



Jersey Sport Annual Report 2024

Contents

Chairman's Foreword	4
Strategy	6
Our Organisation	8
Performance Analysis	12
CEO Performance Statement.....	12
Sports Programmes	14
Community Programmes	16
Operations	18
How Jersey Sport supports our Island Community	20
Contribution to Government of Jersey Priorities	26
Board of Directors	28
Directors Report	30
Statement of Directors Responsibilities	32
Governance Report	34
Recruitment and Appointment of Directors	35
Sub Committee Report	38
Corporate Committee Report	44
People Committee Report	46
Grants Advisory Committee Report	48
Financial Performance	50
2024 Jersey Sport Audited Accounts	52



Chairman's Foreword

It is with great pride that I present this Annual Report as the newly appointed Chair of Jersey Sport. I would like to begin by expressing my sincere gratitude to Steve Law for his leadership and dedication during his time as Interim Chair. I am committed to building on the strong foundations he helped lay, ensuring that Jersey Sport continues to grow, thrive, and remain steadfast in its mission: "To inspire, lead and enable positive wellbeing for all through lifelong engagement in Sport and Physical Activity."

From the outset of my tenure, it was clear that 2024 had been a transformative year for Jersey Sport. Much of this progress was driven by the Government Review of Sport, which prompted a strategic realignment of our delivery model to better serve the island's physical activity needs and support local sports organisations and community initiatives.

I would also like to extend heartfelt thanks to Mark Wanless, who served as Interim Chief Executive Officer until David Kennedy's appointment in July 2024. Mark's leadership was instrumental in implementing many of the review's recommendations, laying a strong foundation for David and his newly formed Senior Leadership Team. With the Board's endorsement of a refreshed Business Plan, they are now well-positioned to guide Jersey Sport into its next chapter.

At a strategic level, 2024 was a year of significant advancement. A major milestone was the launch of our new Fundraising Strategy, reflecting a renewed commitment to our charitable mission. This initiative was led by our newly established Charitable Working Group, which collaborated closely with the executive team to develop innovative funding opportunities aimed at broadening access to sport.

Thanks to these efforts, we proudly allocated over £390,000 to sports organisations throughout the year. A highlight was the inaugural round of the SUPPORTIN SPORT Fund, established in honour of Valerie Todd (née Guy), through which over £100,000 was awarded to 17 organisations, empowering them to bring ambitious development plans to life.

The redevelopment of our Sport Programmes pillar was another key area of growth. By integrating grants administration, training, sport development, curriculum delivery (PE and swimming), and holiday programmes under one unified structure, we are better equipped to support participants from entry-level engagement to performance pathways.

In line with the Government Review's recommendations, 2024 also saw the revitalisation of our Move More Referral programme. Following a period of overwhelming demand, we successfully relocated to Strive Academy Gym in April 2024. By year-end, capacity had increased by over 50%, enabling us to support even more islanders on their wellbeing journeys.

Volunteer engagement also grew significantly in 2024. I would like to thank every individual who generously gave their time to support our initiatives, from run, walk, and cycle programmes to community events. Your contributions are invaluable and deeply appreciated.

I want to acknowledge the entire Jersey Sport team for their resilience and dedication throughout a year marked by leadership transitions, staffing restructures, and budgetary challenges. Despite these hurdles, the team remained focused and committed, fostering a culture of excellence that we can all be proud of.

Finally, I would also like to thank the Government of Jersey, their administration representatives and the Sports Minister Andy Jehan for their continued support and tireless energy in helping us deliver the best possible sporting related outcomes for Jersey.

The Island faces many challenges, not just financial, in delivering and maintaining its sporting facilities within Jersey. We are keen to work with both the Government and the representatives of the sporting community in Jersey in ensuring standards are not only maintained but continue to thrive during a period of transition as we lose some of the long standing sporting venues such as Fort Regent.

This Annual Report highlights the breadth and depth of Jersey Sport's impact across our island community. Looking ahead, I am confident that the initiatives planned for 2025 will build on this momentum and deliver even greater outcomes—reflected in next year's report.

Andrew Whelan
Andrew Whelan
Chair, Jersey Sport

Strategy

Jersey Sport has a 4 year strategy (2023 – 2026) which has been used to develop our Business Plan. The strategy of the organisation has been clarified and developed as outlined below. As a registered Jersey charity, Jersey Sport is committed to delivering the charitable purposes; the advancement of health; and, the advancement of public participation in sport.

Our Mission:

To inspire, lead, and enable positive wellbeing for all through lifelong engagement in sport and physical activity.

Our Values:

- We are empowered
- We are passionate
- We are inclusive
- We are collaborative

Our Strategic Purposes:

Jersey Sport's remit is focused on the delivery of four primary purpose statements. Everything we do, can be directly correlated to these;

- Increase participation in sport and physical activity across Jersey.
- Focus on inactive islanders, increasing physical activity levels.
- Build a safe, sustainable and inclusive sporting community through support services and funding.
- Develop robust and impactful partnerships that collaboratively deliver our strategic purposes.
- Advancement of Health (Charity).
- Advance of public participation in sport (Charity).



Sport Development

Vision:

Jersey is a proud sporting nation where ALL islanders can play sport to the extent of their ability and desire

Outcomes:

- 1 More sporting opportunities are provided, with a focus on engaging underrepresented groups in sport.
- 2 More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.



School Programmes

Vision:

Every child will have the foundations to live an active life supported by schools that place value on sport and physical activity for the whole school community.

Outcomes:

- 3 Active school cultures are embedded and continue to develop for the whole school community.
- 4 Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extra-curricular provision.



Community Engagement

Vision:

All islanders will have the opportunity to access and engage with innovative community based sport and physical activity, embedding it in the culture of the Island as a societal norm to promote good health and wellbeing.

Outcome:

- 5 Increasing participation of the least active and underrepresented groups.



Jersey Sport Operations

Vision:

A sustainable organisation with the highest operational standards and governance, relative to our size and scale.

Outcomes:

- 6 Efficient and effective delivery of strategic outcomes, through the provision of appropriate resources, governance, insight, advocacy, and support services.
- 7 Highly qualified, effective, and diverse workforce supported by an environment that attracts and retains.

We deliver these 7 outcomes through:

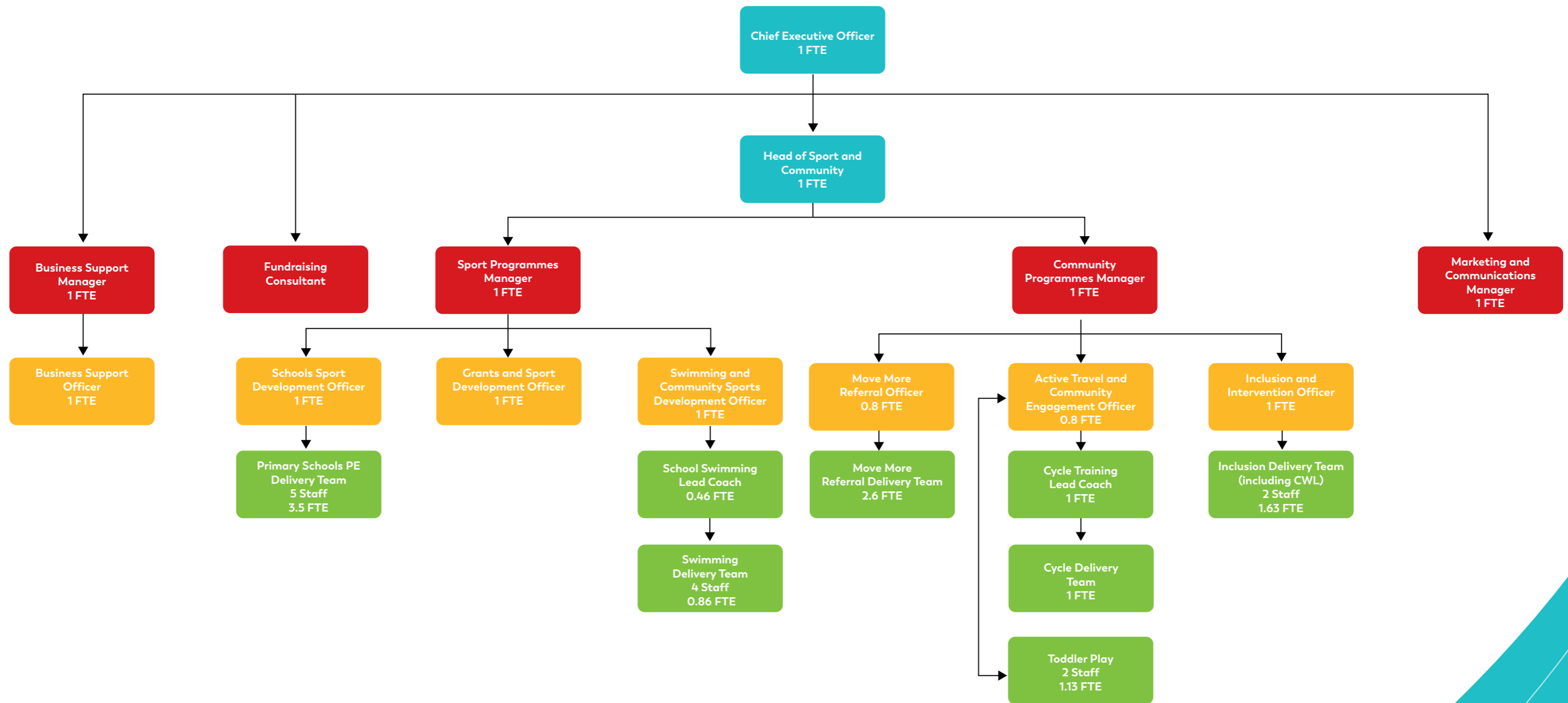
- Delivery of sport and physical activity opportunities as the social provider (schools, holidays, toddler play, referral, volunteer programmes)
- Grant funding consultation and support
- Provision of guidance, advice and resources
- Advocacy for sport and physical activity

The Government of Jersey commission Jersey Sport through a partnership agreement to deliver against these outcomes.

Our Organisation

December 2024

Organisational Structure



Jersey Sport Staffing Levels (as at December 2024)	Full Time Equivalent (FTE)	Headcount
Sport	11.96	14 (including 48 zero-hours coaches e.g. working on holiday camps)
Community	8.82	16
Business Support & Executive	5	5

Supporting our employees:

At Jersey Sport we believe that fostering employee wellbeing is good for both people and the organisation. The strapline “Jersey Sport.....Putting Wellbeing First” came into effect. By promoting wellbeing, it can help to combat stress, create positive working environments, enable employee engagement and organisational performance.

During 2024 we reviewed and improved our staff benefits offering.

At present the staff benefit from many initiatives and activities that support wellbeing:

- Occupational health and increased sick entitlement
- Increased annual leave entitlement
- Contribution to eye test / glasses
- Safe working practices
- Subsidised gym membership or contribution to wellbeing activities
- Inclusion and diversity
- Employee voice
- Career development and lifelong learning
- Flexible working and TOIL policy

At the end of 2024 the work had been completed to rollout a company wide pension scheme. Previously all contracted staff have been in receipt of a 10% cash pension however through pulse and employee surveys it was noted that this needed to change through employee voice. The new pension scheme will start in January 2025.

The Employee Engagement and Wellbeing Committee continue to work closely with the People Committee and Board to improve staff wellbeing in all areas of Jersey Sport.



“Many thanks for the last set of lessons. Once again your teaching and tips have been brilliant. You have created such an inclusive friendly group that I really look forward to my Wednesday morning swimming session.”

Adult Swim Programme

Performance Analysis



CEO Performance Statement

I am pleased to introduce the performance review of Jersey Sport's activities for 2024.

2024 marked a significant period of transition for Jersey Sport, following the publication of the Government of Jersey's (GoJ) Review of Sport in November 2023. The review outlined a series of important recommendations aimed at strengthening the island's sporting landscape. Under the interim leadership of Mark Wanless, Jersey Sport responded swiftly and decisively to the review, implementing many of these recommendations in the first half of the year.

By the time I stepped into the CEO role in July, all but two of Jersey Sport's recommendations had been actioned. This included a comprehensive review of our services and a strategic staffing restructure, both of which were essential in reinforcing our ability to deliver on the ambitions set out in our 2023-26 Strategic Plan. I would like to thank Mark and the team for all their hard work during this important period.

Amidst a period of transition, we remained steadfast in our commitment to delivering meaningful outcomes, both through our own strategic priorities and in alignment with the goals set out in our Partnership Agreement with the GoJ. Our progress has been measured against clear performance indicators and regularly shared with our Board and GoJ partners. While a detailed overview of our operational highlights can be found in the coming pages, I would like to take a moment to spotlight some of the key developments that have defined the past 12 months including:

- £390,000 distributed to local sport organisations.
- Increased Net Promoter Score of 81 (previously 63) for Programmes and Services.
- 62 sport organisations supported with upskilling opportunities to develop their volunteers.
- 24 athletes supported through the inaugural 2024 Performance Sport programme.
- 26 schools supported through delivery of PE, cycling, swimming and dance.
- 14% increase in attendance at our inclusion programmes inc. CWL and Ability Sessions.
- 18% increase in attendance at our Move More Referral and PAYG programmes.
- Over 45 volunteers delivering Jersey Sport programmes each week.
- Delivered the first ever virtual Inter-Island Boccia Tournament.

While there was much to celebrate in 2024, the year also brought its share of challenges. Many of these arose during significant change, driven by the organisational review, which affected staff morale. One of the most important challenges I faced when I was appointed, was ensuring that our stakeholders clearly understood Jersey Sport's remit. The recent review highlighted a lack of clarity around our identity and purpose, which we knew needed to be addressed.

To truly 'move the dial,' it was essential that we be recognised not just for our good intentions, but for the tangible impact we deliver. We acted swiftly, implementing a new fundraising strategy and developing a refreshed marketing approach, both of which have helped us make meaningful progress across the sporting landscape.

Despite the challenges encountered, our team consistently rose to the occasion with unwavering dedication to meeting the evolving needs of our stakeholders. Their commitment throughout the year has been nothing short of exceptional, and we are truly fortunate to have such a passionate group driving sport and physical activity forward in Jersey. One of the most gratifying outcomes was the high level of staff satisfaction reported at year's end, an impressive 92% of our team indicated they were satisfied or very satisfied in their roles at Jersey Sport.

As we enter 2025, the team does so with renewed purpose, greater clarity, and a sense of excitement as we prepare to launch new initiatives and funding opportunities. This includes the new Access to Sport Fund, designed to support young people and their families who face financial barriers to participation, and a £175,000 increase in travel grant funding for sports teams that regularly compete off-island.

This has undoubtedly been the most transformational year in Jersey Sport's history. Our progress has laid a powerful foundation, and we are now better positioned than ever to maximise our impact across the sporting and physical activity landscape in Jersey.

David Kennedy
David Kennedy
CEO

Sport Programmes



Desired Outcome

More sporting opportunities are provided, with a focus on engaging underrepresented groups in sport.

Performance

Measure	Target	Achievement	Performance	Commentary
An increase in the number of different sports who report that they are implementing a development plan which seeks to address inequalities in sport and/or is delivering growth in their sport.	27	27	✓	



Desired Outcome

More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.

Performance

Measure	Target	Achievement	Performance	Commentary
An increase in the number of sports organisations reporting a continued development of their workforce to meet the needs of their sport and/or potential and existing participants.	40	41	✓	



Desired Outcome

Active school cultures are embedded and continue to develop for the whole school community.

Performance

Measure	Target	Achievement	Performance	Commentary
Number of primary and secondary schools reporting they are implementing and embedding an active schools culture which is impacting positively on PA rates across the school community.	16	10	✗	New delivery mechanism for this KPI was launched via the SPORTIN SCHOOLS programme. This was not as keenly taken up as anticipated however adaptations are being made to the programme which will see this engagement increase for 2025.



Desired Outcome

Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extra-curricular provision.

Performance

Measure	Target	Achievement	Performance	Commentary
Percentage of pupils leaving a Government funded primary school who can cycle proficiently on the road (i.e. have passed level 2 cycling).	46%	74%	✓	
Percentage of pupils leaving a Government funded primary school who meet the minimum 'developing' swimming standard (in sessions delivered by Jersey Sport).	80%	82%	✓	
Number of schools sports events delivered and/or co-ordinated by Jersey Sport for Government Funded primary and secondary schools.	15	7	✗	Two events cancelled due to inclement weather whilst several other events were planned but ultimately cancelled due to staffing shortages in school settings which led to them being unable to attend.

Community Programmes



Desired Outcome

Increasing participation of the least active and under represented groups.

Performance

Measure	Target	Achievement	Performance	Commentary
Percentage of Move More adult participants who register for activities and are female.	51%	65%	✓	
Percentage of Move More adult participants who register for activities and are aged over 65.	22%	46%	✓	
Percentage of Move More adult participants who register for activities and are of Portuguese or other European Nationality.	17%	8%	✗	Due to a change in marketing personnel during Q3 of 2024, planned translation work to make marketing materials more accessible for a greater range of islanders was regrettably postponed. This is planned for 2025 to address this barrier to participation.
Percentage of Move More adult participants who register for activities and who have a disability or life limiting illness.	24%	54%	✓	

Measure	Target	Achievement	Performance	Commentary
Total number of attendances at community-based programs (Toddler Play, Holiday Programmes, MM Programmes).	24000	26081	✓	
Percentage of people completing an intervention programme with Move More Jersey who report an increase in their overall physical activity levels 3 months after completion.	45%	33%	✗	Lack of appropriate signposting to community activities post completion, coupled with our systematic inability to effectively capture this data, led to difficulties in demonstrating the necessary impact in this space. Both the data collection methods and our signposting efforts will be addressed as a priority in 2025.



Operations

Jersey Sport Limited

The Company is registered in Jersey as a Company Limited by shares under the Companies (Jersey) Law 1991. The Company registration number is 123018.

The Company was incorporated on 24 January 2017 and is registered (i) as a charity under the Income Tax Jersey Law, (ii) with the Association of Jersey Charities, and (iii) as a Non-Profit Organisation.

The Company was awarded its Certificate of Registration from the Jersey Charity Commissioner on 9 December 2019, pursuant to the Charities (Jersey) Law 2014, the relevant provisions of which came into effect in 2018. The Jersey Sport charity number is 281.

The Company's principal activity is to advocate for Sport and Physical Activity by promoting and developing opportunities for islanders to play sport and adopt active lifestyles.

Jersey Sport Delivery Model



Purposes

Jersey Sport Development Trust

To ensure Jersey Sport Limited's delivery is aligned with the objectives and charitable purpose.

Board of Jersey Sport Limited

Governance of Jersey Sport Limited, including delivery of the strategic and business plans.

Sub-Committees

Undertake due diligence and detailed analysis of strategy, governance, performance, risk, grants, and people matter; scrutinising proposed decisions before presentation at Board.

Senior Leadership Team

Implementation of strategic plans, analysis and regular performance reporting, sound governance, financial and risk management and leadership and development of the Jersey Sport Team.

Jersey Sport Delivery Team

Effective delivery of programmes and services to sports, programme participants and partners.

The Business Support function of Jersey Sport is supported by a range of commissioned services. The contracted services are used when additional technical expertise and experiences are required to supplement capacity and competencies, ensuring our substantive structure can remain lean and adaptable. Contracted services are only used when the value of doing so is cost-effective against retaining the provision in-house. These services are constantly being monitored to ensure they suitable, sufficient and cost effective.



How Jersey Sport supports our Island Community

Jersey Sport's core business is focused on delivering health, wellbeing, and improving quality of life for the community.

Through Future Jersey and Sustainable Wellbeing and the Island Outcome Indicators, this is the contribution of Jersey Sport in 2024.



Community Wellbeing

Learn and grow

We continue to support schools who request assistance with the delivery of the Physical Education curriculum within their setting through qualified sports coaches and a robust long-term delivery plan.

We provide free access to all Government Primary schools for specialist Swimming and Dance teaching as per the curriculum requirements.

We continue to develop and deliver additional delivery services that compliment curriculum delivery, such as Cycle Training and Swim Safe, that provide key life-skill training to students in Primary and Secondary school environments that enables them to pursue and access life-long participation in sport and physical activity.

We continue to provide resources in the form of grant funding in support of schools developing active whole school cultures.

We support sports organisations to grow, develop, and make safe their offers for children and families, through advocacy, training, and the advancement of sport development plans.

We are a Corporate Parent working with the Government of Jersey to improve outcomes for children and young people in care / care leavers.

Health and wellbeing

We have refined and re-aligned participant pathways to improve accessibility to Jersey Sport community programmes and produce more effective signposting to external providers, including Active and sports clubs.

In collaboration with key partners and stakeholders, the Move More referral programme has been improved to better align capacity with demand.

We continue to deliver, develop, and align a broad range of assisted or volunteer-led community based physical activity opportunities or active travel programmes as run, walk, swim and cycle.

We support the health and wellbeing of islanders through delivery of walk, run, cycle, and swim programmes, Move More referral sessions and Move More PAYG classes.

“Just wanted to feedback at how both my boys thoroughly enjoyed the neighbour programme - my youngest who is 7 loved the skateboarding and having the guidance with this. My 11-year-old loved the football sessions and wishes they were ongoing! It was really lovely to have these sessions offered to the neighbourhood and my only feedback is that we wish there was more sessions running!”

Parent from Community Programme

How Jersey Sport supports our Island Community

Community Wellbeing

Safety and security

We advocate for the power of sport and physical activity to be used to enable islanders to make positive life choices.

We support sports organisations to be appropriately governed through the Safe and Sustainable Sport Health Check, including health and safety, safeguarding and welfare with information and resources freely available on the Jersey Sport website, courses and workshops, and professional support.

We work with Government of Jersey to improve anti-doping provision in Jersey.

Vibrant and inclusive community

We deliver inclusion and disability sport and physical activity sessions.

We work with sports clubs and associations to create and develop opportunities to be active, for physical and mental wellbeing. We provide advice and guidance to the voluntary sports sector to ensure Jersey has a vibrant, inclusive and diverse range of sporting opportunities.

We deliver inclusive adapted-bike cycle sessions through our Cycle Without Limits Centre.

“Big thanks to the people who have me on and off the water: @jerseysportje - who without funding wouldn’t have made racing possible.”

Chris Thompson, rower



How Jersey Sport supports our Island Community

Economic Wellbeing

Jobs and growth

Volunteering opportunities are provided through our walk, run, and cycle volunteer led programmes, including our Cycle Without Limits Centre.

The voluntary and professional workforce are upskilled through courses, workshops, and grant funding for volunteer development.

We are a main employer within the sport and physical activity sector developing local talent.

Business environment

We provide consultancy to businesses on how to engage their staff in sport and physical activity, in support of wellbeing agendas.

Affordable living

As the social provider of sport and physical activity we provide free-of-charge services in the form of referral physical activity classes for those with a life limiting condition, toddler play sessions, walk, cycle, and run programmes for adults and spaces on our children's holiday camps for those in need, referred by a professional.

Environmental Wellbeing

Built environment

Advocate for play, cycle / footpaths and open spaces in residential development. Provide comments and advice on planning applications and panels relating to sports facilities. Advocate for active travel infrastructure.

Natural environment

We promote and advocate for the advancement of active travel initiatives.

Sustainable resources

We support this through our work with Government and the Carbon Neutral Strategy.



“This was my first event that was funded by Jersey Sports’ elite performance programme, so I am particularly pleased that I managed to gain four medals over the weekend.”

Hannah Silcock, table tennis

Contribution to Government of Jersey Priorities

This is how Jersey Sport will continue to contribute to Government of Jersey Ministerial Priorities, linked to the strategic outcomes.

Community

Minister for Sustainable Economic Development

“Championing a coordinated approach to sport across Government and the community to help in the delivery of Ministers’ strategic priorities.”

JS supports with outcomes 1 and 2, particularly insight

“Supporting our local talent and sports organisations to compete nationally and internationally.”

JS supports with outcome 1

“Ensuring we remain aligned with our local, national and international sporting obligations and governance.”

JS supports with outcome 2

Chief Minister

“Building strong partnerships across the whole of government, the private sector and charitable and community organisations to deliver real benefits for Islanders.”

JS supports with outcomes 1-7

“Requiring governance arrangements that support a culture of delivery and robust decision making – enabling services to be efficient, effective and value for money while also being transparent and accountable.”

JS supports with outcome 7

Minister for External Relations

“Working collaboratively with other departments to develop and implement projects supporting cooperation across trade, connectivity, travel, education, arts, heritage and sport, including exploring the possibility of formalising commitment with the negotiation and implementation of targeted Memoranda of Understanding.”

JS supports with outcomes 1 and 2

Minister for Treasury and Resources

“Implementing the governance arrangements for arm’s length organisations (ALOs), States-owned entities (SOEs) and other entities.”

JS supports with outcome 6

Environment

Minister for the Environment

“Enhancing public debate to ensure that the integral links between climate, natural resource quality, environmental quality, active travel, health (both physical and mental), and personal responsibility are understood and more widely discussed.”

JS supports with outcomes 4 and 5

Minister for Infrastructure

“Continue the review into the replacement and enhancement of sport facilities, providing a plan for longer term delivery.”

JS supports with outcomes 1 and 2

Economy

Minister for Sustainable Economic Development

“Deepening our cultural, sporting, and economic links with France, particularly the departments of Ille et Vilaine and La Manche as well as other European jurisdictions.”

JS supports with outcomes 1

“Recognising the part sport can play in improving lives and strengthening communities, we will deliver a coordinated and enhanced sport offering for Islanders. We will embrace the power of sport to enrich our local economy and promote Jersey internationally.”

JS supports with outcomes 1-5

Jersey Sport Outcomes 2023-26

1. More sporting opportunities are provided, with a focus on engaging under-represented groups in sport.	2. More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.	3. Active school cultures are embedded and continue to develop for the whole school community.	4. Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extracurricular provision.	5. Increasing participation of the least active and under-represented groups.	6. Efficient and effective delivery of strategic outcomes, through the provision of appropriate resources, governance, insight, advocacy, and support services.	7. Highly qualified, effective, and diverse workforce supported by an environment that attracts and retains.
--	--	--	--	---	---	--

Board of Directors

December 2024



Andrew Whelan
Chair



Lisa Mclauchlan
Director



Chris Edmond
Director



Martin Holmes
Director



Alex Mollin
Director



Jamie Pestana
Director



Kristie Potts
Director



John Small
Director



Directors' Report



Board Composition and Purpose

The Board composition is the Chair and six Directors. Jersey Sport has a detailed Board succession plan with plans to recruit 2 more NED's in 2025.

The Interim Chair Steve Law left the position in November 2024 with a successful recruitment campaign completed.

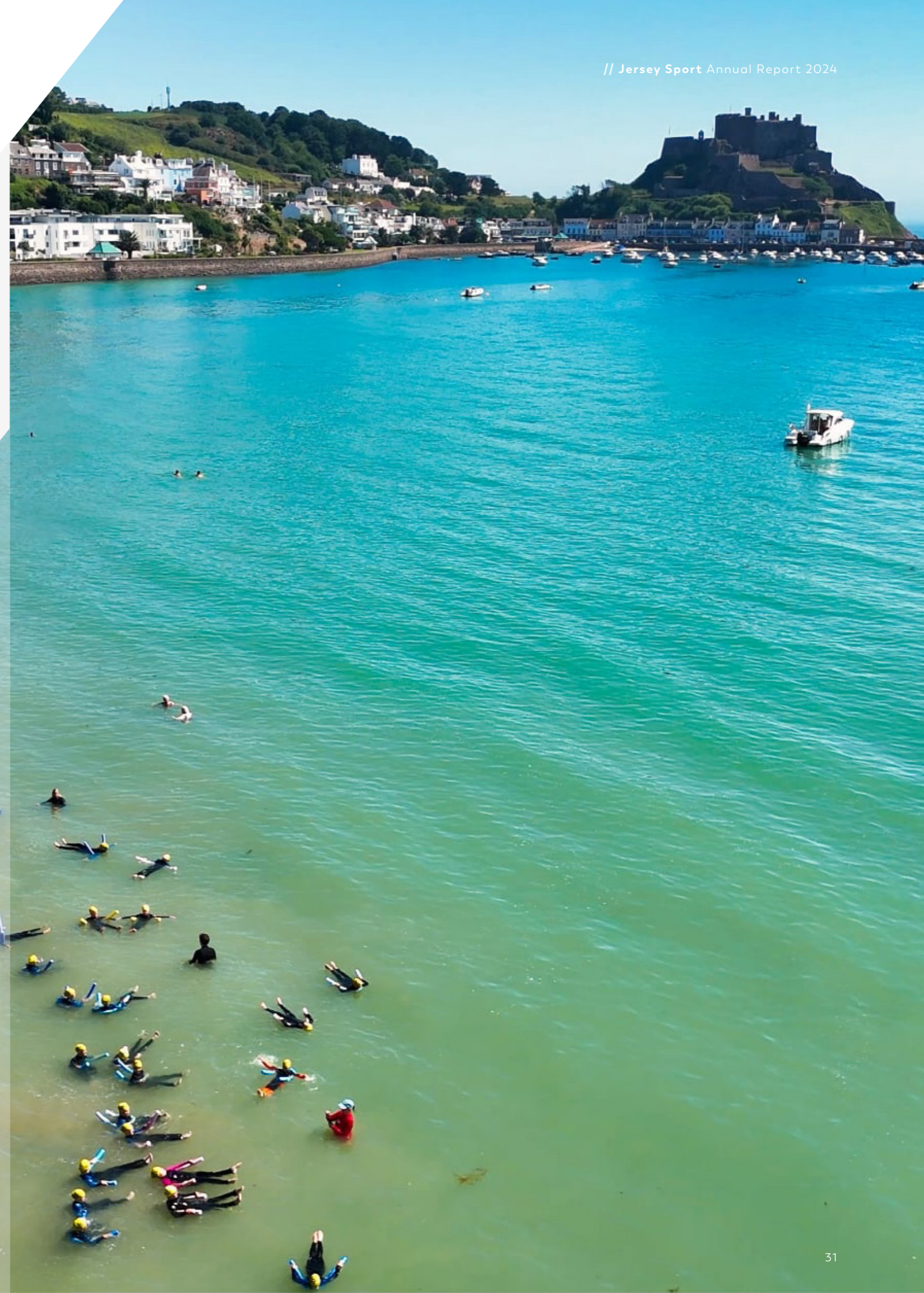
Christopher Edmond resigned from his position of Chair on 31 December 2024.

The role of the Board is to oversee the stewardship, accountability and leadership of the Organisation providing clear-sighted counsel on the strategic direction and alignment to its Mission, values and purpose.

All members of the Board have made declarations of interest, there have been no other interests reported that may have conflicted with their responsibilities at Jersey Sport.

During 2024 there were no data related incidents that were reported to the Jersey Office of the Information Commissioner.

Andrew Whelan
Andrew Whelan
Chair, Jersey Sport



Statement of Directors' Responsibilities

The Directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

The financial statements of the company are required by law to give a true and fair view of the results and financial position of Jersey Sport Limited. In preparing these financial statements, the directors should:

- **Select suitable accounting policies and then apply them consistently.**
- **Make assumptions and accounting estimates that are reasonable and prudent.**
- **Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.**

The Directors have elected to prepare the financial position of Jersey Sport in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS102.

The Directors are responsible for keeping accounting records which are sufficient to show and explain its transactions and are such as to disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements prepared by the company comply with the requirements of the Companies (Jersey) Law 1991. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors confirm that in so far as each director is aware there is no relevant information of which they have not made the auditors aware of, and they confirm that each director has taken all the steps they ought to have taken as a director to make themselves aware of any relevant audit information and establish that they are aware of that information.

The directors present their report and the audited financial statements for the year ended 31 December 2024.

PKF BBA Audit and Assurance Limited have indicated their willingness to continue in office

Andrew Whelan
Andrew Whelan
Chair, Jersey Sport



Governance Report

“I just wanted to say a huge thank you to you and Jersey Sport for organising the Track and Field Championships. I know and appreciate how much organising and time it takes to coordinate the championships. On behalf of some of the Year Five and Six children from Janvrin - It was an amazing experience as many of our children had not been to F.B. Fields before; have never run on a track or jumped into a long jump pit before. Thanks so much and we look forward to the championships next year.”

Primary Schools Athletics Championships



Recruitment and Appointment of Directors

The Board can appoint Directors as may be from time to time deemed necessary, who shall hold office for no more than two terms of three years, though the Chairman may serve three terms of three years. The Board monitors performance against the objectives set for the Company.

The Board regularly reviews its composition to ensure a proper balance of skills, experience and diversity and has the power to appoint additional Directors by ordinary resolution.

Directors' Induction and Training

All new Directors are given an induction to the Company, when their roles, duties and responsibilities are explained to them. On an ongoing basis, Directors are encouraged to identify their training requirements and are invited to attend any relevant development and training programmes as appropriate. A skills matrix is in place for the Board to ensure it retains a proper balance of expertise and experience to lead the Organisation.

“My two boys went to most of your football sessions, and they absolutely loved it. So nice for them to have something like this. Outdoor play is so important. Hoping there will be more in the future. Thank you”

Parent from Community Programme

Board Meeting and Sub-Committee Meetings

The table below sets out the number of meetings (including subcommittee meetings) held during and attended by each Board member during 2024.

	Board	Audit and Risk	People	Grants Advisory
Number of meetings in 2024	6	3	5	8
Andrew Whelan (started Nov 2024)	2	-	-	-
Steve Law (left Nov 24)	5	-	-	8
Chris Edmond	6	-	5	-
Martin Holmes	3	2	-	-
Lisa McLauchlan	6	-	5	-
Alex Molin	5	-	-	4
Jamie Pestana	3	3	-	2
Kristie Potts	3	3	-	-
John Small	4	-	5	-

Independent Members

Yenni Kusumo	-	-	-	-
Peter Gough	-	-	-	4
Dominic Simpson	-	-	-	8
Peter Slattery	-	-	-	7



“I just wanted to say a massive thank you to you and your team. I believe I now have enough confidence to ‘get on my bike’ whilst on holiday and it’s all down to you guys. Thank you! I am going to take up the discount deal on hiring bikes to gain more confidence and hopefully I’ll be able to sign up for the Coach to Cycle when I return. Thank you all again.”

Adult Learn To Ride participant

Sub-Committee Reports



Audit and Risk Committee Report



The Audit and Risk Committee's (the 'ARC') purpose is to provide advice and support to the Board in relation to financial accounting, financial reporting and financial risk management and to provide a first point of contact with auditors and other financial stakeholders.

The ARC was constituted by the Board on 12 October 2017, operates under Terms of Reference which are regularly reviewed by the ARC and the Board and reports into the Board under a standing agenda item in each Board Meeting. The membership of the ARC as at the date of this report is;

Kristie Potts - Chair and Director

Martin Holmes - Director

Jamie Pestana - Director

During 2024 the ARC fulfilled its primary role of advising and recommending to the Board the matters necessary to complete the Company's annual statutory reporting cycle as well as the regular review of the Company's Risk Register. The Committee recommended the reappointment of the PKF BBA as auditors for the 2024 financial year and this was confirmed by the Board. The Committee met with the auditors following completion of their audit work in March 2024 and were pleased to note that no significant findings were reported from their work. The financial statements were duly recommended to the Board for approval and were signed in early April 2024.

Planned Activity in 2024

In addition to the usual activities undertaken, the Committee will also play a pivotal role in ensuring that the Company continues to remain financially responsible and able to fulfil the obligations set out with the strategy of the Company.

The Committee will continue to provide independent advice to the Board on the appropriateness of the Company financial and performance reporting, system of risk oversight and management, and system of internal control and will work with the senior leadership team to enhance these systems where it is deemed necessary. The Committee will also work in partnership with the senior leadership team to identify areas for efficiencies, cost savings and modification of activity to permit the Company to meet the agreed budgets for 2025, 2026 and 2027 while continuing to ensure that sport and physical activity remains accessible for all.

Kristie Potts

Kristie Potts

Director, Jersey Sport

Risks

The Company operates a robust risk management framework. Potential risks to the Company are identified and managed by the Senior Leadership Team alongside the Audit and Risk Committee. The Audit & Risk Committee review the company risk register on a regular basis and report to the Board of Directors of any significant changes or additions. The Board are aware that this process is to manage the risks rather than to eradicate as certain risks are not in our full control. The Government of Jersey also review the Risk Register bi annually.

The 5 principal risks are summarised below and overleaf with the key controls and mitigations stated;



“I very much appreciate the cycling events that Eyecan organise at CWL. For those of us still active, but have had to give up the joys of cycling due to poor balance or eyesight it is a joy to be on the open road whatever the weather. The freedom whether on a single or multi cycle being assisted by one of the volunteers helps us all with our ageing joints and disabilities.”

CWL feedback

Risks

Principal Risk	Areas of Focus 2025	Key Controls and Mitigations	March 2025 Update
Risk One - Funding			
<p>Potential of cut to core grant from Government of Jersey.</p> <p>Unable to achieve fundraising targets to support Jersey Sport charitable programmes.</p> <p>▲ INCREASED RISK</p>	<p>Strongly advocate to the GoJ Ministers and Officers the significant benefit and strategic priority contributions sport and physical activity can deliver.</p> <p>Increased focus on Jersey Sport fundraising activities and maximising our charitable status to diversify our fundraising strategy.</p> <p>Maximise investment in organisation reserves.</p>	<p>Effective delivery and compliance with requirements of the partnership agreement.</p> <p>Financial controls in place to ensure spending is controlled and income targets are achieved.</p> <p>Strong working relationship with GoJ Ministers and Officers.</p> <p>Fundraising Manager appointed in 2024.</p> <p>Zero-based budget process and review of delivery to ensure we can operate within the GoJ grant and income generated from programmes and sponsorship.</p>	<p>Jersey Sport has a three-year Partnership Agreement with GoJ. This is a fixed amount for three years, resulting in a strain on finances due to a lack of inflationary increases.</p> <p>The Board agreed to the use of the strategic reserves to allow the business plan to be delivered in 2025 however our remaining reserves for 2026 would not be adequate for the full year.</p> <p>Focus for Q2 will be on fundraising activities and the initiation of a strategic staffing review.</p>
Risk Two - Safeguarding			
<p>Safeguarding incident or disclosure of a safeguarding concern when at a Jersey Sport programme.</p> <p> STATIC RISK</p>	<p>Strengthen our approach to safeguarding by implementing additional training to key personnel and enhancing our safeguarding support to clubs and associations.</p> <p>Appoint new Board Safeguarding Champion to ensure the Board acts in accordance with legislation, statutory guidance and the organisation's safeguarding policies and procedures and any associated guidance including the Safeguarding Partnership Board's Multi-Agency procedures.</p> <p>Maintain our GoJ Childcare Provider Registration.</p>	<p>Safeguarding is a standing agenda item for all Officer and Board meetings.</p> <p>All delivery and key staff are trained in safeguarding and all activities are risk assessed.</p> <p>Best practice Safeguarding Policy in place for vulnerable adults and children.</p> <p>Monthly Senior Safeguarding Meetings held.</p>	<p>Monthly safeguarding meetings continue to take place.</p> <p>Safeguarding remains a standing agenda item on Officers meeting.</p>
Risk Three - Our People			
<p>Failure to deliver remit due to issues in recruiting and retaining people.</p> <p> STATIC RISK</p>	<p>Implement the Jersey Sport Peoples Plan 2025 and ensure staff wellbeing is at the heart of the organisation.</p> <p>Develop an internal communications plan that informs staff at all levels in the organisation.</p> <p>Develop succession plans for key roles in the organisation.</p>	<p>Peoples Committee meet bi-monthly to monitor Peoples Plan.</p> <p>Employee engagement meetings held monthly to review objectives.</p> <p>Officer team meetings held monthly to identify potential issues.</p> <p>Staff wellbeing surveys conducted quarterly.</p> <p>Directors receive annual performance review.</p>	<p>All Q1 Peoples Plan actions are on track to be achieved.</p> <p>CEO meets with officers monthly.</p> <p>Board internal review completed with action plan due to be developed.</p> <p>All officers have objectives set and agreed for Q1.</p>
Risk Four - Governance and Compliance			
<p>Failure to comply with relevant laws and regulations.</p> <p> STATIC RISK</p>	<p>Implement an integrated management system that minimises the potential risks to compliance.</p>	<p>Audit and Risk Committee meet bi-annually.</p> <p>Policies and Procedures reviewed periodically.</p> <p>External support in place for key risks such as data privacy and HR.</p> <p>Oversight by Trustees and Enforcer.</p>	<p>CEO and BSM has met with HR Now and agreed the development of a new Risk Management system based on Smartsheet format.</p>
Risk Five - Reputation			
<p>Demonstrating progress following the Review of Sport and Physical Activity in Jersey.</p> <p> STATIC RISK</p>	<p>Implementation of a new marketing and communications strategy that provides greater clarity on the services and impact of our work.</p>	<p>Transparent communications in all our operations that are open to feedback.</p> <p>Monitoring systems for customer service and public perception are in place.</p> <p>Strong stakeholder engagement.</p> <p>Prioritising the success of our partners.</p>	<p>New marketing strategy created. Lisa Mclauchlan due to host workshop with SLT to refine the strategy.</p>

Corporate Committee Report (repurposed as Charitable Working Group)



In February 2024, with the approval of the Board of Directors, the Corporate Committee was formally disbanded and restructured as the Charitable Working Group (CWG) of Jersey Sport. The CWG was established to strengthen

fundraising efforts for our charitable arm by directly supporting the executive team in delivering the new Fundraising Strategy and leveraging island-wide networks.

Following a strategic review of our committees in December 2024, it was identified that certain functions of the CWG overlapped with those of the Grants Advisory Committee (GAC). In response, a proposal was developed for Board consideration to amalgamate the CWG and GAC. This merger aims to streamline operations and enhance the alignment of fundraising and charitable grant-making activities.

Planned Activity for 2025:

The Charitable Working Group and Grants Advisory Committee will merge to create a unified body responsible for both fundraising and the allocation of charitable donations.

CWG Membership as of December 2024:

David Kennedy – CEO

Martin Holmes – Chair and Director

Alex Mollin – Director

Yenni Kusumo – Independent Member

I would like to extend my sincere thanks to the members of the CWG for their dedication and valuable contributions throughout the year. I also wish to acknowledge the Executive Team for their continued support and for providing comprehensive and thoughtful input to guide our work.

Martin Holmes

Martin Holmes
Director, Jersey Sport



People Committee Report



The remit of the Jersey Sport People Committee is to:

- Provide direction and guidance to the Jersey Sport Executive Team on the management and development of Jersey Sport's employee base.
- Support the CEO with any complex team structure changes and HR issues
- Manage the processes for all Board and CEO recruitment.
- Manage the processes relating to effective Board succession.
- Oversee annual internal reviews of the Board's governance arrangements and effectiveness with independent external reviews every three years (last external review conducted in January 2023).
- Act as the organisation's remuneration committee and recommend to the Board annual or ad hoc changes to the staff pay and terms and conditions.

The membership of the People Committee as at the date of this report is:

Lisa McLauchlan – Chair (from September 2023)

John Small – Director

The 2024 People Committee meetings were attended by the CEO and Board Chair who provided input to and support for the Committee. All Board members are eligible to attend People Committee meetings. The Committee formally met on 5 occasions during 2024.

Key initiatives in 2024

Recruitment of CEO. In May 2024, we recruited a new Chief Executive Officer, David Kennedy, with the post being filled for an interim period of 6 months by outgoing NED Mark Wanless. The recruitment process was overseen by the Appointments Commission and the Government of Jersey.

Recruitment of permanent Board Chair. After the previous Chair's departure in 2023, Steve Law, previously a Jersey Sport NED, agreed to step in to this role temporarily for a twelve-month period to maintain continuity whilst a permanent replacement was found. In November 2024, Andy Whelan was recruited in a permanent position as Jersey Sport Chair. The recruitment process was overseen by the Appointments Commission and the Government of Jersey.

Planned activity in 2025

- In 2025 we will be recruiting up to three Jersey Sport NEDs to replace outgoing board members who came to the end of their tenure. We will be looking for individuals with a passion for sport and preferably a legal or charitable fundraising background. We will be looking for at least one of the NEDs to join the People Committee.
- We will also continue The CEO and Executive's initiatives to maintain a constructive and positive working environment at Jersey Sport with objectives and goals for all team members aligned to the organisation's strategic goals.
- Key initiatives will include formalising Jersey Sport's pension offering and flexible working arrangements.

Lisa McLauchlan
Lisa McLauchlan
Director, Jersey Sport



Grants Advisory Committee Report



The Grants Advisory Committee operates under terms of reference agreed by the Jersey Sport Board and reviewed annually. The Committee is required to meet a minimum of 4 times per year. The purpose of the Jersey Sport Grants Advisory Committee is to:

- Support delivery of the Jersey Sport Fundraising Strategy.
- Advise the Jersey Sport Executive on the effective and strategic design, distribution and impact reporting of charitable funds, including legacy funding provided by Valerie Guy through her will.
- Ensure appropriate governance is in place regarding distribution of grants and alignment with at least one of Jersey Sport's strategic purposes being:
- Increase participation in sport and physical activity across Jersey
- Focus on inactive islanders, increasing physical activity levels
- Build a safe, sustainable and inclusive sporting community

The Grants Advisory Committee met formally 5 times during 2024.

Committee Members

Jamie Pestana - Chair and Director (from November 2024)

Martin Holmes - Vice Chair and Director (from January 2025)

Alex Mollin - Director

Peter Slattery - Independent Member

Dominic Simpson - Independent Member

Peter Gough - Independent Member

Yenni Kusumo - Independent member (from January 2025)

Key Initiatives in 2024

Launch of the SupportIn Sport Fund (Valerie Guy legacy funding), resulting in the award of £105,000 to 17 organisations with funding ranging from £1,000 to £13,800.

Introduced the new Performance Sport Fund, which resulted in 24 athletes receiving £4,500 each.

Planned activity in 2025

- The Grants Advisory and Charitable Working Group committees merge to align fundraising and allocation of charitable donations.
- SupportIn Sport Fund second round of £150,000 funding into local sport to support Jersey's sport organisations to enable more islanders to get involved in local sport.
- Launch a new Health Check Fund for sports clubs and associations.
- Raise the awareness of Jersey Sport as a charity and seek sponsorship opportunities to support sport in Jersey.

I would take this opportunity to thank the Committee members, all working on a voluntary basis, and the Sport Team of Officers from Jersey Sport who support this Committee and offer extensive support to the sports community in Jersey in accessing these funds.

Jamie Pestana

Jamie Pestana
Chair, Jersey Sport

Remuneration and Staffing

Salary Bands 2024 (headcount as at December 2024)

Contracted Staff	From	To	Head Count (Contracted Only)
Delivery	£22,737	£36,964	17
Officer/ Specialist Instruction	£33,772	£51,272	11
Manager	£47,281	£68,764	4
Executive	£62,757	-	2

Disclosure of Chief Executive Officer's Remuneration

In 2024 this was split in 3, the former CEO, Interim CEO and current CEO.

2024	Basic Salary	Pension Contributions	Bonus	Total
CEO	£88,379	£9,273	-	£97,652

Financial Performance

In 2024, Jersey Sport received its core operating grant of £1,917,433 from the Government of Jersey. In addition we received £76,500 to support our Family Food Fitness programme in 2024, £120,000 to support our Performance Sport programme for 2024 and £125,000 from Government to fund the Sport Travel Grant scheme.

The Sport Travel Grant amounts are excluded from Jersey Sport's audited accounts but a total of £91,700 was granted to the sport community during 2024, on top of this £52,347 from underspends brought forward from 2023 was granted to support Island Games 2025 participants.

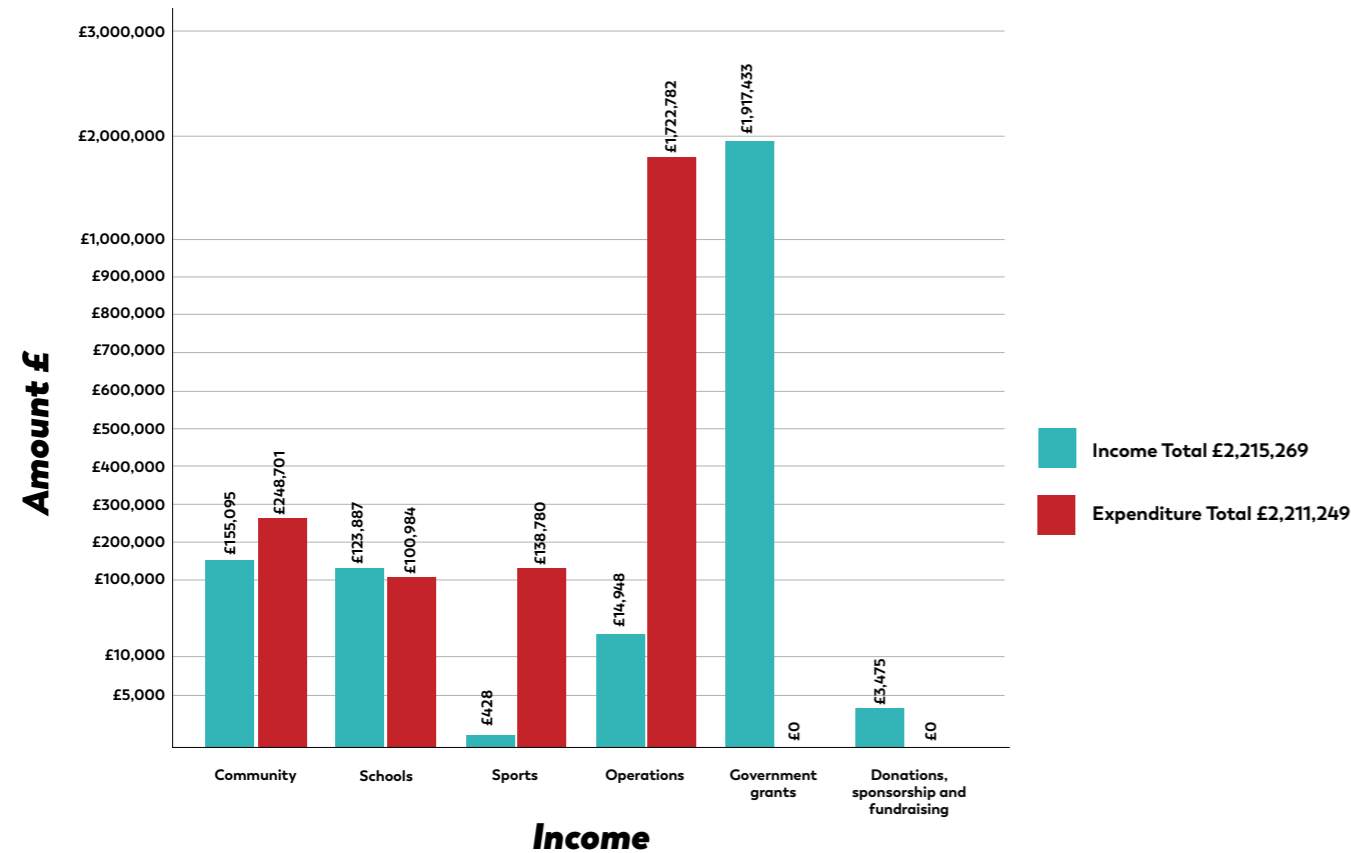
Jersey Sport continues to operate in a difficult inflationary environment with a non-inflation linked core grant, managing our other income and expenditure remains a challenge. To keep our programmes accessible and inclusive price increases are limited which restricts our ability for our revenue sources to grow with our ever-increasing costs base, hence keeping a close eye on our costs is essential. Once again we have been able in 2024 to deliver a small surplus on our unrestricted funds which has enabled us to maintain a buffer to see us through the gap in funding during the approval of our 2025 grant.

Reserves and Capital Investment

The Company has a Reserves Policy to aim to hold between three and six months of budgeted expenditure in Reserves. This is designed to allow for sufficient flexibility in the management of working capital to ensure that the Company can meet its obligations as they fall due. Any funds raised outside of core activity and which may be deployed over a longer time period, for example legacy funds, are excluded from this policy and will be held in Reserves in accordance with the timing for their use.

The Company does not have a material programme of Capital Investment.

Income Budget and Expenditure



Numbers are adjusted from the financial accounts to include travel grant funding and net off the CEO secondment income.

2024 Jersey Sport Audited Accounts

JERSEY SPORT LIMITED
FINANCIAL STATEMENTS
AT 31 DECEMBER 2024

JERSEY SPORT LIMITED

NON-EXECUTIVE DIRECTORS

A Whelan (Chairman)
L McLauchlan
M Holmes
K Potts
A Mollin
J Small
J Pestana

SECRETARY

Faye Scott

REGISTERED OFFICE

Main Pavilion, FB Playing Fields,
La Grande Route de St Clement,
St Clement,
Jersey, JE2 6QN

INDEPENDENT AUDITORS

PKF BBA Audit and Assurance Limited
9 Bond Street, St Helier,
Jersey, JE2 3NP

JERSEY SPORT LIMITED

INDEX TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Page

1-2	Report of the Directors
3-5	Chairman's Report
6-8	Independent Auditor's Report
9	Statement of Comprehensive Income
10	Statement of Financial Position
11	Statement of Cash Flows
12-18	Notes to the Financial Statements
19	Detailed Schedule of Operating Expenses

JERSEY SPORT LIMITED

REPORT OF THE DIRECTORS

The directors present their report and the financial statements for the year ended 31 December 2024.

INCORPORATION

The Company was incorporated in Jersey, Channel Islands on 24 January 2017, with registration number 123018. The Company made an application to become a registered charity which was granted on 9 December 2019 with the Jersey charity number 281.

PRINCIPAL ACTIVITIES

The Company's principal activity is the promotion of sport and physical activity within Jersey.

RESULTS FOR THE PERIOD

The results for the period are set out on page 9.

DIVIDEND AND TRANSFER TO RESERVES

The directors do not recommend payment of a dividend.

GOING CONCERN

The directors believe the Company to be a going concern and the financial statements are prepared on this basis. Details of this are shown in note 2.4 of the financial statements.

DIRECTORS

The directors who held office during the year, and up to the date of approval of the financial statements, were:

A Whelan (Chairman – appointed 7 November 2024)
S Law (Interim Chairman - resigned 7 November 2024)
Dr C Edmond (resigned 31 December 2024)
L McLauchlan
M Holmes
K Potts
A Mollin
J Small
J Pestana

SECRETARY

The persons who acted as company secretary during the year, and up to the date of approval of the financial statements, were:

J Tilley (resigned 25 April 2024)
Faye Scott (appointed 25 April 2024)

AUDIT & RISK COMMITTEE

The Audit & Risk committee, is chaired by Kristie Potts who is joined by Jamie Pestana, Martin Holmes and David Kennedy, the Chief Executive Officer. During the period Mark Wanless also served on the committee in his capacity as interim Chief Executive Officer until David Kennedy's appointment in July 2024. By invitation the meetings of the Committee may be attended by the external auditors. The purpose of the Committee is to:

- Review the audited financial statements and where appropriate recommend their adoption to the Board.
- To oversee the external audit process and manage the relationship with the external auditors.
- To review and monitor the adequacy, operation and effectiveness of the Company's internal financial controls.
- To review and monitor key risks faced by the Company and make recommendations on their mitigation as appropriate.
- To make recommendations to the Board as to the re-election and remuneration of the auditors.

JERSEY SPORT LIMITED

REPORT OF THE DIRECTORS (CONTINUED)

DIRECTORS' RESPONSIBILITIES (continued)

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

The directors are required to prepare financial statements for each financial period under the Companies (Jersey) Law 1991. As permitted by applicable legislation the directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" ("FRS 102"). The financial statements are required to give a true and fair view of the state of affairs of the Company and the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the requirements of applicable legislation. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the directors are aware, there is no relevant audit information (information needed by the Company's auditors in connection with preparing their report) of which the Company's auditors are unaware and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

AUDITOR

The auditor, PKF bba Audit and Assurance Limited has indicated its willingness to remain in office.

Main Pavilion, FB Playing Fields,
La Grande Route de St Clement, St Clement,
Jersey, JE2 6QN
28 APRIL 2025

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to be "Sant", written over the printed word "SECRETARY".

SECRETARY

JERSEY SPORT LIMITED

CHAIRMAN'S REPORT

I take great pleasure to present this audit report as the new Chair of Jersey Sport. I would like to give thanks to Steve Law for his time leading the Organisation as interim Chair. I have every intention to continue the Organisation's growth and further successes and to ensure that Jersey Sport remains true to its Mission "To inspire, lead and enable positive wellbeing for all through lifelong engagement in Sport and Physical Activity."

I would also like to thank Mark Wanless who acted as Interim Chief Executive Officer until the appointment of David Kennedy in July 2024. David and his new Senior Leadership team have been empowered to execute the Company's Mission statement through a comprehensive Business Plan, which has been approved by the Board.

Structure, Governance and Management

The Company is registered in Jersey as a company limited by shares under the Companies (Jersey) Law 1991. The company registration number is 123018.

The Company was incorporated on 24 January 2017 and is registered (i) as a charity under the Income Tax Jersey Law, (ii) with the Association of Jersey Charities, and (iii) as a Non-Profit Organisation.

The Company was awarded its Certificate of Registration from the Jersey Charity Commissioner on 9 December 2019, pursuant to the Charities (Jersey) Law 2014, the relevant provisions of which came into effect in 2018. The Jersey charity number is 281.

The Company's principal activity is to advocate for sport and physical activity by promoting and developing opportunities for Islanders to play sport and adopt active lifestyles.

Recruitment and appointment of Directors

The Board can appoint Directors as and when deemed necessary, who shall hold office for no more than two terms of 3 years, though the Chairman may serve three terms of 3 years. The Board monitors performance against the objectives set for the Company.

The Board regularly reviews its composition to ensure a proper balance of skills, experience and diversity and has the power to appoint additional Directors by ordinary resolution. In November 2024 Steve Law resigned as Interim Chair and in December Chris Edmond stepped down as Director. As at the end of 2024 there are seven Directors on the Jersey Sport Board.

Directors' induction and training

All new Directors are given an induction to the Company, when their roles, duties and responsibilities are explained to them. On an ongoing basis, Directors are encouraged to identify their training requirements and are invited to attend any relevant development and training programmes as appropriate. A skills matrix is in place for the Board to ensure it retains a proper balance of expertise and experience to lead the Organisation. The Board undertakes an internal review of its performance annually and this was carried out in Quarter 4 of 2024.

Organisation

The Board meet at least seven times per year and on an ad-hoc basis as and when required. The Company's day-to-day operation is the responsibility of the CEO and his Senior Leadership team, who provides a formal update to the Board at each meeting. They are supported by an independent Accountant who has oversight of all financial transactions and who produces the management accounts, also for submission to the Board. Professional HR support is retained as required.

Risk Management

The Company operates a robust risk management framework. Potential risks to the Company are identified and managed by the Senior Leadership Team alongside the Audit and Risk Committee. The Audit & Risk Committee review the company risk register on a regular basis and report to the Board of Directors on any changes or additions. The Audit and Risk Committee maintains the Risk Register and reports back to the Board. The risk register is also reviewed with the GOJ regularly as part of our Partnership Agreement.

JERSEY SPORT LIMITED

CHAIRMAN'S REPORT (CONTINUED)

Our Objectives and Activities in 2024

Our Mission

To inspire, lead and enable positive wellbeing for all through lifelong engagement in Sport and Physical Activity.

Our Strategic Purpose:

1. Increase participation in sport and physical activity across Jersey.
2. Focus on inactive islanders, increasing physical activity levels.
3. Build a safe, sustainable and inclusive sporting community through support services and funding.
4. Develop robust and impactful partnerships that collaboratively deliver our strategic purpose.
5. Advancement of Health (Charity).
6. Advance of public participation in sport (Charity).

Charitable Aims

As a registered Jersey charity, Jersey Sport is committed to delivering the charitable Purpose of; the advancement of health; and the advancement of public participation in sport.

Our activities

2024 was a year of change at Jersey Sport having implemented significant changes, including a staffing restructure, budget efficiencies, initiatives to foster a culture of staff empowerment, and a comprehensive review of our workstreams. We are now confident that we will optimise our resources to maximum impact for the benefit of all our stakeholders.

Sport Programmes

The redeveloped Sport Programmes pillar of the organisation was an area of significant growth and realignment during 2024. This pillar has brought all previous 'Sport' work, including grants administration, training and sport development, under the same management and direction as our curriculum delivery in schools (PE and Swimming) as well as our holiday programme delivery.

With an increased focus upon our work with and impact on behalf of local sport, we were delighted to make over £390,000 available to sport organisations in 2024. This included the inaugural round of our "SUPPORTIN SPORT Fund", created through the legacy of Valerie Todd (nee Guy), which saw the distribution of £100,000 to 17 sport organisations to activate exciting development plans in their sporting arena.

Community Programmes

Following the recommendations of the Government of Jersey Review of Jersey Sport, work continued in 2024 to realign our delivery to meet both the physical activity needs of the island but also complement the needs of local sport organisations and community offerings.

2024 saw the exciting redevelopment and relaunch of our Move More Referral programme. Having been dramatically over capacity for a number of months, an ambitious relocation to Strive Academy Gym was completed in April 2024 and by the end of the year, capacity had exceeded previous numbers by over 50%.

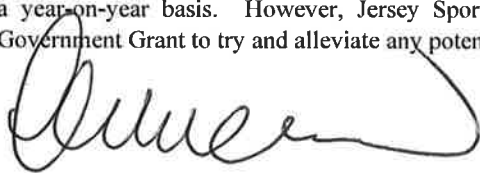
JERSEY SPORT LIMITED

CHAIRMAN'S REPORT (CONTINUED)

Outlook

Our 2025 Business Plan outlines our strategic direction following the insightful Review of Sport and Physical Activity in Jersey. This report highlighted key areas for development and made recommendations for Jersey Sport and the Government of Jersey to enhance sport and physical activity provision in our community. Considering these insights, we have refocused our priorities for 2025 to ensure a vibrant and active future for everyone in Jersey.

A particular challenge over the next 3 years is the risk of a continued rise of inflation, and without any RPI increase built into our 3 year Partnership Agreement, we may have significantly reduced financial resources on a year-on-year basis. However, Jersey Sport will actively seek to raise further funding alongside our Government Grant to try and alleviate any potential future shortfall.

A handwritten signature in black ink, appearing to read "Andrew Whelan". The signature is fluid and cursive, written over a horizontal line.

Andrew Whelan
CHAIRMAN

Date: 28/4 2025

Independent auditor's report to the members of Jersey Sport Limited for the year ended 31 December 2024

Opinion

We have audited the financial statements of Jersey Sport Limited (the 'company') for the year ended 31 December 2024 which comprise the statement of comprehensive income, statement of financial position, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice) including Charities Statement of Recommended Practice ('SORP') Accounting and Reporting by Charities: SORP applicable to Charities.

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2024 and of its result for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the requirements of the Companies (Jersey) Law 1991.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Jersey, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material

inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies (Jersey) Law 1991 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of the directors

The directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to the company through enquiry of management, review of board minutes, industry research and the application of cumulative audit knowledge. We identified the following principal laws and regulations relevant to the company:

- Companies Jersey (Law) 1991;
- Charities (Jersey) Law 2014; and
- The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice) including the requirements of Charities SORP (FRS 102) (second edition – October 2019).

We developed an understanding of the key fraud risks to the company (including how fraud might occur), the controls in place to help mitigate those risks, and the accounts, balances and disclosures within the financial statements which may be susceptible to management bias. Our understanding was obtained through review of the financial statements for accounting estimates, analysis of journal entries, walkthrough of the key control cycles in place and enquiry of management.

Our procedures to respond to those risks identified included, but were not limited to:

- Identifying and assessing the design of key controls implemented by management to prevent and detect fraud;
- Enquiry of management and those charged with governance;
- Performance of analytical procedures to identify unusual relationships which may indicate a risk of fraud or an irregularity;
- Review of board minutes;
- Journal entry testing - including analysis of the general ledger to identify entries deemed to represent a higher risk of fraud or error; and
- Assessment of the reasonableness of judgements made by management in accounting estimates.

The inherent limitations of an audit mean that there will always be a risk that irregularities will go undetected, including those which may ultimately lead to a material misstatement. This risk is considered greater where an irregularity results from fraud including misrepresentation, collusion, and forgery.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with the Companies (Jersey) Law 1991. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas C James for and on behalf of
PKF BBA Audit and Assurance Limited
9 Bond Street
St. Helier
Jersey
JE2 3NP

Date: 28 April 2025



JERSEY SPORT LIMITED

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Restricted £ (see note 12)	Unrestricted £ (see note 11)	2024 £	2023 £
INCOME					
Active Adults		-	18,079	18,079	17,003
Active Children		-	118,780	118,780	134,789
Schools Activity		-	123,887	123,887	125,590
Active Referral		-	18,237	18,237	7,180
Awards Dinner		-	-	-	11,324
Grant from Government of Jersey Sports Facilities project grant from Government of Jersey		52,347	1,917,433	1,969,780	2,017,433
Family Food & Fitness Income		76,163	-	76,163	76,500
Other Income		-	431	431	578
Bank Interest		-	52,274	52,274	28,946
Legacy Income		-	-	-	344,075
Loss on disposal of investment property		-	-	-	(16,667)
Grants, Sponsorship & Donations	3	214,655	3,973	218,628	122,016
		343,165	2,253,094	2,596,259	2,956,892
OPERATING EXPENSES					
Staff Costs	4, 5	(104,763)	(1,569,260)	(1,674,023)	(1,805,674)
Program Costs	5	(176,664)	(423,186)	(599,850)	(358,339)
Central Costs		(4,401)	(357,278)	(361,679)	(448,189)
		(285,828)	(2,349,724)	(2,635,552)	(2,612,202)
SURPLUS/(DEFICIT) FOR THE YEAR		57,337	(96,630)	(39,293)	344,690
OTHER COMPREHENSIVE INCOME		-	-	-	-
TOTAL COMPREHENSIVE INCOME/(DEFICIT) FOR THE YEAR		£57,337	£(96,630)	£(39,293)	£344,690

The Company has not made any acquisitions or discontinued any operations during 2024 and 2023. The revenue derives entirely from continuing operations.


The notes on pages 12 to 18 are an integral part of these financial statements.

JERSEY SPORT LIMITED

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2024

	Notes	Restricted £	Unrestricted £	2024 £	2023 £
TANGIBLE FIXED ASSETS	6	28,884	14,226	43,110	9,471
INTANGIBLE FIXED ASSETS	7	-	9,916	9,916	7,200
		28,884	24,142	53,026	16,671
CURRENT ASSETS					
Debtors and prepayments	8	15,064	48,569	63,633	397,100
Cash at bank		91,796	1,013,401	1,105,197	904,101
		106,860	1,061,970	1,168,830	1,301,201
CREDITORS: Amounts falling due within one year	9	(455)	(59,248)	(59,703)	(116,426)
NET CURRENT ASSETS		106,405	1,002,722	1,109,127	1,184,775
TOTAL ASSETS LESS CURRENT LIABILITIES		£135,289	£1,026,864	£1,162,153	£1,201,446
CAPITAL AND RESERVES					
Called up share capital	10	-	2	2	2
Reserves	11,12	135,289	1,026,862	1,162,151	1,201,444
Shareholder's funds		£135,289	£1,026,864	£1,162,153	£1,201,446

The financial statements were approved by the Board on ... 2025 and signed on its behalf by:


.....
Director


.....
Director

The notes on pages 12 to 18 are an integral part of these financial statements.



JERSEY SPORT LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	2023
	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Net (deficit)/surplus for the year	(39,293)	344,690
Adjustments for:		
Interest received	(52,274)	(28,946)
Depreciation and amortisation	8,903	7,943
Loss on disposal of investment property	-	16,667
	<u>(82,664)</u>	<u>340,354</u>
Movements in working capital:		
Decrease/(increase) in debtors	333,467	(360,049)
Decrease in creditors	(56,723)	(33,634)
CASH GENERATED/(USED) BY OPERATIONS	<u>194,080</u>	<u>(53,329)</u>
Interest received	52,274	28,946
CASH GENERATED/(USED) BY OPERATING ACTIVITIES	<u>246,354</u>	<u>(24,383)</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(45,258)	(5,305)
Proceeds from sale of investment property	-	300,000
NET CASH (USED)/GENERATED IN INVESTING ACTIVITIES	<u>(45,258)</u>	<u>294,695</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	<u>201,096</u>	<u>270,312</u>
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	904,101	633,789
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>£1,105,197</u>	<u>£904,101</u>
Unrestricted cash and cash equivalents	1,013,401	815,211
Restricted cash and cash equivalents	91,796	88,890
	<u>£1,105,197</u>	<u>£904,101</u>

The notes on pages 12 to 18 are an integral part of these financial statements.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. GENERAL INFORMATION

Jersey Sport Limited is a private company limited by shares, incorporated in Jersey. The Company's principal place of business, and also its registered office, is Main Pavilion, FB Fields, La Grande Route de St Clement, St Clement, Jersey.

The principal activity of the Company is to operate as a public benefit entity, in the promotion of sport and physical activity within Jersey.

2. ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all of the periods presented, unless otherwise stated.

2.1 Statement of compliance

The financial statements have been prepared in compliance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", adopting the presentation and disclosure requirements of the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102" and the Companies (Jersey) Law, 1991, as amended.

2.2 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with FRS102.

2.3 Functional and Presentation Currency

The financial statements are prepared and presented in Pounds Sterling, being the main currency of the economic environment in which the company operates, rounded to the nearest whole number.

2.4 Going concern

The financial statements have been prepared on the going concern basis, which assumes that the Company will continue in operational existence for the foreseeable future. The validity of this assumption depends on the ability of the Company to continue conducting business within its jurisdiction. The Directors are of the opinion that the Company will be in operation over the next twelve months and the foreseeable future. They believe that no material uncertainties to the going concern assumption exist, and therefore that it is appropriate for the financial statements to be prepared on the going concern basis. The current partnership agreement with the Government of Jersey was signed on the 7 February 2025 and runs for three years to the end of 2027.

2.5 Income

Income represents amounts invoiced in respect of services provided during the period. It also includes grant payments received from the Government of Jersey.

2.6 Other income

Bank deposit interest is credited to the statement of comprehensive income when it is due to the Company.

2.7 Legacy Income

Receipt of income from legacies, in whole or in part, is only considered probable when the amount can be reliably measured and the Company has sufficient evidence that the executor intends to make the distribution. If the legacy is in the form of an asset, other than cash, recognition is subject to the value of the asset being able to be reliably measured. Where the criteria for income recognition have not been met, then the legacy is treated as a contingent asset. Material legacy income is disclosed within the notes to the financial statements.

2.8 Expenses

Expenses are recognised on an accruals basis.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

2. ACCOUNTING POLICIES (continued)

2.9 Depreciation

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost of the tangible assets over their estimated useful lives:

E-Bikes	-	straight line over 5 years
Motor Vehicles	-	straight line over 5 years
Computer Equipment	-	straight line over 3 years
Office Equipment	-	straight line over 5 years
Cycle Without Limits Equipment	-	straight line over 1 year

No depreciation is charged in the year of disposal.

2.10 Amortisation

Amortisation is provided using the following rates and bases to reduce by annual instalments the cost of the intangible assets over their estimated useful lives:

Computer Software	-	straight line over 5 years
-------------------	---	----------------------------

2.11 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

2.12 Intangible assets

Intangible fixed assets are stated at cost less amortisation.

2.13 Trade debtors

Trade debtors represent amounts due to the Company for services provided by the Company during the financial year.

2.14 Trade creditors

Short term creditors are measured at the transaction price. Other financial liabilities are measured initially at fair value, net of transaction costs, and measured subsequently at amortised cost using the effective interest rate method.

2.15 Taxation

The Company is exempt from Jersey income tax as it is a registered charitable non-profit making organisation.

2.16 Cash at bank

Cash at bank comprises amounts held with standard bank accounts.

3. SPONSORSHIP INCOME

Unrestricted and restricted sponsorship income is donated from businesses or organisations for specific programs.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

4. STAFF COSTS

	2024	2023
	£	£
Salaries and wages	1,498,166	1,673,263
Ex-gratia payments, redundancy and payments in lieu of notice	55,451	-
Pension contributions	117,177	128,005
Other benefits	3,229	4,406
	<u>£1,674,023</u>	<u>£1,805,674</u>

Jersey Sport Limited employed 97 people, 28 full time, 20 part time and 49 on zero hours contracts, (2023: 112 people, 25 full time, 26 part time and 61 on zero hours contracts) members of staff during the year of which 59 (2023: 74) employees earned less than £10,000 per annum, 32 (2023: 33) employees earned between £10,000 and £60,000 per annum and 4 (2023: 5) employees earned over £60,000 per annum. Total salaries earned by senior management during the year were £283,535 (2023: £406,4354).

Jersey Sport Limited also benefits from active volunteers who volunteer in assisting the delivery of a variety of programs, such as Let's Ride, Breeze, Guided Rides, Cycle Without Limits and Health Walks.

5. GRANTS PAID

Jersey Sport Limited paid out grants during the year as follows:

	2024	2023
	£	£
Move More Schools	50,000	66,339
Volunteer Workforce	29,868	22,263
Games Associations	88,353	44,006
Support in Sport Grants	104,248	-
Development Officers	62,424	70,227
Total	<u>£334,893</u>	<u>£202,835</u>

6. TANGIBLE FIXED ASSETS

	Vehicles	E-Bikes	Computer Equipment	Office Equipment	Exercise Referral Equipment	Cycle Without Limits Equipment	Total
	£	£	£	£	£	£	£
Cost							
At 1 January 2024	4,000	4,360	41,402	27,748	-	57,671	135,181
Additions	29,879	-	1,929	-	8,696	-	40,504
Disposals	-	-	-	-	-	-	-
At 31 December 2024	<u>33,879</u>	<u>4,360</u>	<u>43,331</u>	<u>27,748</u>	<u>8,696</u>	<u>57,671</u>	<u>175,685</u>
Depreciation							
At 1 January 2024	3,866	4,360	35,274	24,539	-	57,671	125,710
Charge for the year	1,129	-	3,330	1,102	1,304	-	6,865
At 31 December 2024	<u>4,995</u>	<u>4,360</u>	<u>38,604</u>	<u>25,641</u>	<u>1,304</u>	<u>57,671</u>	<u>132,575</u>
Net book value							
At 31 December 2024	<u>£28,884</u>	<u>£-</u>	<u>£4,727</u>	<u>£2,107</u>	<u>£7,392</u>	<u>£-</u>	<u>£43,110</u>
At 31 December 2023	£134	£-	£6,128	£3,209	£3,209	£-	£9,471

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

7. INTANGIBLE FIXED ASSETS

	Computer Software	Total
	£	£
Cost		
At 1 January 2024	34,545	34,545
Additions	4,754	4,754
At 31 December 2024	<u>39,299</u>	<u>39,299</u>
Amortisation		
At 1 January 2024	27,345	27,345
Charge for the year	2,038	2,038
At 31 December 2024	<u>29,383</u>	<u>29,383</u>
Net book value		
At 31 December 2024	<u>£9,916</u>	<u>£9,916</u>
At 31 December 2023	<u>£7,200</u>	<u>£7,200</u>

8. DEBTORS

	2024	2023
	£	£
Accounts receivable	28,373	24,249
Prepayments	23,828	22,369
GST refund due	4,450	4,841
Legacy income due	-	344,045
Sundry debtors	6,982	1,596
	<u>£63,633</u>	<u>£397,100</u>

Accounts receivable are not impaired and deemed fully recoverable as at the 31 December 2024.

9. CREDITORS: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	46,620	101,408
Sundry creditors and accruals	13,083	15,018
	<u>£59,703</u>	<u>£116,426</u>

10. CALLED UP SHARE CAPITAL

	2024	2023
Authorised		
10,000 Ordinary shares of £1 each	<u>£10,000</u>	<u>£10,000</u>
Allotted, called up and fully paid		
2 Ordinary shares of £1 each	<u>£2</u>	<u>£2</u>

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

11. UNRESTRICTED FUNDS

	At 1 January 2024	Income	Expenses	At 31 December 2024
	£	£	£	£
Unrestricted	328,206	2,215,269	(2,211,249)	332,226
<i>Designated Funds:</i>				
Valerie Todd (nee Guy) Legacy	795,286	37,825	(138,475)	694,636
	£1,123,492	£2,253,094	£(2,349,724)	£1,026,862

Valerie Todd (nee Guy) Legacy

In 2022 Jersey Sport was named as a beneficiary in the Last Will and Testament of Personal or Moveable Estate of the late Valarie Todd. The amounts recognised in the year are distributions of funds from the executor of the Last Will and Testament of Personal or Moveable Estate, which were received early in 2024. All legacy funds will continue to be designated for use in developing sport and providing opportunities for islanders to be physically active.

12. RESTRICTED FUNDS

	At 1 January 2024	Income	Expenses	At 31 December 2024
	£	£	£	£
Cycle Without Limits	23,155	54,616	(44,976)	32,795
Jersey Community Foundation Project	1,878	-	-	1,878
Roar Into Sport (B&IL Dinner)	4,483	-	(4,384)	99
Commonwealth Games Scholarship	1,655	-	167	1,822
2023 InterTrust Safe & Sustainable	162	-	-	162
JCF Volunteer Workforce Grant	12,199	20,000	(2,855)	29,344
Community Connector Programme	7,821	3,141	(7,090)	683
Best Start Partnership Toddler Play	11,701	-	(11,412)	289
Cycle Without Limits Electric Van	14,898	14,898	(993)	28,803
Family Food Fitness	-	76,163	(44,067)	32,096
2025 Island Games Support	-	52,347	(52,347)	-
Performance Sport	-	120,000	(117,871)	2,129
2024 Co-Op Swim Chair	-	2,000	-	2,000
	£77,952	£343,165	£(285,828)	£135,289

Cycle Without Limits

This fund finances the provision of our inclusive cycling centre. Creating an environment and opportunities to enhance the lives of people living with a disability by ensuring that anyone can access the physical, emotional, practical and social benefits of cycling.

Jersey Community Foundation Project

This funding is used to fund Move More Jersey programmes to focus on hard to-reach populations with poor mental and physical health or disabilities, the remainder of this funding will move to our CWL project in 2025.

Roar Into Sport (British & Irish Lions Dinner)

The three pilot schemes run within this funding were concluded during the period. The remaining funds will move towards Holiday programmes (age group 5-11) which is consistent with the previous programmes targeting children and physical activity levels.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

12. RESTRICTED FUNDS (CONTINUED)

Commonwealth Games Scholarship

The company was successful in applying for funding from the Women in Sport Leadership programme of the Commonwealth Games Association, which is applied to support training and development of our female leaders.

2023 InterTrust Safe & Sustainable

Sponsorship from InterTrust was used to support the growth and development of our continued professional training for sports volunteers. The remainder of this fund will move into Training & Workshops for Sports Volunteers.

JCF Volunteer Workforce Grant

Jersey Sport secured match grant funding from the Jersey Community Foundation's Sports and Physical Activity Fund which allowed us to double our commitment to sports looking to upskill their volunteers through qualifications, mentoring opportunities, or other professional development. This fund will be continued to support volunteers into 2025.

Community Connector Programme

Jersey Sport was successful in applying for a Government of Jersey Community Connector grant to link projects with a sport or physical activity component, in support of parts of society who are not currently as well connected. In 2024 we initiated low-impact physical activity sessions for women in the Islamic community in their Mosque in conjunction with Toddler Play. In 2025 we are planning to deliver some education sessions in May to raise awareness of the importance of physical activity targeting those who still do not access the service.

Best Start Partnership Toddler Play

This partnership funds community-based play sessions for toddlers with a particular focus on water play and extending the programme to afternoon sessions. The remainder of this fund will move to our Toddler Play budget in 2025.

Cycle Without Limits Electric Van

To support our adapted cycling programme for people with a disability, HSBC has agreed to sponsor Jersey Sport's purchase of an electric van that will enable adapted cycles to be transported to locations around the island with the intent of making the activities on offer by Cycle Without Limits more accessible, varied, and impactful.

Family Food Fitness

We were commissioned by Public Health to deliver a targeted intervention programme that aimed to promote the benefits of healthy eating and active living. This programme was delivered through various models before being concluded at the end of 2024. Remaining funds are to be used to provide pathway opportunities for all graduates of the previous delivery programmes, as agreed by Public Health.

2025 Island Games Support

Government of Jersey agreed to allocate the underspends of the 2023 Travel Grant (which is administered and distributed by Jersey Sport) to the Island Games Association of Jersey. This funding was exclusively to be used for the costs of Team Jersey competing in the 2025 Orkney Island Games.

Performance Sport

We were commissioned in May 2024 to deliver a pilot programme in line with the GoJ's new 'Enabling Athletes to Thrive' strategy. This programme was successfully designed and delivered before the end of the year, with £103,500 being distributed to 24 local performance athletes, and the remainder of the grant used to cover operational setup costs.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

2024 Co-op Swim Chair

We were successful with our application to the Co-Op for a floating beach wheelchair, this will be used for our Swim Safe Programme and Introduction to Open Water Swim Programme. This chair allows participants with limited mobility to access the water safely allowing them to access programmes that would not be available to them otherwise.

13. OPERATING LEASES

The minimum lease payments under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Not later than one year	17,783	14,377
Later than one year and not later than five years	20,831	31,511
Later than five years	-	-

14. RELATED PARTY TRANSACTIONS

Jersey Sport Limited received grants of £2,089,780 (2023: £2,105,558) from the Government of Jersey during the period. All services consumed by the Company from the different departments of the Government of Jersey and its subsidiaries are on an arm's length basis. £2,489 was due to the Government of Jersey at the year end (2023: £18,669 was due to them).

15. CONTROLLING PARTY

The Company is wholly owned by a non-charitable purpose trust, the Jersey Sport Development Trust. The trustees of this Trust are Sarah Jane Johnson, Jean Rosemary Cross and Gordon Angus, and The Minister for Sustainable Economic Development is the enforcer. The trustees are required to administer the trust in accordance with the terms of the trust instrument and are subject to the general fiduciary duties under the Trusts Law. Furthermore, the Trustees received no remuneration or any other benefits during the period.

16. CHARITABLE STATUS

Jersey Sport Limited was registered with the Jersey tax office as a charitable non-profit making organisation on 23 November 2018, number NPO1180. It subsequently became registered with the Jersey Charity Commissioner on the 9 December 2019 as a registered charity, number 281.

The Company is a non-profit making organisation. The retained earnings are used to fund the objectives of the organisation which may include the purchase of fixed assets and changes in working capital requirements.

17. POST BALANCE SHEET EVENTS

No subsequent events have been identified that require recognition or disclosure in these financial statements.



JERSEY SPORT LIMITED

DETAILED SCHEDULE OF OPERATING EXPENSES

FOR THE YEAR ENDED 31 DECEMBER 2024

	2024		2023	
	£	£	£	£
STAFF COSTS				
Salaries	1,264,387		1,387,041	
Additional benefits	3,229		4,406	
Social Security	88,551		92,893	
Pension	117,177		128,005	
Development Officers	62,424		70,227	
Seasonal Staff Wages	138,255		123,102	
		1,674,023		1,805,674
PROGRAM COSTS				
Club and Volunteer Development	52,043		35,466	
Facility Hire	127,168		104,928	
Game Association Grants	88,353		44,006	
Health and Safety	519		302	
Licenses	1,081		400	
Move More Education Grants	50,000		66,339	
School to Sport Project	8,973		8,219	
Sports Development	119,017		31,515	
Sports Equipment	6,693		7,207	
Support in Sport Grants	104,248		-	
Transport (incl. Swimming)	32,319		34,655	
Uniforms	1,825		15,485	
Vehicle	7,611		9,817	
		599,850		358,339
CENTRAL COSTS				
Awards Dinner	-		28,866	
Bank and Credit Card Costs	3,865		3,461	
Bike repairs	554		485	
Corporate Projects	4,535		6,280	
Depreciation and amortisation	8,903		7,943	
Finance	6,557		7,455	
Hospitality and Events	7,608		7,134	
HR	8,944		21,833	
Insurance	25,576		22,792	
IT	55,839		51,699	
Audit Fee	10,554		10,562	
Legal and Professional Fees	20,939		36,552	
Marketing/PR	92,584		111,566	
Office Costs	5,408		3,537	
Rent and Rates	46,601		38,518	
Strategy and Research	23,598		16,243	
Sundry expenses	2,874		2,870	
Telephones	14,194		19,284	
Training	19,083		44,922	
Travel	3,463		6,187	
		361,679		448,189
TOTAL OPERATING EXPENSES		£2,635,552		£2,612,202

This schedule does not form part of the audited financial statements.

