and adopt active lifestyles.

## Jersey Sport Delivery Model



## Purposes

### Jersey Sport Development Trust

To ensure Jersey Sport Limited's delivery is aligned with the objectives and charitable purpose.

### Board of Jersey Sport Limited

Governance of Jersey Sport Limited, including delivery of the Strategic and Business Plans.

### Sub-Committees

Undertake due diligence and detailed analysis of strategy, governance, performance, risk, grants, and people matters; scrutinising proposed decisions before presentation at Board.

### Senior Leadership Team

Implementation of strategic plans, analysis and regular performance reporting, sound governance, financial and risk management and leadership and development of the Jersey Sport Team.

### Jersey Sport Delivery Team

Effective delivery of programmes and services to sports, programme participants and partners.

### Inspiring Active Places

Provision of consultancy services to the Government of Jersey on delivering new and refurbished sports facilities.

The operations of Jersey Sport are supported by a range of commissioned services, which are subject to a procurement process to ensure value for money. The services used are detailed with their associated costs and budget below. Contracted services are used when additional technical expertise and experiences are required to supplement capacity and competencies, ensuring our substantive structure can remain lean and adaptable. Contracted services are only used when the value of doing so is cost-effective against retaining the provision in-house.

Supplementary Commissioned Service	2022 Spend	2022 Budget	Variance
IT	£52,840	£65,000	£12,160
Legal, Audit, and Minute Services	£23,720	£28,000	£4,280
Performance Measurement and Research	£42,702	£40,000	-£2,702
HR Advice	£7,835	£5,000	-£2,835
Accountant	£7,155	£8,000	£845.00
<b>Totals</b>	<b>£134,252</b>	<b>£146,000</b>	<b>£11,748</b>

## Reserves and Capital Investment

2022-23 Government of Jersey Partnership agreement allowed for a 10% carry-forward of funds for the first time. In 2022 Jersey Sport had negligible reserves. Therefore, capital investment was not a consideration in the reporting year.

With the provision to carry reserves now in place and the generous legacy donation received in 2022, with significantly more to follow in 2023, Jersey Sport is in the process of developing a reserves and investment policy to manage the effective investment of funds and transparent strategies for utilising reserves and designated funds.

# How Jersey Sport supports our Island Community

Jersey Sport's core business is focused on delivering health, well-being, and improving quality of life for the community.

Using the Jersey Performance Framework, this is the contribution of Jersey Sport in 2022 and the partners we have collaborated with.

**“I can't recommend the Move More RunTogether free programme enough. I finished my first 5k run! Thank you so much Move More Jersey.”**



## Community

### Children

We advocate for the modernisation of the PE curriculum to meet island needs.

We deliver low-cost sports holiday camps, toddler play sessions, school sports events, Move More School Grants, sports coaches to schools for PE delivery, swimming and cycling lessons to primary school children to enable them to learn lifelong skills.

We support sports organisations to grow, develop, and make safe their offers for children and families, through advocacy, training, and the advancement of sport development plans.

We are a member of various groups of charities working with the Government of Jersey to improve outcomes for children.

We launched a trial project at Haute Vallee School focussed on active school coordination and inclusion using sport and physical activity, funded by Roar into Sport charitable funds.

We launched a trial project in skate sports with the Jersey Youth Service aimed at maximising physical activity in and around on-island skatepark facilities, creating vibrant environments, funded by Roar into Sport charitable funds.

#### Partners:

- Best Start Partnership
- Bosdet Foundation
- Children's Cluster
- Government of Jersey's Children, Young People, Education, and Skills (CYPES) Department
- Jersey Library
- Jersey Primary and Secondary Schools Sports Networks
- Jersey's network of sports organisations
- Jersey Youth Service
- Schools

### Health and well-being

We support the health and well-being of islanders through delivery of walk, run, cycle, and swim programmes, Move More referral sessions, and Move More classes.

We deliver the physical activity component of Public Health's Family, Food, and Fitness programme.

#### Partners:

- British Islands (e.g. Isle of Man, Guernsey)
- Closer to Home
- Commonwealth Games Association of Jersey
- Government of Jersey Customer and Local Services
- Government of Jersey's Public Health Team
- Island Games Association of Jersey
- Jersey Sport Foundation
- Jersey's network of sports organisations
- Local media
- Medical professionals
- Sport England
- Sports national governing bodies
- UK Sport

# How Jersey Sport supports our Island Community

## Community

### Safety and security

We advocate for the power of sport and physical activity to be used to enable islanders to make positive life choices, and work with partners like the Jersey Prison service on their recycle project.

We support sports organisations to be appropriately governed through the introduction of the Safe and Sustainable Quality Standards Framework, including safeguarding with information and resources freely available on the Jersey Sport website, courses and workshops, and professional support.

We work with the Government of Jersey to improve anti-doping provision in Jersey.

#### Partners:

- Ann Craft Trust
- Intertrust
- Jersey Charities Commissioner (regarding the governance of sport)
- Jersey Prison Service
- Jersey Probation Service Jersey Safeguarding Partnership Board
- Jersey's network of sports organisations
- NSPCC
- UK Anti-doping

### Vibrant and inclusive community

We deliver inclusion and disability sport and physical activity sessions.

We work with sports clubs and associations to create and develop opportunities to be active, for physical and mental well-being. We provide advice and guidance to the voluntary sports sector to ensure Jersey has a vibrant, inclusive, and diverse range of sporting opportunities.

We partnered with Haute Vallee School to launch the inclusion project, aimed at using sport and physical activity to engage or reengage young people in school.

We deliver inclusive adapted-bike cycle sessions through our Cycle Without Limits Centre.

#### Partners:

- 3D Events
- CentrePoint
- Community Advisory Group
- Disability Strategy Group
- Haute Vallee School
- Health and Community Services Primary Prevention Group
- Jersey's network of sports organisations
- Liberate Jersey
- Mencap Jersey
- Mental Health Network
- Rotary Club of Jersey
- Spear Guernsey Disability
- States of Jersey Police
- Superheros Series UK



**“ The teachers were all really calm, considerate, encouraging and super friendly. What a fantastic, affordable club. I have never seen children enjoy a ‘kids club’ so much before!”**

# How Jersey Sport supports our Island Community

## Economic

### Jobs and growth

Volunteering opportunities are provided through our walk, run, and cycle volunteer led programmes, including our Cycle Without Limits Centre and Let's Ride pop-up events.

16 young people were trained in 2022 as Sports Leaders, an introduction to sports coaching.

The voluntary and professional workforce are upskilled through courses, workshops, and grant funding for volunteer development.

We are a main employer within the sport and physical activity sector developing local talent.

We launched and delivered the NextGen youth media project aimed at providing young people with training and skills in sports media to promote on-island sport and physical opportunities for teenagers, tackling the perception there are limited things for young people to do in Jersey, funded by Roar into Sport charitable funds.

#### Partners:

- High Impact Media Consultancy
- Highlands College
- Jersey's network of sports organisations
- Skills Jersey

### Business environment

We provide consultancy to businesses on how to engage their staff in sport and physical activity, in support of well-being agendas.

#### Partners:

- Government of Jersey
- HSBC
- Jersey Business

### Affordable living

As the social provider of sport and physical activity we provide free-of-charge services in the form of referral physical activity classes for those with a life limiting condition, toddler play sessions, walk, cycle, and run programmes for adults and spaces on our children's holiday camps for those in need, referred by a professional.

#### Partners:

- Brighter Futures
- Family Nursing and Home Care
- Jersey's network of sports organisations
- Schools
- Social Services



**“NextGen has provided me with lots of opportunity, and I’m excited for the things we, as a group or individuals, can do with sport in Jersey!”**

# How Jersey Sport supports our Island Community

## Environmental

### Built environment

We lead the Inspiring Active Places project, developing and refurbishing the Island's sports facilities.

We advocate for play, paths, and open spaces in residential development. Provide comments and advice on planning applications and panels relating to sports facilities. Advocate for active travel infrastructure in new offices and significant refurbishment of office accommodation.

We provide advice to sports on proposed facility developments or improvements.

#### Partners:

- Cycle 4 Jersey
- Government of Jersey's Infrastructure and Environment Department
- Jersey's network of sports organisations

### Natural environment

We promote and advocate for the advancement of active travel initiatives, including delivering free-of-charge Let's Ride cycle pop-up events.

We partner with the Jersey Access Forum to promote and enable physical activity and sport in the Jersey countryside. Involved in the development of Jersey's National Park.

#### Partners:

- Sustainable Transport and Active Travel Group
- Jersey Access Forum



**“I would like to thank Jersey Sport for providing safeguarding training. The material was clear, stimulating and enabled us to contemplate and improve our understanding of safeguarding and protecting children within our club.”**

# Jersey Sport's contribution to Government of Jersey priorities

Jersey Sport's core business is focused on delivering health, well-being, and improving quality of life for the community. Using the Jersey Performance Framework, this is the contribution of Jersey Sport in 2022 and the partners we have collaborated with:

## Community

### Minister for Economic Development, Tourism, Sport and Culture

"Recognising the part sport can play in improving lives and strengthening communities."

**JS supports with outcome 6 (particularly insight)**

### Chief Minister

"Building strong partnerships across the whole of Government, the private sector and charitable and community organisations to deliver real benefits for Islanders."

**JS supports with outcomes 1-7**

### Minister for Social Security

"Promoting the disability strategy and social inclusion and diversity policies by: continuing to implement the diversity strategy on an ongoing basis."

**JS supports with outcomes 1, 4 and 6**

### Minister for Infrastructure

"Review into the replacement and enhancement of sport facilities."

**JS supports the sports facilities project**

## Health and Well-being

### Minister for Health and Social Services

"Improvements to the health and well-being of children and adults by scoping a user led mental health strategy which will focus on promoting mental well-being and preventing mental ill health."

**JS supports with outcome 5**

"Develop a clear plan and service model for improving health in the short and long-term. Consider the best opportunities for promoting health on the island. This will be described in a Public Health Strategy, which will also set out the skills, resources and capacity needed to take things forward in 2023."

**JS supports outcome 5**

## Economy and Skills

### Minister for Economic Development, Tourism, Sport and Culture

"We will embrace the power of sport to enrich our local economy and promote Jersey internationally."

**JS supports with outcomes 1 and 2**

## Children and Families

### Chief Minister

"Making support to children and their families central to the work of this new Government by leading on delivery of the outcomes of the 2017 Care Inquiry Report, to ensure we learn from the mistakes of the past and ensure that we deliver positive change."

**JS supports with outcomes 2-5**

### Minister for Children and Education Children and Young People

"Children and young people have the best education available to them, from early years through to adulthood."

**JS supports with outcomes 3 and 4**

"Modernise and enrich the Jersey curriculum to reflect the challenges of the modern-day world so that all children and young people are happy to learn and can go on to succeed."

**JS supports with outcomes 3 and 4**

"Implementing the Children and Young People's Emotional Well-being and Mental Health Strategy 2022-25 and delivering improved health and well-being outcomes for children and young people."

**JS supports with outcomes 1,3,4 and 5**

## Environment

### Minister for Infrastructure

"Working on sustainable transport measures in line with the Sustainable Transport Plan and delivering a Sustainable Transport Roadmap."

**JS supports with outcome 5**

### Minister for the Environment

"Tackling the climate change emergency by reducing Jersey's carbon emissions in line with our net-zero target and improve our resilience to the impacts of climate change."

**JS supports with outcome 3 and 5**

## Aging Population

### Minister for Social Security

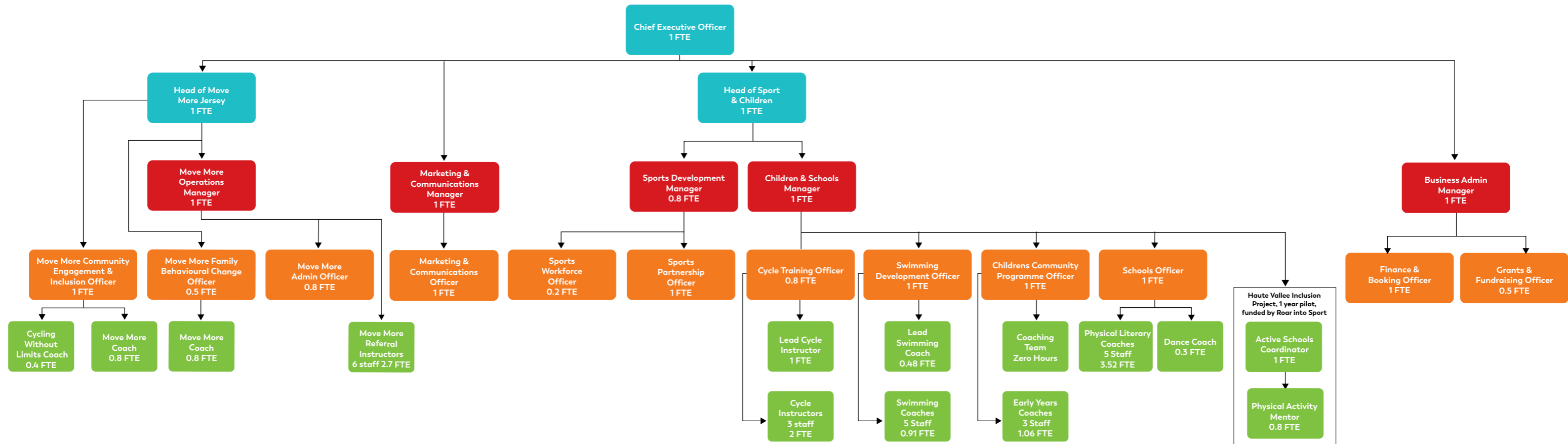
"Developing schemes to improve financial well-being in old age and promoting the role of older people in Government policy making by establishing an older persons living forum to ensure the views and needs of older people are reflected across Government policies on an ongoing basis."

**JS supports with outcome 5**

## Jersey Sport Outcomes 2023-26

1. More sporting opportunities are provided, with a focus on engaging under-represented groups in sport.	2. More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.	3. Active school cultures are embedded and continue to develop for the whole school community.	4. Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extracurricular provision.	5. Increasing participation of the least active and under-represented groups.	6. Efficient and effective delivery of strategic outcomes, through the provision of appropriate resources, governance, insight, advocacy, and support services.	7. Highly qualified, effective, and diverse workforce supported by an environment that attracts and retains.
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# Our Organisation



<b>Jersey Sport Staffing Levels 2022</b>	<b>Full Time Equivalent (FTE)</b>	<b>Head Count</b>
Sport	2.5	4
Children	16.4	27 (additional 46 zero-hours coaches e.g. working on holiday camps).
Move More	9	14
Corporate	5.5	6

### **Supporting our employees:**

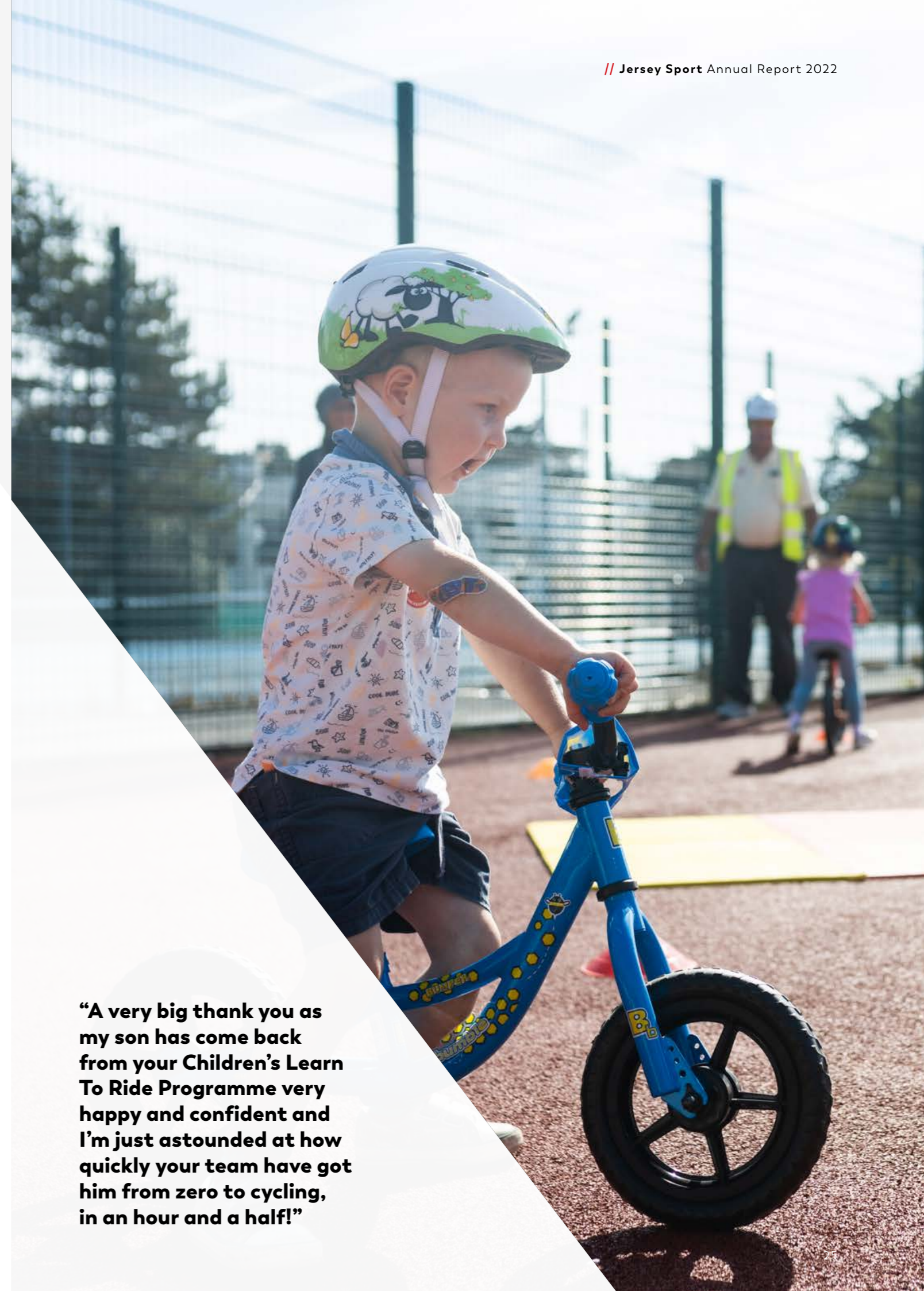
At Jersey Sport we believe that fostering employee well-being is good for both people and the organisation. By promoting well-being, it can help to combat stress, create positive working environments, enable employee engagement and organisational performance.

Work is underway to create a holistic well-being strategy to support all staff's health and well-being, this includes the company's health and safety Risk Management as we believe that an effective well-being strategy is more than just a calendar of events!

Moving forward into 2023 the health and well-being strategy will be championed by the newly formed Health and Well-being working party.

At present the staff benefit from many initiatives and activities that support well-being:

- Occupational health
- Safe working practices
- Subsidised gym membership
- Mental Health First Aiders
- Inclusion and diversity
- Employee voice
- Flexible working policy
- Clubs such as table tennis, padel, run club



**“A very big thank you as my son has come back from your Children’s Learn To Ride Programme very happy and confident and I’m just astounded at how quickly your team have got him from zero to cycling, in an hour and a half!”**

# Performance Analysis



## CEO Performance Statement

I am delighted to introduce the performance analysis section of the Jersey Sport Annual Report 2022, which is taking on a refreshed format this year to reflect the Auditor and General's Best Practice principles for Arms Length Bodies Annual Reports. Transparency and performance reporting are essential to the organisation, and presenting an increased focus performance analysis annually will continue to build the confidence the sector has in us to deliver our mission. While it is nice to reflect on our successes, it is equally important to recognise and understand challenges and risks and detail how these are managed.

Whilst the first quarter was still slightly impacted by the COVID-19 pandemic, 2022 was a year of transition back into our business-as-usual activity. Our programme delivery areas have recovered strongly and, in some ways, have benefited from a broader understanding of how the benefits of sport and physical activity positively impact islanders' health and well-being, helping to deliver our outcomes and those of the Common Strategic Policy and Jersey Performance Framework.

### Highlights:

1. Return to pre-Covid levels of operation with strong performance against targets across our delivery.
2. Smooth induction of four new Board members.
3. Ensuring sport and physical activity was advocated for and its value and benefits understood by candidates standing for election.
4. Received the extraordinarily kind legacy from the Last Will and Testament of Valerie Todd (nee Guy).
5. The continued delivery of sport and physical activity programmes and new programmes such as RunTogether to help islanders improve their mental and physical health, with increased focus on those who are least active.
6. Development and retention of our dedicated staff team who daily demonstrate their commitment to the mission and are motivated by the improved health and quality of life outcomes we help islanders achieve.
7. Developing a Strategic Plan and business case with clearly defined outcomes will provide us with a sound foundation to measure our performance.

### Challenges:

- Our ability to support the sports sector to grow and become more inclusive is limited to providing advice and training. Jersey Sport does not have sports development funding available to grant to projects that deliver the priorities of the sport, or the Government of Jersey's priorities for change.
- Our Move More Jersey programmes aim to be socially designed to improve health and quality of life for those who are least active. But more work is required to reach islanders under-represented in sport and physical activity.

- Many of our Move More Jersey programmes are oversubscribed, and post-Covid, we have seen an increase in demand for our GP referral and pay-as-you-go classes. Lengthy waiting lists are in place, and there is a need to undertake a demand analysis for physical activity intervention programmes. We are scratching the surface, and additional funding is required to cope with the reactive demand, but as necessary is the need to fund proactive programmes that prevent islanders from needing clinical care.
- While a clear demand for our activities exists and growth is required, the path is littered with challenges, including funding, suitably trained staff and access to facilities, particularly in the evening, to run the programmes.
- Jersey Sport delivers a wide range of services for the Government of Jersey, funded through an annual grant, not index-linked for inflation. As a result, we face increasing costs in a fixed-income position. The nature of our programmes prevents us from growing existing charges in line with rising costs, and many of our programmes are free-of-charge. The outcome is that we enter 2023 with a predicted overspend of £96K, which is not sustainable beyond 2023. The likely result will be service reduction if inflation is not added to our core annual grant moving forward.

Although the work of Jersey Sport is aligned with the strategic outcomes developed in the 2023-26 Strategic Plan, the 2022 performance indicators remain relatively output focussed. In the first quarter of 2023 a streamlined suite of outcome focussed measures will be developed, clearly demonstrating the impact against the strategic outcomes.

The 2022 performance analysis is based on the objectives set out in the 2022 Corporate Plan to form a basis for measuring progress. Performance against our outcomes is reported and scrutinised quarterly by the Board and the Government of Jersey. Our performance is also reviewed externally annually by our auditors. Performance and strategic updates are also given twice yearly to the trustees.

I am proud of the 2022 performance of the organisation I am fortunate to lead and grateful for the dedication and professionalism shown daily by the Jersey Sport Team and for the considerable contribution and leadership provided by the Jersey Sport volunteer Board. In 2022 significant work has been undertaken to improve our performance analysis to present a more balanced, transparent and honest reflection of our contribution to Government priorities. The focus on performance analysis continues into 2023, and we are committed to continually improving our analysis of what we do and why it matters.

The team directly supports islanders in improving their physical and mental health through sport and physical activity, and I am regularly touched and inspired by the passion of our team and feedback from customers grateful for the support and encouragement they have received to improve their health and quality of life; what we do matters!

Catriona McAllister  
CEO

# Sport Development



## Objective

Reduce fragmentation in sport through Strategic Plans for sports

### Performance

Target	Achievement	Performance
To engage with at least 120 associations and clubs*	151 associations and clubs	✓
To progress with at least 6 sport development plans*	9 sport development plans	✓



## Objective

Upskill the sporting workforce

### Performance

Target	Achievement	Performance
To support 10 sports and 74 volunteers through volunteer workforce funding	13 sports and	✓ ↗ +44% from 2021
	141 volunteers	✓ ↗ +47% from 2021
A total attendance of 408 at CPD courses and workshops	Attendance of 317	✗ ↗ +65% from 2021



## Objective

Launch Safe and Sustainable Quality Standards Framework for sport

### Performance

Target	Performance
Safe and Sustainable Framework is incorporated and built into all Jersey Sport grant and funding agreements, ensuring a minimum operating standard	✓
Safe and Sustainable Framework is utilised for new and existing sports organisations to refresh, renew, and develop their governance and management practice through 1:1 meetings and independently	✓
Training courses and workshops launched to complement the Framework	✓
Framework successfully launched with a total webpage views of 860	✓

Target	Performance
Sports audit conducted, providing insight across sport in Jersey	✓

Comparisons to 2021 are included where possible but please note 2021 was a year impacted by COVID-19.



## Objective

Focus on interventions and strategies to reduce inequalities in sport

### Performance

Target	Performance
Inequalities in sports participation remains a stubborn challenge. Through our development work with sports, Jersey Sport continues to educate and share insight around the existing underrepresented groups in sport	✓
Supporting sports development plans which target underrepresented groups	✓
Cross Sport working session delivered to reduce fragmentation and create efficient sharing of good practice	✓
Promoting our grants and reaching smaller less traditional sports who serve our underrepresented population	✓



## Objective

Raise the profile of sport

### Performance

Target	Performance
NextGen youth media project launched, funded by Roar into Sport, young people creating content to demonstrate sport and physical activity opportunities for teenagers in Jersey	✓
Election candidates briefed on the importance of sport and physical activity to Jersey and how it supports island objectives	✓
Sport video edits to showcase and highlight the good practice and delivery of our broad sporting infrastructure	✓
Case studies published to promote exceptional inspiring people in sport	✓



## Objective

Continue to advocate for investment into a performance sport programme

### Performance

Target	Performance
Post election building of partnerships with new Ministerial team and on-going engagement and advocacy	✓

Target	Achievement	Performance
To have 27 unique sports associations in receipt of travel grant funding	24 sports associations	✗ ↗ +20% from 2021

Key: (\*) new measure for 2022

# Schools Programme



## Objective

Contribute to a review of the PE curriculum to be reflective of modern society, practice and island needs

### Performance

Target	Performance
Partnered with the Education Department of the Government of Jersey, drafting physical literacy position statement	✓



## Objective

Establish efficient and effective high-quality forums for sharing physical activity, sport, and PE best practice

### Performance

Target	Performance
All of the following established with the Education Department of the Government of Jersey:	
Primary school sports advisory and PE network groups established and first meetings held	✓
Secondary school heads of PE department group established: 2 meetings held	✓
Regular partnership meetings with Education Department: 12 meetings held	✓



## Objective

Deliver a thriving school sports events calendar enabling more children, regardless of background, to have the opportunity to represent their school in sport or physical activity

### Performance

Target	Achievement	Performance
Attendance of 1,500 at inter-school festivals and events organised, or supported, by Jersey Sport*	3,896 attendance	✓



## Objective

Facilitate increased participation in physical activity and sport across schools, enhancing active school cultures

### Performance

Target	Achievement	Performance
To support 20 schools by award activities, Move More School Grants*	20 schools received Grants	✓
To engage 12 primary schools in the Jersey Sport dance delivery*	16 primary schools engaged with	✓
For at least 70% of Y5 pupils to achieve the minimum swimming standard	73% achieved	-3% from 2021



Key: (\*) new measure for 2022

# Community Engagement



## Objective

Increase participation of islanders who are the least active, living with or at risk of a life limiting condition, or in minority groups

### Performance

Target	Achievement	Performance
Refer 660 people living with one or more life-limiting illnesses or conditions into Move More interventional programmes	720 referrals	✓ ↗ +95% from 2021
At least 1,350 total attendances at Move More Adult pay-as-you-go exercise sessions	5,509 attendances	✓ ↗ +430% from 2021
At least 5,620 attendances at Move More walking, running, cycling, and swimming programmes	5,178 attendances	✗ ↘ -23% from 2021



## Objective

Develop a skilled and sustainable physical activity volunteer workforce

### Performance

Target	Achievement	Performance
To have 50 volunteers support Move More programmes in 2022*	48 volunteers supported the Move More programmes in 2022	=



## Objective

Develop greater insight and needs analysis of key target population groups

### Performance

Target	Performance
Focus groups scheduled for 2023	✓



## Objective

Increase participation focussed on disability and inclusion, and secure the future of the Cycle Without Limits Centre

### Performance

Target	Achievement	Performance
To hold at least 150 sessions specifically for people living with a disability	201 sessions	✓ ↗ +23% from 2021
To hold at least 250 Cycle Without Limits sessions	315 sessions	✓ ↗ +6% from 2021



Key: (\*) new measure for 2022

# Jersey Sport Operations



## Objective

Jersey Sport Board will develop strategic priorities that direct the activity of the executive and prevent mission creep

### Performance

Target	Performance
New Strategic and 2023 Business Plans: <a href="#">Here</a>	✓



## Objective

Inform 2022 election candidates and new political parties about the priorities and policy requirements for sport and physical activity

### Performance

Target	Performance
Briefing held for election candidates and supporting paper published	✓



## Objective

Agree the work streams of each sub-committee to ensure they effectively align to the Board priorities and support the work of the executive

### Performance

Target	Performance
New Board members successfully inducted	✓
Terms of References for sub-committees reviewed with annual priorities	✓



## Objective

Using the strategic priorities and definition of core business develop a growth bid for the Government of Jersey Plan 2023-26

### Performance

Target	Performance
Growth bid submitted	✓

Target	Achievement	Performance
To have 24 news releases/ media coverage relating to sport and physical activity - lead or contributed to by Jersey Sport	30	✓ ↗ +36% from 2021

Target	Performance
Delivery of Programme Director role on Inspiring Active Places project with the Government of Jersey to enhance sports facilities on the Island. This included spectator improvements and internal refurbishment of Springfield, design development for Oakfield sports centre extension, and continued feasibility on sports facilities Le Rocquier School.	✓

# Children and Young People (Jersey) Law 2022

Jersey Sport is committed to the UN's Convention for the Rights of the Child and has successfully requested to be named in the Children and Young People (Jersey) Law 2022 as a corporate parent.

This law sets out to make provision to promote and support the well-being, and safeguard the welfare, of children and young people, and for connected purposes.

### Progress in 2022

- Jersey Sport formally named as a corporate parent, in the law
- In-house safeguarding tutors developed

- Staff trained as designated leads in safeguarding
- Knowledge and understanding promoted through inequalities training launched to sports in October 2022
- Safeguarding knowledge and understanding promoted through Safe and Sustainable Quality Standards Framework launched to sports
- Child day-care Jersey registration maintained
- Children's voice incorporated in session plans and throughout sessions at children's holiday camps

Key: (\*) new measure for 2022

# Financial Performance

In 2022 Jersey Sport was awarded an operating grant of £2,142,423 by the Government of Jersey through our Partnership Agreement, which included the Travel Grants (restricted funding) sum of £125,000<sup>1</sup>. However, actual cash received was only £1,962,423, due to retained underspends of £180,000 from 2021. This is the first occasion where the Government of Jersey have agreed an underspend carry forward.

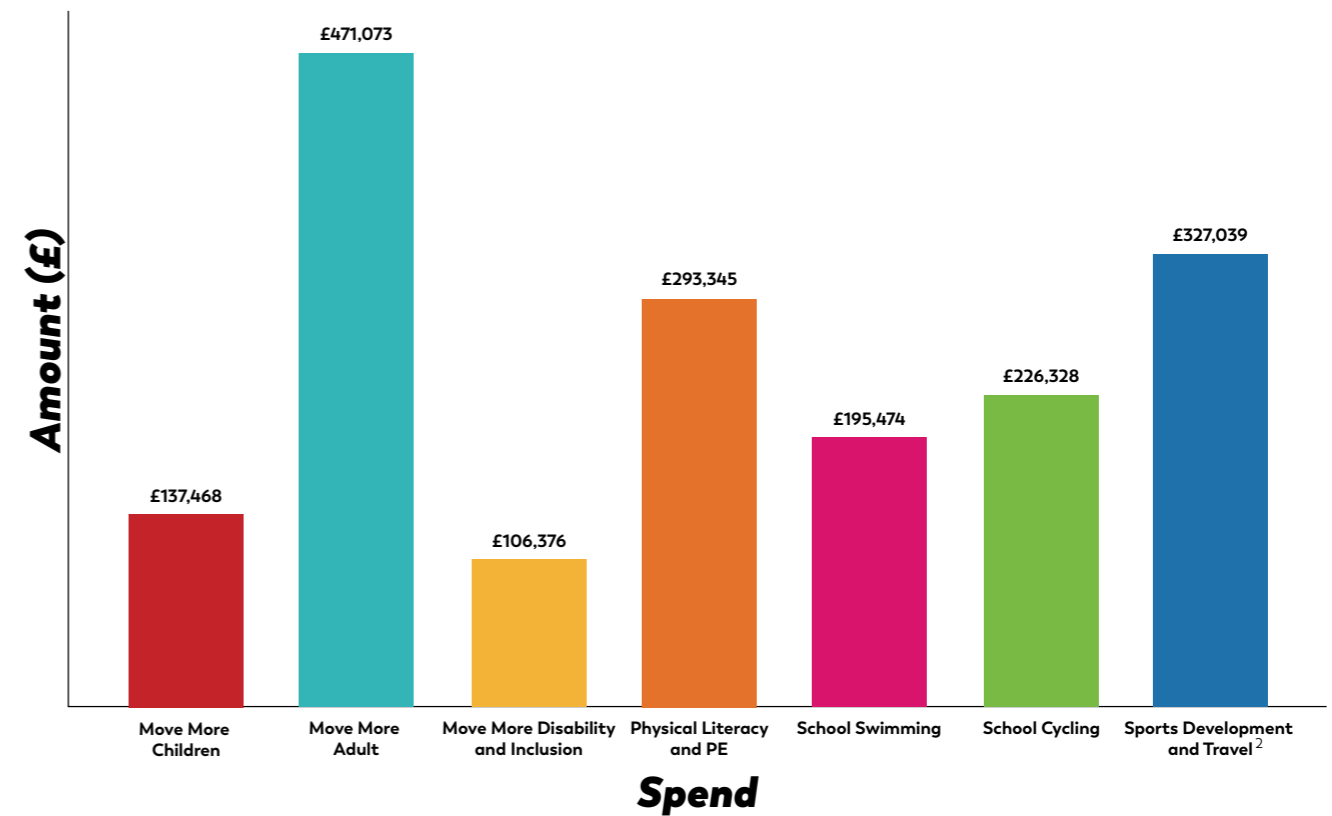
An unrestricted underspend of £612,493 (which included the £470,485 legacy income) was posted in 2022 and this will be used to finance a gap in the operating budget in 2023. The organisation's structure and operating budget will be reviewed in 2023 to ensure sustainability of the organisation, accounting for inflationary pressures.

In 2022, Jersey Sport was named as a beneficiary in the Last Will and Testament of the late Valarie Todd (nee Guy). Jersey Sport and the Board intend to use these legacy funds for the purpose of developing wider participation in sport across the island.

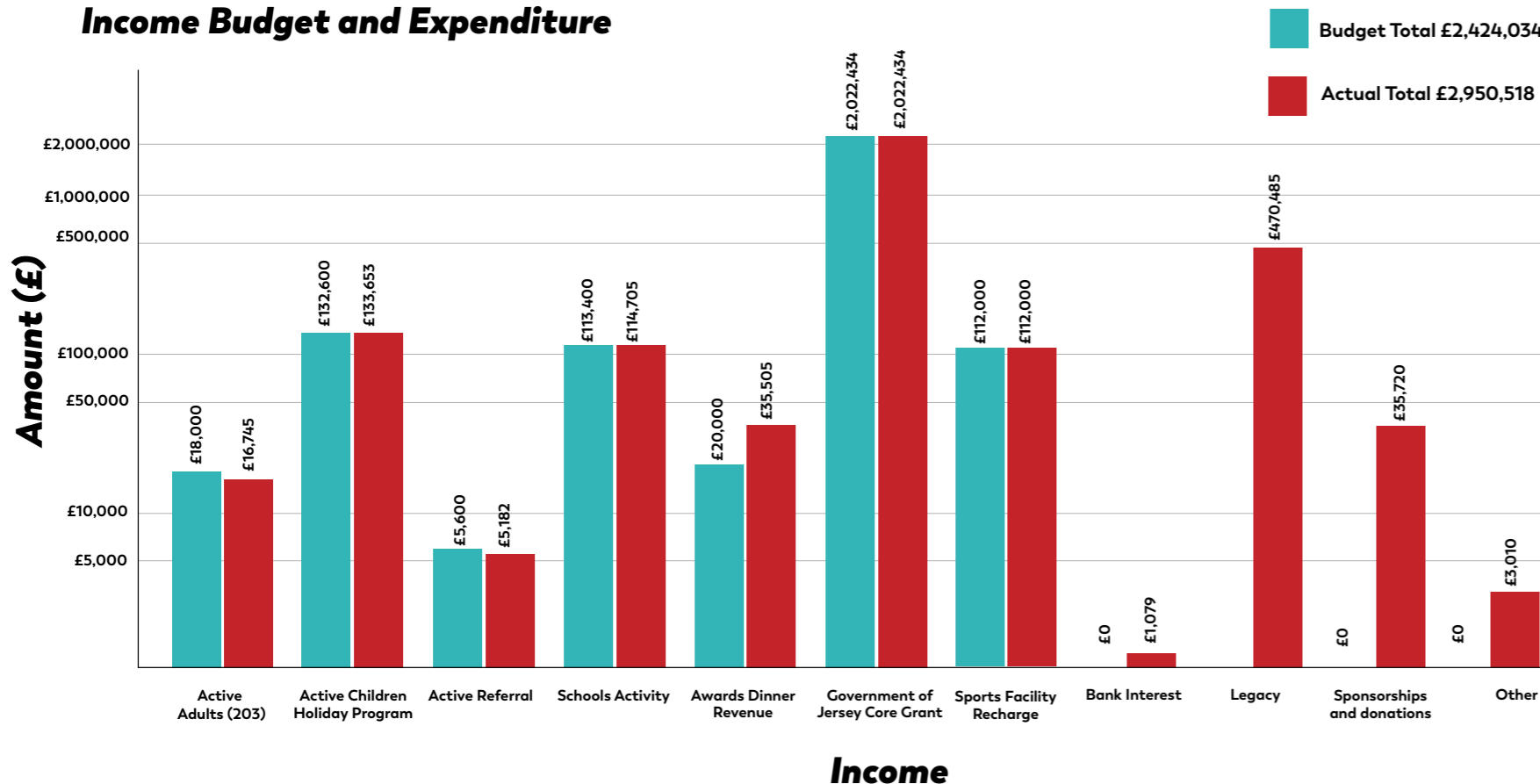
Expenditure in 2022 was in line with expectation however income varied significantly due to the aforementioned legacy income. The sponsorships and donations have been separated out and there is further information provided on each area in the financial statements.

Jersey Sport is committed to developing a fundraising strategy and implementing this over the next delivery plan period of 2023-2026. Our Strategic Plan 2023-2026 details the areas we will need to prioritise, how we will do so and the outcomes we will deliver against.

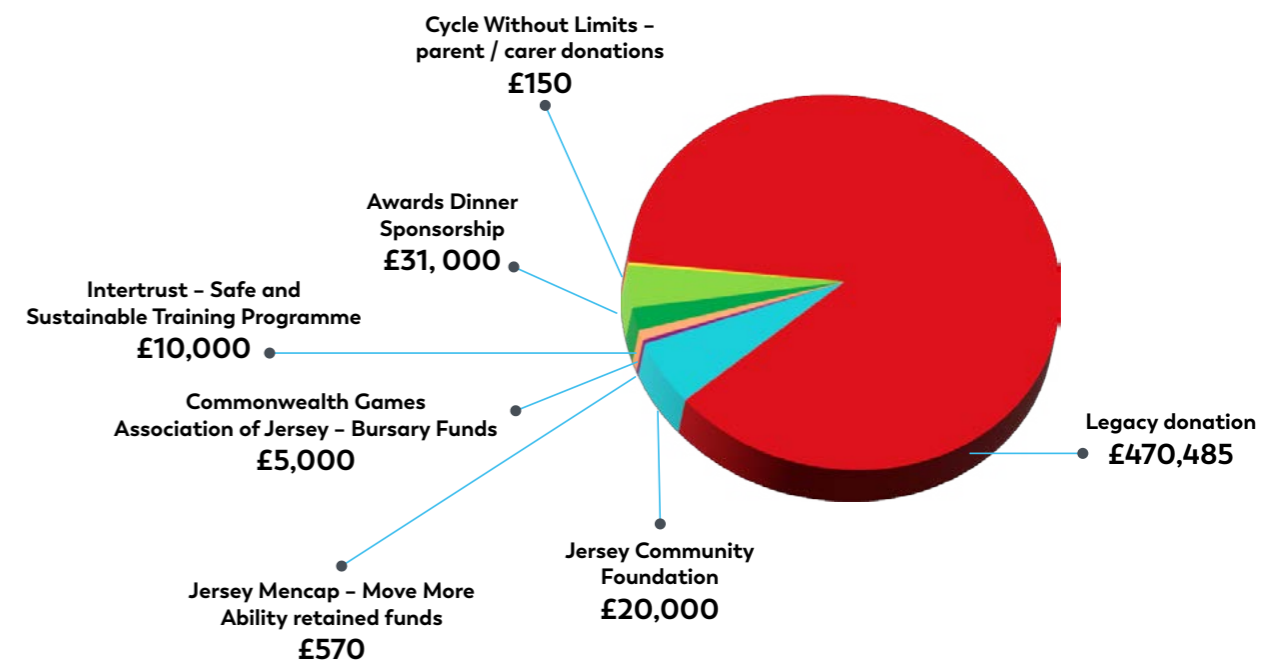
## 2022 Spend by Programme



## Income Budget and Expenditure



## Sponsorship and Donations Breakdown



<sup>1</sup>Travel grants figure not shown in income table or audited accounts due to being restricted

<sup>2</sup>This includes travel grants for sports

# Board of Directors



**Phil Austin MBE**  
Chairman



**Steve Law**  
Director



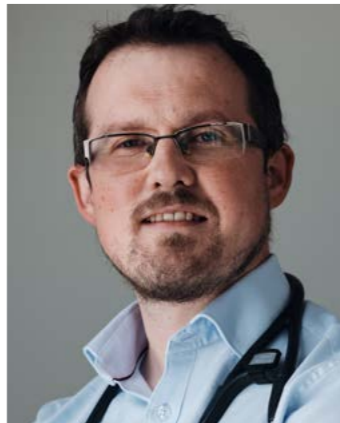
**Ed Daubenev**  
Director



**Mark Wanless**  
Director



**Lisa McLaughlan**  
Director



**Chris Edmond**  
Director



**Martin Holmes**  
Director



**Claudine Snape**  
Director



# Directors' Report



## Board Composition and Purpose

The Board composition is the Chair and seven Directors. Jersey Sport has a detailed Board succession plan; in 2022, four new Directors joined the organisation.

**Lisa Mclauchlan**

**Chris Edmond**

**Martin Holmes**

**Claudine Snape**

Jean Cross and Tony Taylor resigned from the Board of Directors as of 31 December 2021.

The role of the Board is to oversee the stewardship, accountability and leadership of the organisation providing clear sighted counsel on the strategic direction and alignment to its mission, values and purpose. All members of the Board have made declarations of interest, there have been no other interests reported that may have conflicted with their responsibilities at Jersey Sport.

During 2022 there were no data related incidents that were reported to the Jersey Office of the Information Commissioner.

**Phil Austin MBE**  
Chairman, Jersey Sport



# Statement of Directors' Responsibilities

**The Directors are responsible for preparing the financial statements in accordance with applicable law and regulations.**

The financial statements of the company are required by law to give a true and fair view of the results and financial position of Jersey Sport Limited. In preparing these financial statements, the directors should:

- **Select suitable accounting policies and then apply them consistently.**
- **Make assumptions and accounting estimates that are reasonable and prudent.**
- **Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.**

The Directors have elected to prepare the financial position of Jersey Sport in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS102.

The Directors are responsible for keeping accounting records which are sufficient to show and explain its transactions and are such as to disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements prepared by the company comply with the requirements of the Companies (Jersey) Law 1991. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The Directors confirm that in so far as each director is aware there is no relevant information of which they have not made the auditors aware of, and they confirm that each director has taken all the steps they ought to have taken as a director to make themselves aware of any relevant audit information and establish that they are aware of that information.

The Directors present their report and the audited financial statements for the year ended 31 December 2022.

PKF BBA Audit and Assurance Limited have indicated their willingness to continue in office.



Phil Austin MBE  
Chairman, Jersey Sport



**“The Move More Get Moving programme has been a fantastic opportunity to meet new people, make new friends, improve my quality of my life and health.”**

# Governance Report

## Recruitment and Appointment of Directors

The Board can appoint Directors as may be from time to time deemed necessary, who shall hold office for no more than two terms of three years, though the Chairman may serve three terms of three years. The Board monitors performance against the objectives set for the organisation.

The Board regularly reviews its composition to ensure a proper balance of skills, experience and diversity and has the power to appoint additional Directors by ordinary resolution. On 1 January 2022, four new Directors joined the Board and two original directors stepped down. As well as the Chair, three more Directors will leave the Board during 2023 and at that point, all the original Directors will have been replaced and a smooth succession to a completely new Board will have been completed.

## Annual Board Governance Review

Jersey Sport reviews the performance of the Board annually. The reviews work on a three-year cycle of two internal reviews, with an independent external review occurring every three years. In 2022 an independent external review took place, the purpose of which was to assess the performance of the Board against the stated responsibilities and the strategic priorities of the Organisation.

Specifically, the reviewer assessed the following;

Board Constitution, Sub-Committees, Strategy, Board Reporting, Risk, Finance

The outcome of an independent 2022 Jersey Sport Board governance review highlighted the following actions:

1. Board to agree on high-level strategic objectives annually and monitor progress.
2. Shorter board papers, enabling more efficient monitoring of performance against plan.

## Directors' Induction and Training

All new Directors are given an induction to the organisation, when their roles, duties and responsibilities are explained to them. On an ongoing basis, Directors are encouraged to identify their training requirements and are invited to attend any relevant development and training programmes as appropriate. A skills matrix is in place for the Board to ensure it retains a proper balance of expertise and experience to lead the organisation.

3. The non-executive Board members should have some time to themselves in the absence of the executive team.
4. Update the director's handbook setting out the induction process and more clearly define the roles and responsibilities of directors.
5. Create a calendar of template agenda items, and align the sub-committees agendas.

### Review Conclusion

The Jersey Sport Board is fortunate to have committed, enthusiastic members who want to do what's best and understand the challenges. They have energy, and I'm impressed by their determination and persistence to develop the organisation. They have a collective focus and understanding and will work together to solve problems.

My various discussions have shown that all Directors understand the issues and want to establish a clear sense of the future. They have a strong platform and good foundations to build upon.

*Julie Coward*

21 December 2022

## Board Meeting and Sub-Committee Meetings

The table below sets out the number of meetings (including sub-committee meetings) held during and attended by each Board member during 2022

	Board	Audit and Risk	Corporate	People	Grants Advisory
Number of meetings in 2022	7	2	5	5	8
Phil Austin	7	2	3	1	-
Ed Daubeney	6	-	5	5	-
Steve Law	7	-	-	-	8
Mark Wanless	7	2	-	-	-
Chris Edmond	7	-	-	4	-
Martin Holmes	7	1	5	-	-
Lisa McLauchlan	6	-	5	4	-
Claudine Snape	6	-	-	-	6

### Independent Members

Yenni Kusumo	-	-	4	-	-
Bernard Cooper	-	-	-	-	7
Peter Gough	-	-	-	-	6
Steve Le Couilliard	-	-	-	-	8
Dominic Simpson	-	-	-	-	8
Peter Slattery	-	-	-	-	6

# Sub-Committee Reports



# Audit and Risk Committee Report



The Audit and Risk Committee's (the 'ARC') purpose is to provide advice and support to the Board in relation to financial accounting, financial reporting and financial risk management and to provide a first point of contact with auditors and other financial stakeholders.

The ARC was constituted by the Board on 12 October 2017, operates under Terms of Reference which are regularly reviewed by the ARC and the Board and reports into the Board under a standing agenda item in each Board Meeting.

The membership of the ARC as at the date of this report is;

**Mark Wanless – Chair and Director**

**Phil Austin – Chairman of the Board of Directors**

**Catriona McAllister – CEO**

**Martin Holmes – Director**

During 2022 the ARC fulfilled its primary role of advising and recommending to the Board the matters necessary to complete the Company's annual statutory reporting cycle as well as the regular review of the Company's Risk Register. The Committee recommended the reappointment of the PKF BBA as auditors for the 2022 financial year and this was confirmed by the Board. The Committee met with the auditors following completion of their audit work in March 2022 and were pleased to note that no significant findings were reported from their work. The financial statements were duly recommended to the Board for approval and were signed in early April 2022.

*Mark Wanless*  
Director

# Corporate Committee Report



The role of the Corporate Committee is to support, supplement and monitor the work of the Executive Team and staff in developing the commercial aspects of the organisations role to facilitate the effective and

timely delivery of the Strategic Plan. More specifically the Terms of Reference, which are reviewed annually to remain current, include:-

- Providing effective oversight to all aspects of commercial activity.
- Maintaining an overview of the Marketing Strategy and the delivery of targeted messaging to Stakeholders through the Corporate Communications Plan.
- Supporting Stakeholder engagement and developing relationships with both the private and public sectors.
- Monitoring and supporting the organisations performance against a balanced and robust set of Key Performance Indicators, including the Partnership Agreement with the Government of Jersey.
- Providing advice and support on the resources required, and the capacity thereof, to deliver the Strategic Plan.
- Providing practical assistance in developing commercial proposals and fundraising initiatives with Stakeholders.

Given the challenges faced by the organisation over the year in working within a reduced budget arising from no increase in grant funding to reflect the significant cost of living increases experienced across the year and the implications on both staffing and our ability to deliver programmes the key priorities for the Committee has focused on these last two items in:-

- Supporting the Executive Team in a restructuring of the workforce to improve efficiency, collaboration and opportunities for career advancement.
- Developing, through a specific fundraising sub-group of the Committee, overarching initiatives for income generation across multiple stakeholders, both private and public, and including potential opportunities to add significant value to the work of the organisation through the careful and consider use of a generous legacy received by Jersey Sport towards the end of the year.

Continuation of this work will be the primary objective of the Committee throughout 2023.

The membership of the Corporate Committee as at the date of this report is;

- Martin Holmes – Chair and Director**
- Phil Austin – Chairman of the Board of Directors**
- Ed Daubeney – Director**
- Lisa McLauchlan – Director**
- Catriona McAllister – CEO**
- Yenni Kusumo – Independent member**

I thank the above members of the Committee for their commitment and insightful contributions, and to the Executive Teams for providing comprehensive and considered information, throughout the year to assist us in our work.

*Martin Holmes*  
Director



# People Committee Report



Following a review of the Jersey Sport Board's Committee structure in 2021, it was agreed that the Remuneration and Nomination Committee would be renamed the People Committee in 2022 and would operate

to an enlarged remit with increased Board representation and a more formal role. The main addition to the Committee's previous Terms of Reference was a greater focus on ensuring the organisation had an effective culture with appropriate policies and procedures to support this.

The membership of the People Committee as at the date of this report is;

- Ed Daubeney - Director
- Chris Edmond - Director
- Lisa McLauchlin - Director
- Catriona McCallister - CEO

Faye Scott, Business Administration Manager, provides support to the Committee and all Board members are eligible to attend People Committee meetings.

The Committee formally met on 5 occasions during 2022. Key issues dealt with were as follows:

- Remuneration review and the introduction of short term measures to support employees with the current increase in the cost of living.
- Review of longer-term initiatives to support the overall employment package.
- Consideration of the organisational review conducted by the CEO.

- Review and approval of the Leadership and Development Training programme.
- Arrange an external evaluation into the Board's governance arrangements and effectiveness.

As Chair of Jersey Sport, Phil Austin has been fully engaged with the Committee's activities and enabled an external review of the Board's governance and effectiveness to be conducted by Julie Coward, a highly respected and independent individual with high level Board experience in both the financial services and charitable sectors. The report was presented to the Board in January 2023.

## Planned activity in 2023

In addition to following up with ongoing projects and initiatives, the People Committee's workload in 2023 is likely to cover these additional areas;

- Following up on the recommendations contained in both the Board Review and subsequent Strategy Meeting held in January 2023.
- The recruitment of a new Chair and Directors for Jersey Sport.
- Considering the findings and implementing recommendations from the Organisational Review, the Leadership Training and the recently circulated Employee Engagement Survey.

*Ed Daubeney*  
Director

## Salary Bands 2022

Contracted Staff	From	To	Head Count (Contracted Only)
Delivery	£21,450	£32,897	28
Officer/ Specialist Instruction	£31,836	£45,632	12
Manager	£44,571	£61,200	5
Executive	£59,160		3

## Disclosure of Chief Executive Officer's Remuneration

2022	Basic Salary	Premium for Inspiring Active Places Project	Pension Contributions	Bonus	Total
CEO	£96,793	£22,405	£9,679	£2,500	£131,377

# Grants Advisory Committee Report



The Grants Advisory Committee operates under terms of reference agreed by the Jersey Sport Board and reviewed annually. The Committee is required to meet a minimum of four times per year. The purpose of the Jersey Sport Grants

Advisory Committee is to advise the Jersey Sport Board on the effective and strategic distribution of available funds.

The Grants Advisory Committee met formally eight times during 2022.

The membership of the Grants Advisory Committee as at the date of this report is;

**Steve Law – Chair & Director**

**Claudine Snape – Vice Chair & Director**

**Bernard Cooper – Independent member**

**Peter Gough – Independent member**

**Steve Le Couilliard - Independent member**

**Dominic Simpson - Independent member**

**Peter Slattery - Independent member**

From January 2022 the GAC's membership changed as Jean Cross retired from the Board of Jersey Sport and her role as Vice Chair of the GAC. Claudine Snape, a recently appointed Director of Jersey Sport, became Vice Chair and it was also decided, following the annual review of the Committee's terms of reference, to advertise and interview to increase the number of independent members. The appointments of Dominic Simpson and Peter Gough were confirmed from the 1 January 2022.

2022 Grant Awards - 2022 saw record levels of applications to both the Travel Grant Fund and Volunteer and Workforce Development Fund.

Travel - the total budget of £194,820 was awarded across 24 sports with final claims settled to £126,900 supporting 325 events off island. COVID-19 continued to impact travel plans for some, resulting in this underspend of £67,920 with the intention to reallocate in 2023.

Volunteer and Workforce Development - the total budget of £40,000 (50% supported by successful applications to Jersey Community Foundation) was awarded across 13 sports with final claims settled to £23,417 providing 141 volunteers with qualifications for CPD/ Mentoring. The £16,583 underspend, again caused mostly by Covid disruptions, is intended for reallocation in 2023.

There was also significant input from the Grants Advisory Committee around the design and implementation of a new, online, grants management system planned for launch in Q1 2023. I would take this opportunity to thank the Committee members, all working on a voluntary basis with special thanks to Bernard Cooper and Steve Le Couilliard who retired from the Grants Advisory Committee at the end of 2022.

Further information and details of available grant funds, terms, conditions and criteria can be found on the grants section at [www.jerseysport.je/grants](http://www.jerseysport.je/grants)

*Steve Law*  
Director



**“I would like to say a BIG THANK YOU to you and your team for putting the Move More Beginners Swimming Programme out there, for everyone to enjoy at any age and be able to become involved in learning to swim.”**

# ***2022 Jersey Sport Audited Accounts***

## Independent auditor's report to the members of Jersey Sport Limited for the year ended 31 December 2022

### Opinion

We have audited the financial statements of Jersey Sport Limited (the 'company') for the year ended 31 December 2022 which comprise the statement of comprehensive income, statement of financial position, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2022 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies (Jersey) Law 1991.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other Information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Companies (Jersey) Law 1991 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.

### **Responsibilities of directors**

As explained more fully in the directors' responsibilities statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these company financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to the company through enquiry of management, review of board minutes, industry research and the application of cumulative audit knowledge. We identified the following principal laws and regulations relevant to the company:

- Companies Jersey (Law) 1991,
- Charities (Jersey) Law 2014, and;
- The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice) including the requirements of Charities SORP (FRS 102) (second edition – October 2019).

We developed an understanding of the key fraud risks to the company (including how fraud might occur), the controls in place to help mitigate those risks, and the accounts, balances and disclosures within the financial statements which may be susceptible to management bias. Our understanding was obtained through review of the financial statements for accounting estimates, analysis of journal entries, walkthrough of the key control cycles in place and enquiry of management.

Our procedures to respond to those risks identified included, but were not limited to:

- Identifying and assessing the design of key controls implemented by management to prevent and detect fraud;
- Enquiry of management and those charged with governance;
- Performance of analytical procedures to identify unusual relationships which may indicate a risk of fraud or an irregularity;
- Review of board minutes;
- Journal entry testing - including analysis of the general ledger to identify entries deemed to represent a higher risk of fraud or error.

The inherent limitations of an audit mean that there will always be a risk that irregularities will go undetected, including those which may ultimately lead to a material misstatement. This risk is considered greater where an irregularity results from fraud including misrepresentation, collusion, and forgery.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the company's members, as a body, in accordance with the Companies (Jersey) Law 1991. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Moehle for and on behalf of  
PKF BBA Audit and Assurance Limited  
9 Bond Street St.Helier Jersey  
JE2 3NP

Date: 25 May 2023

JERSEY SPORT LIMITED  
STATEMENT OF COMPREHENSIVE INCOME



FOR THE YEAR ENDED 31 DECEMBER 2022

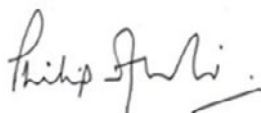
	Note	Restricted £ <i>(see note 10)</i>	Unrestricted £	2022 £	2021 £
<b>INCOME</b>					
Active Adults		-	16,745	16,745	12,666
Active Children		-	133,653	133,653	118,461
Schools Activity		-	114,705	114,705	132,011
Active Referral		-	5,182	5,182	26,148
Physical Literacy Testing		-	-	-	13,890
Awards Dinner		-	35,505	35,505	-
Grant from Government of Jersey		15,000	2,007,434	2,022,434	1,576,423
Sports Facilities project grant from Government of Jersey		-	112,000	112,000	108,024
B&IL Dinner Income		-	-	-	252,062
Other Income		-	3,010	3,010	2,406
Bank Interest		-	1,079	1,079	30
Legacy Income		-	470,485	470,485	-
Sponsorship & Donations	3	35,150	570	35,720	20,430
		50,150	2,900,368	2,950,518	2,262,551
<b>OPERATING EXPENSES</b>					
Staff Costs	4	(39,270)	(1,602,688)	(1,641,958)	(1,520,485)
Program Costs	5	(36,927)	(264,906)	(301,833)	(274,830)
Central Costs		(15,326)	(420,281)	(435,607)	(365,618)
		(91,523)	(2,287,875)	(2,379,398)	(2,160,933)
<b>(DEFICIT)/SURPLUS FOR THE YEAR</b>		(41,373)	612,493	571,120	101,618
<b>OTHER COMPREHENSIVE INCOME</b>		-	-	-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		£(41,373)	£612,493	£571,120	£101,618

The Company has not made any acquisitions or discontinued any operations during 2022 and 2021. The revenue derives entirely from continuing operations.

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER  
2022

	Notes	Restricted £	Unrestricted £	2022 £	2021 £
TANGIBLE FIXED ASSETS	6	-	326,976	326,976	19,005
INTANGIBLE FIXED ASSETS	7	-	9,000	9,000	5,109
		-	335,976	335,976	24,114
<b>CURRENT ASSETS</b>					
Debtors and prepayments	8	-	37,051	37,051	43,953
Cash at bank		135,648	498,141	633,789	514,853
		135,648	535,192	670,840	558,806
<b>CREDITORS: Amounts falling due within one year</b>	9	(72)	(149,988)	(150,060)	(297,284)
<b>NET CURRENT ASSETS</b>		135,576	385,204	520,780	261,522
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		£135,576	£721,180	£856,756	£285,636
		-	-	-	-
<b>CAPITAL AND RESERVES</b>					
Called up share capital	10	-	2	2	2
Reserves	11,12	135,576	721,178	856,754	285,634
Shareholder's funds		£135,576	£727,180	£856,756	£285,636

The financial statements were approved by the Board on 20 April 2023 and signed on its behalf by:



.....  
Director



.....  
Director

JERSEY SPORT LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022



	2022 £	2021 £
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net surplus for the year	571,120	101,618
Adjustments for:		
Interest received	(1,079)	(30)
Depreciation and amortisation	16,891	16,589
Donation of investment property	<u>(316,667)</u>	<u>-</u>
	270,265	118,177
Movements in working capital:		
Decrease/(increase) in debtors	6,902	(705)
(Decrease)/increase in creditors	<u>(147,224)</u>	<u>199,887</u>
<b>CASH GENERATED BY OPERATIONS</b>	129,943	317,359
Interest received	<u>1,079</u>	<u>30</u>
<b>CASH GENERATED BY OPERATING ACTIVITIES</b>	<u>1,079</u>	<u>30</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of fixed assets	<u>(12,086)</u>	<u>(6,387)</u>
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	(12,086)	(6,387)
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b>	<u>118,936</u>	<u>311,002</u>
<b>CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR</b>	514,853	203,851
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b>	<u>£633,789</u>	<u>£514,853</u>
Unrestricted cash and cash equivalents	498,141	176,949
Restricted cash and cash equivalents	<u>135,648</u>	<u>337,904</u>
	<u>£633,789</u>	<u>£514,853</u>

1. **GENERAL INFORMATION**

Jersey Sport Limited is a private company limited by shares, incorporated in Jersey. The Company's principal place of business, and also its registered office, is Main Pavilion, FB Fields, La Grande Route de St Clement, St Clement, Jersey.

The principal activity of the Company is to operate as a public benefit entity, in the promotion of sport and physical activity within Jersey.

2. **ACCOUNTING POLICIES**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all of the periods presented, unless otherwise stated.

2.1 **Statement of compliance**

The financial statements have been prepared in compliance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", adopting the presentation and disclosure requirements of the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102" and the Companies (Jersey) Law, 1991, as amended.

2.2 **Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with FRS102.

2.3 **Functional and Presentation Currency**

The financial statements are prepared and presented in Pounds Sterling, being the main currency of the economic environment in which the company operates, rounded to the nearest whole number.

2.4 **Going concern**

The financial statements have been prepared on the going concern basis, which assumes that the Company will continue in operational existence for the foreseeable future. The validity of this assumption depends on the ability of the Company to continue conducting business within its jurisdiction. The Directors are of the opinion that the Company will be in operation over the next twelve months and the foreseeable future. They believe that no material uncertainties to the going concern assumption exist, and therefore that it is appropriate for the financial statements to be prepared on the going concern basis.

2.5 **Income**

Income represents amounts invoiced in respect of services provided during the period. It also includes grant payments received from the Government of Jersey.

2.6 **Other income**

Bank deposit interest is credited to the statement of comprehensive income when it is due to the Company.

2.7 **Legacy Income**

Receipt of income from legacies, in whole or in part, is only considered probable when the amount can be reliably measured and the Company has sufficient evidence that the executor intends to make the distribution. If the legacy is in the form of an asset, other than cash, recognition is subject to the value of the asset being able to be reliably measured. Where the criteria for income recognition have not been met, then the legacy is treated as a contingent asset. Material legacy income is disclosed within the notes to the financial statements.

2.8 **Expenses**

Expenses are recognised on an accruals basis.

2. ACCOUNTING POLICIES (continued)

2.9 Depreciation

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost of the tangible assets over their estimated useful lives:

E-Bikes	-	straight line over 5 years
Motor Vehicles	-	straight line over 5 years
Computer Equipment	-	straight line over 3 years
Office Equipment	-	straight line over 5 years
Cycle Without Limits Equipment	-	straight line over 1 year

No depreciation is charged in the year of disposal.

2.10 Amortisation

Amortisation is provided using the following rates and bases to reduce by annual instalments the cost of the intangible assets over their estimated useful lives:

Computer Software	-	straight line over 5 years
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2.11 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation, excluding investment property that is measured at fair value.

2.12 Intangible assets

Intangible fixed assets are stated at cost less amortisation.

2.13 Trade debtors

Trade debtors represent amounts due to the Company for services provided by the Company during the financial year.

2.14 Trade creditors

Short term creditors are measured at the transaction price. Other financial liabilities are measured initially at fair value, net of transaction costs, and measured subsequently at amortised cost using the effective interest rate method.

2.15 Taxation

The Company is exempt from Jersey income tax as it is a registered charitable non-profit making organisation.

2.16 Cash at bank

Cash at bank comprises amounts held with standard bank accounts.

3. SPONSORSHIP INCOME

Unrestricted and restricted sponsorship income is donated from businesses or organisations for specific programs.

4. STAFF COSTS

	2022 £	2021 £
Salaries and wages	1,511,718	1,407,535
Pension contributions	126,750	112,950
Other benefits	3,490	-
	£1,641,958	£1,520,485

Jersey Sport Limited employed 99, 33 full time, 20 part time and 46 on zero hours contracts, (2021: 99, 31 full time, 22 part time and 46 on zero hours contracts) members of staff during the year of which 59 (2021: 61) employees earned less than £10,000 per annum, 35 (2021: 35) employees earned between £10,000 and £60,000 per annum and 5 (2021: 3) employees earned over £60,000 per annum. Total salaries earned by senior management during the year were £403,592 (2021: £383,203).

Jersey Sport Limited also benefitted from active volunteers who volunteered in assisting the delivery of a variety of programs in the year, such as Let's Ride, Breeze, Guided Rides, Cycle Without Limits and Health Walks.

5. GRANTS PAID

Jersey Sport Limited paid out grants of £77,734 (2021: £11,376), analysed as follows:

Grants	To Institutions £	To Individuals £	Support Cost £	Total £
Move More Education	45,137	-	9,180	54,317
Volunteer Workforce	23,417	-	-	23,417
<b>Total</b>	£68,554	£-	£9,180	£77,734

6. TANGIBLE FIXED ASSETS

	Investment Property	Vehicles £	E-Bikes £	Computer Equipment £	Office Equipment £	Cycle Without Limits Equipment £	Total £
<b>Cost</b>							
At 1 January 2022	-	4,000	4,360	33,771	26,988	57,671	126,790
Additions	316,667	-	-	3,086	-	-	319,753
At 31 December 2022	316,667	4,000	4,360	36,857	26,988	57,671	446,543
<b>Depreciation</b>							
At 1 January 2022	-	2,267	3,706	27,103	17,038	57,671	107,785
Charge for the year	-	799	654	4,970	5,359	-	11,782
At 31 December 2022	-	3,066	4,360	32,073	22,397	57,671	119,567
<b>Net book value</b>							
At 31 December 2022	£316,667	£934	£-	£4,784	£4,591	£-	£326,976
At 31 December 2021	£-	£1,733	£654	£6,668	£9,950	£-	£19,005

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022



7. INTANGIBLE FIXED ASSETS

	Computer Software	Total
	£	£
<b>Cost</b>		
At 1 January 2022	25,545	25,545
Additions	9,000	9,000
At 31 December 2022	34,545	34,545
<b>Amortisation</b>		
At 1 January 2022	20,436	20,436
Charge for the year	5,109	5,109
At 31 December 2022	25,545	25,545
<b>Net book value</b>		
At 31 December 2022	£9,000	£9,000
At 31 December 2021	£5,109	£5,109

8. DEBTORS

	2022	2021
	£	£
Accounts receivable	10,521	16,812
Prepayments	18,962	19,571
GST refund due	4,748	3,645
Sundry debtors	2,820	3,925
	£37,051	£43,953

Accounts receivable are not impaired and deemed fully recoverable as at the 31 December 2022.

9. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	103,946	66,508
Grant surplus due back to Government of Jersey	-	180,010
Social security	36,842	41,319
Sundry creditors and accruals	9,272	8,877
Grants received in advance	-	570
	£150,060	£297,284

10. CALLED UP SHARE CAPITAL

	2022	2021
<b>Authorised</b>		
10,000 Ordinary shares of £1 each	£10,000	£10,000
<b>Allotted, called up and fully paid</b>		
2 Ordinary shares of £1 each	£2	£2

## 11. UNRESTRICTED FUNDS

	At 1 January 2022	Income	Expenses	At 31 December 2022
	£	£	£	£
Unrestricted	108,685	2,429,883	(2,284,057)	254,511
<i>Designated Funds:</i>				
Valerie Todd (nee Guy) Legacy	-	470,485	(3,818)	466,667
	<u>£108,685</u>	<u>£2,900,368</u>	<u>£(2,287,875)</u>	<u>£721,178</u>

**Valerie Todd (nee Guy) Legacy**

In 2022 Jersey Sport was named as a beneficiary in the Last Will and Testament of Personal or Moveable Estate of the late Valerie Todd. Part of the Legacy was received in 2022, with more to follow in 2023. The amounts to follow are distributions of funds from the executor of the Last Will and Testament of Personal or Moveable Estate. The timing and amount of further funds are not able to be reliably measured, and as such the income recognised in the financial statements is that received to date.

The Charity is also beneficiary of a share of a property in the Last Will and Testament of Real or Immovable Estate of the late Valerie Todd, in equal share with two other entities registered as Jersey Charities. The Last Will and Testament of Real or Immovable Estate has been registered in the Public Registry on 24<sup>th</sup> March 2023, and as such title for the property has been passed to the charities before the finalisation of these financial statements. For this reason, the property has been recognised as an asset as of 31 December 2022, as it meets the legacy income recognition criteria as per the Statement of Recommended Practice for Charities, as amounts are probable to be received and can be reliably measured. The investment property has been measured at fair value, which is derived from an independent valuation obtained from an estate agent on 23<sup>rd</sup> January 2023. All legacy funds will be designated for use in developing sport and providing opportunities for islanders to be physically active.

## 12. RESTRICTED FUNDS

	At 1 January 2022	Income	Expenses	At 31 December 2022
	£	£	£	£
Dame Kelly Holmes Project	3,084	-	(3,084)	-
Wheels for All Project	16,431	150	(5,952)	10,629
Jersey Community Foundation Project	35,098	-	(29,766)	5,332
Roar Into Sport (B&IL Dinner)	122,336	-	(28,221)	94,115
2023 Jersey Netball Support	-	15,000	-	15,000
Commonwealth Games Scholarship	-	5,000	(4,500)	500
2023 InterTrust Safe & Sustainable	-	10,000	-	10,000
2022 JCF Workforce Grant	-	20,000	(20,000)	-
	<u>£176,949</u>	<u>£50,150</u>	<u>£(91,523)</u>	<u>£135,576</u>

**Dame Kelly Holmes Project**

The Dame Kelly Homes Project has now been fully implemented, with two schools and one community project taking place. COVID-19 was highly disruptive to the planned delivery of the projects, which have taken much longer to deliver than anticipated. A third project which was due to take place in 2022 has not yet been delivered due to challenges with delivery and dates in that school. The opportunity to use the final programme has been offered to a different secondary school and will happen in 2023. The course delivery must be paid upfront to the Dame Kelly Homes Project, and this is why the restricted fund has been fully expended, but the final course has not yet taken place.

12. RESTRICTED FUNDS (CONTINUED)

**Wheels for All Project**

In 2022, this fund was used to deliver 313 Cycle sessions with 1,200 attendances of people with a disability plus 748 attendances by support workers/ family/ friends, including a range of open, group, family and school sessions.

Multiple organisations throughout the year accessed our services such as Jersey Youth Service, Skills Jersey, Headway, Jersey Brain Tumour Charity, Adult Community Mental Health, Occupational Therapists and many more. Within these sessions, we worked with the organisations to help weave physical activity into their client's routines and to help them access this on their own.

Every Primary School on the Island was offered sessions at our centre to allow every child with a disability to access cycling. This has been very well received with many teachers expressing how it has significantly impacted the children's behaviour and physical abilities. Cycle Without Limits (CWL) was also involved in the children's triathlon, which allowed children with a disability to take part in the event.

In September 2022 we also introduced CWL Guided Rides which are for those who wish to venture for a short ride (up to one hour) using a CWL cycle on roads/cycle paths starting and finishing at the CWL centre. This is a great pathway for those wanting to push themselves more. We delivered 14 of these rides in total in 2022.

**Jersey Community Foundation Project**

The continuation of this funding 2022 was used to fund Move More Jersey programmes to focus on hard- to-reach populations with poor mental and physical health or disabilities. The funding also covered the training of RunTogether volunteers to deliver a programme helping islanders build up their walk/run ability from not exercising to participating in Park Run. The funding has also supported some health walks for islanders with disabilities.

**Roar Into Sport (British & Irish Lions Dinner)**

The Roar into Sport Funding has been allocated to three ongoing projects. Given the one-off nature of the funding, it was agreed that the funds should be used for pilot projects which could demonstrate the benefits and power of sport and physical activity in developing young people. The projects being piloted are:

1. NextGen Youth Media Programme – Training and developing young people in media disciplines to empower them to raise the profile of sport and physical activity on the Island, focusing on how teenagers can get involved in sport.
2. Haute Valley Nurture Unit – Sport and Physical Activity Intervention Programme to support young people who are disengaged from the curriculum. Increased sporting activity for the school to improve whole school wellbeing.
3. Skate Park Youth Work Project – The fund has employed a Skateboard Coach with a Youth Work background in partnership with the Jersey Youth Service. Their role is to use skateboarding to engage young people who are struggling with their self-esteem or mental health. They are also visiting secondary schools and introducing young people to the sport who are finding it difficult to engage fully with school.

**2023 Jersey Netball Support**

On behalf of the Government of Jersey, Jersey Sport is holding £15,000 to support local Netball with the significant cost increase at their main facility. If this funding is not required, it will be returned to the Government of Jersey

## FOR THE YEAR ENDED 31 DECEMBER 2022

## 12. RESTRICTED FUNDS (CONTINUED)

**Commonwealth Games Scholarship**

In 2022, Claire Stott applied through the Jersey CWG Association to join the Women in Sport Leadership programme. 20 places were available across the Commonwealth, so it was a very competitive process and applications were required to demonstrate how a £5,000 bursary grant would be used to further support women in leadership roles working in sport. Claire successfully secured a scholarship and her funding was received in early 2022. Claire uses the bursary to support specific 1:1 coaching around leadership topics, seeking to grow and develop as a leader of people and organisations, to support her continued career at Jersey Sport and in the sports sector.

**2023 InterTrust Safe & Sustainable**

£10,000 was secured from InterTrust Group to support the growth and development of our continued professional training for all sports volunteers on Island in 2023. Our partnership was secured due to the alignment of our Safe and Sustainable work which drives to implement and support robust governance, management, and quality experiences for all our sports organisations. Our portfolio of courses has grown significantly because of this support, with us now delivering 32 opportunities across the year, free to all volunteers. These range from Safeguarding courses, to data protection, compliance training and behavioural change.

**2022 JCF Workforce Grant**

Jersey Sport secured match grant funding of £20,000 from the Jersey Community Foundation's Sports and Physical Activity Fund to double our commitment already made to 13 different sports all looking to upskill their volunteers through qualifications, mentoring opportunities, or other professional development. Jersey Sport acted as a grant administrator, topping up the grants already made. The additional funding allowed us to allocate £40,000 across all eligible claims, and as a result 70% of costs were funded, heavily reducing the financial burden on those giving up their time for free to provide sports opportunities on Island and allowing organisations to grow and deliver more high-quality experiences for all. A report was submitted to the JCF at the end of 2022 as all funds were allocated and claimed.

## 13. OPERATING LEASES

The minimum lease payments under non-cancellable operating leases are as follows:

	2022	2021
	£	£
Not later than one year	14,377	14,377
Later than one year and not later than five years	45,888	57,509
Later than five years	-	2,756

## 14. RELATED PARTY TRANSACTIONS

Jersey Sport Limited received grants of £2,134,434 (2021: £1,684,447) from the Government of Jersey during the period. All services consumed by the Company from the different departments of the Government of Jersey and its subsidiaries are on an arm's length basis. Nothing was due to the Government of Jersey at the year end (2021: £180,010).

## 15. CONTROLLING PARTY

The Company is wholly owned by a non-charitable purpose trust, the Jersey Sport Development Trust. The trustees of this Trust are Sarah Jane Johnson, Sari Ann Cuming and Gordon Angus, and Senator Lyndon Farnham is the enforcer. The trustees are required to administer the trust in accordance with the terms of the trust instrument and are subject to the general fiduciary duties under the Trusts Law. Furthermore, the Trustees received no remuneration or any other benefits during the period.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)



FOR THE YEAR ENDED 31 DECEMBER 2022

16. CHARITABLE STATUS

Jersey Sport Limited was registered with the Jersey tax office as a charitable non-profit making organisation on 23 November 2018, number NPO1180. It subsequently became registered with the Jersey Charity Commissioner on the 9 December 2019 as a registered charity, number 281.

The Company is a non-profit making organisation. The retained earnings are used to fund the objectives of the organisation which may include the purchase of fixed assets and changes in working capital requirements.

17. POST BALANCE SHEET EVENTS

No subsequent events have been identified that require recognition or disclosure in these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS (continued)

## FOR THE YEAR ENDED 31 DECEMBER 2022

	2022		2021	
	£	£	£	£
<b>STAFF COSTS</b>				
Salaries	1,261,397	1,176,592		
Additional benefits	3,490	-		
Social Security	91,229	79,174		
Pension	126,750	112,950		
Development Officers	54,621	61,200		
Seasonal Staff Wages	104,471	90,569		
		<u>1,641,958</u>		<u>1,520,485</u>
<b>PROGRAM COSTS</b>				
Club and Volunteer Development	30,104	9,326		
Facility Hire	70,519	58,639		
Health and Safety	2,929	5,025		
Licenses	511	-		
Move More Education Grants	54,317	5,404		
School to Sport Project	4,886	600		
Sports Development	68,335	-		
Sports Equipment	15,285	95,275		
Program Delivery Outsourced	-	36,990		
Transport (incl. Swimming)	37,692	39,163		
Uniforms	8,360	18,137		
Vehicle	8,895	6,271		
		<u>301,833</u>		<u>274,830</u>
<b>CENTRAL COSTS</b>				
Awards Dinner	36,915	-		
Bank and Credit Card Costs	1,968	1,954		
Bike repairs	2,059	377		
Corporate Projects	35,180	12,314		
Depreciation and amortisation	16,891	16,589		
Finance	7,155	6,403		
Hospitality and Events	6,067	7,624		
British & Irish Lions Dinner	-	35,351		
HR	7,835	3,973		
Insurance	22,513	20,550		
IT	52,840	57,817		
Audit Fee	8,160	8,000		
Legal and Professional Fees	19,378	9,126		
Marketing/PR	83,214	78,962		
Office Costs	3,895	3,716		
Rent and Rates	23,710	24,839		
Strategy and Research	42,707	21,691		
Sundry expenses	6,825	13,400		
Telephones	20,003	13,890		
Training	32,332	28,153		
Travel	5,960	889		
		<u>435,607</u>		<u>365,618</u>
<b>TOTAL OPERATING EXPENSES</b>		<u>£2,379,398</u>		<u>£2,160,933</u>

*This schedule does not form part of the audited financial statements*

