



Jersey Sport Annual Report 2023



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Chairman's Foreword

I take great pleasure in presenting this Annual Report as Interim Chair of Jersey Sport. Firstly, I would like to give thanks to Phil Austin MBE for all his hard work and of course time spent leading the organisation for the last six years with an additional 18 months prior to that on the shadow board. Throughout the remainder of 2023 it was my main priority and that of the Board to continue the work that Phil championed and ensure Jersey Sport remained true to its mission **“To inspire, lead and enable positive wellbeing for all through lifelong engagement in Sport and Physical Activity.”**

Secondly, at the end of 2023 we received the resignation of Catriona McAllister, CEO, I would like to express my gratitude to her for leading the organisation since 2017 and wish her well in her future endeavours.

Thirdly, through our Board succession planning we said a massive thanks and farewell to Ed Daubeney who again has been on the Board since its inception and welcomed four new Board members in Alex Mollin, Jamie Pestana, Kristie Potts and John Small who we know will all make valuable contributions throughout their Board membership!

2023 was a busy year for all at Jersey Sport, our engagement with sports organisations once again grew, not only through the number of organisations making contact but the range of topics sought from governance, sustainability queries to consultation work.

The Children and Schools area continued to support both primary and secondary schools through 2023. The Haute Vallee inclusion project funded by the Roar into Sport campaign was a huge success with at least two other schools wanting to trial the provision however funding still continues to remain an issue, and this will be a focus moving into 2024.

The latter part of 2023 saw disruptions to our school provision through strike action, facility issues and the storm, this meant that some of the schools had less contact time in their swimming in particular. However, the schools team worked tirelessly to ensure that the disruptions were kept to a minimum.

Our Walk, Cycle and Run programmes delivered by volunteers have continued to take place across the Island. I would like to express our sincere gratitude to all our volunteers as these important activities would not be able to continue without them.

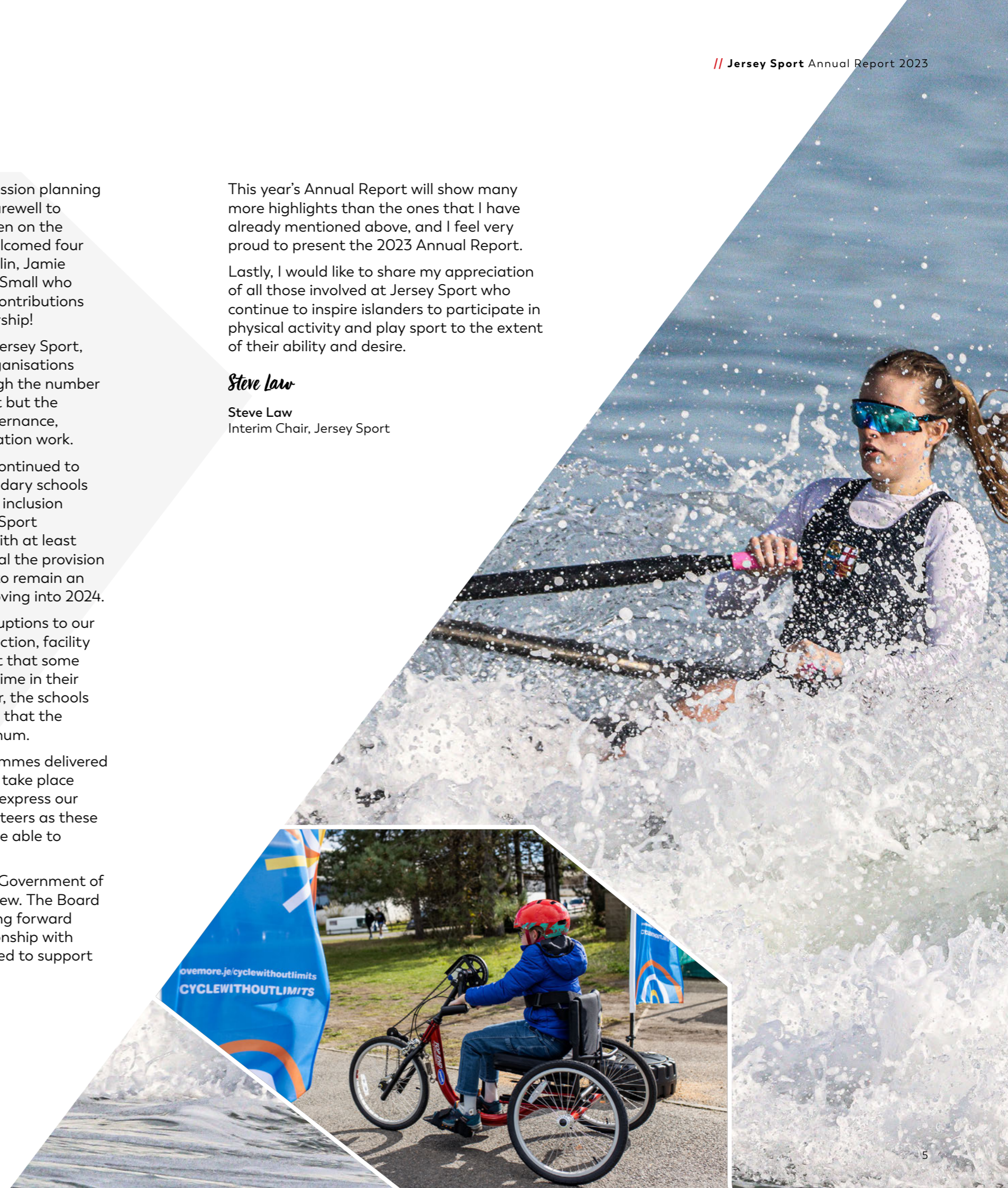
In November, we welcomed the Government of Jersey's long awaited Sport Review. The Board and all at Jersey Sport are looking forward to continuing our positive relationship with Government and the work needed to support the sporting community.

This year's Annual Report will show many more highlights than the ones that I have already mentioned above, and I feel very proud to present the 2023 Annual Report.

Lastly, I would like to share my appreciation of all those involved at Jersey Sport who continue to inspire islanders to participate in physical activity and play sport to the extent of their ability and desire.

Steve Law

Steve Law
Interim Chair, Jersey Sport



Strategy

Jersey Sport four-year strategy (2023 – 2026) was published alongside the Business Plan. The strategy of the organisation has been clarified and developed as outlined below. As a registered Jersey charity, Jersey Sport is committed to delivering the following charitable purposes; the advancement of health; and, the advancement of public participation in sport.

Mission:

To inspire, lead, and enable positive wellbeing for all through lifelong engagement in sport and physical activity.

Our Values:

- We are passionate
- We are united
- We are inclusive
- We are courageous
- We are high performing

Our Strategic Purposes:

Jersey Sport's remit is focused on the delivery of four primary purpose statements. Everything we do, can be directly correlated to these;

- Increase participation in sport and physical activity.
- Reduce inequalities – namely for women and girls, lower socio-economic communities, and those with one or more disabilities.
- Focus on inactive islanders, increasing physical activity levels to become “fairly active” (30 mins or more of physical activity per week).
- Build a safe, sustainable, and inclusive sporting community.

We will monitor impact as best we can with the resources available, against each purpose. However, to achieve them will require a high-level population wide shift in culture and behaviours. It must be made clear at the outset that influencing contextual and environmental factors will not be solely within our gift to control.



Sport Development

Vision:

Jersey is a proud sporting nation where ALL islanders can play sport to the extent of their ability and desire.

Outcomes:

- 1 More sporting opportunities are provided, with a focus on engaging underrepresented groups in sport.
- 2 More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.



School Programmes

Vision:

Every child will have the foundations to live an active life supported by schools that place value on sport and physical activity for the whole school community.

Outcomes:

- 3 Active school cultures are embedded and continue to develop for the whole school community.
- 4 Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extra-curricular provision.



Community Engagement

Vision:

All islanders will have the opportunity to access and engage with innovative community based sport and physical activity, embedding it in the culture of the Island as a societal norm to promote good health and wellbeing.

Outcome:

- 5 Increasing participation of the least active and underrepresented groups.



Jersey Sport Operations

Vision:

A sustainable organisation with the highest operational standards and governance, relative to our size and scale.

Outcomes:

- 6 Efficient and effective delivery of strategic outcomes, through the provision of appropriate resources, governance, insight, advocacy, and support services.
- 7 Highly qualified, effective, and diverse workforce supported by an environment that attracts and retains.

We deliver these 7 outcomes through:

- Delivery of sport and physical activity opportunities as a social provider (schools, holidays, toddler play, referral, volunteer programmes)
- Grant funding consultation and support
- Provision of guidance, advice and resources
- Advocacy for sport and physical activity

The Government of Jersey commission Jersey Sport through a partnership agreement to deliver against these outcomes.

Risks

The organisation operates a robust risk management framework. Potential risks to the organisation are identified and managed by the Senior Leadership Team alongside the Audit and Risk Committee. The Audit and Risk Committee review the company risk register on a regular basis and report to the Board of Directors of any significant changes or additions. The Board are aware that this process is to manage the risks rather than to eradicate as certain risks are not in our full control. The Government of Jersey also review the Risk Register biannually.

For more information regarding the Audit and Risk Committee please see the Chairman's Report.

The five principal risks are summarised on this page with key controls and mitigations stated;



Principal Risk		Areas of Focus 2024	Key Controls and Mitigations
Risk One - Sustainability of funding			
Reduction to the Government Grant through cuts or inflation. Uncertainty of Core funding. STATIC RISK	Complete fundraising strategy publication and activate fundraising. Continue to strongly advocate to GOJ Ministers and Officers the benefits and strategic priority contributions Sport and Physical Activity can deliver.	Effective delivery and compliance with requirements of the partnership agreement. Financial controls in place to ensure spending is controlled and income targets are achieved. Regular performance reviews with relevant ministers and officers. Strong alignment of remit with the delivery of GOJ and Ministerial priorities.	
Risk Two - People recruitment, retention and skills			
Failure to deliver remit effectively due to people and skills shortages. STATIC RISK	Development of People Plan to ensure the organisation has the right structure, skills, and leadership. Review of key terms and conditions. Introduce succession planning process to assist career planning and manage key person exposures. Investment in training and development to retain and up skill existing people.	Induction and regular training and development in place. People engagement monthly meetings and team meetings take place to identify any issues early. Staff receive a good package of benefits which were improved during 2023.	
Risk Three - Renegotiations of partnership agreement			
Failure to agree Partnership Agreement post 2024. STATIC RISK	Commence renegotiation of agreement post Sport Review recommendations. Continue to review the recommendation of Sport Review and understand what this means for policy, strategy and funding. Strengthen relationship with GOJ and obtain clarity of requirement regarding policy and strategy for Sport and Physical Activity. Work with public health to understand their new strategy and how this translates to the delivery of physical activity intervention.	Transparent communication with all political representatives and committees. Annual Report and regular performance reviews. Strong Governance is in place to ensure the effective use of public funding. Chair and CEO meets regularly with Ministers and continues when asked to Scrutiny and other relevant political forums. Alignment of Jersey Sport remit to Ministerial and GOJ priorities.	
Risk Four - Board turnover			
Unable to attract a chair due to workload or lack of remuneration. ▲ INCREASED RISK	Recruitment campaign for new Chair commencing end of Q2 beginning of Q3.	Term of Board members is staggered to maintain continuity. Board members are allocated specific roles to prevent overload on individuals. Board members requested to give three months notice. Board recruitment during 2023 was very successful with four high quality candidates.	
Risk Five - Business continuity incident			
Business interruption due to fraud, cyber-attacks or other issues leads to a break in service delivery. STATIC RISK	Annual review of financial processes. Cyber Security accreditation to be renewed annually. Data Protection Policy reviewed and agreed by Board in Q1.	IT systems are online and protected with high levels of cyber security. Jersey Sport has passed cyber essentials. Processes in place to manage access across all systems. Processes in place for all staff to work at home without interruption. Annual external audit. Detailed financial processes in place to mitigate internal or external fraud incident.	

Operations and Sustainability

Jersey Sport Limited

The organisation is registered in Jersey as a Company Limited by shares under the Companies (Jersey) Law 1991. The Company registration number is 123018.

The organisation was incorporated on 24 January 2017 and is registered (i) as a charity under the Income Tax Jersey Law, (ii) with the Association of Jersey Charities, and (iii) as a Non-Profit Organisation.

The organisation was awarded its Certificate of Registration from the Jersey Charity Commissioner on 9 December 2019, pursuant to the Charities (Jersey) Law 2014, the relevant provisions of which came into effect in 2018. The Jersey Sport charity number is 281.

The organisation's principal activity is to advocate for Sport and Physical Activity by promoting and developing opportunities for islanders to play sport and adopt active lifestyles.

Jersey Sport Delivery Model



Purposes

Jersey Sport Development Trust

To ensure Jersey Sport Limited's delivery is aligned with the objectives and charitable purpose.

Board of Jersey Sport Limited

Governance of Jersey Sport Limited, including delivery of the strategic and business plans.

Sub-Committees

Undertake due diligence and detailed analysis of strategy, governance, performance, risk, grants, and people matter; scrutinising proposed decisions before presentation at Board.

Senior Leadership Team

Implementation of strategic plans, analysis and regular performance reporting, sound governance, financial and risk management and leadership and development of the Jersey Sport Team.

Jersey Sport Delivery Team

Effective delivery of programmes and services to sports, programme participants and partners.

Inspiring Active Places

Provision of consultancy services to the Government of Jersey on delivering new and refurbished sports facilities.

Reserves and Capital Investment

The organisation has a Reserves Policy to aim to hold between three and six months of budgeted expenditure in Reserves. This is designed to allow for sufficient flexibility in the management of working capital to ensure that the organisation can meet its obligations as they fall due. Any funds raised outside of core activity and which may be deployed over a longer time period, for example legacy funds, are excluded from this policy and will be held in Reserves in accordance with the timing for their use.

The organisation does not have a material programme of Capital Investment.

How Jersey Sport supports our Island Community

Jersey Sport's core business is focused on delivering health, wellbeing, and improving quality of life for the community through lifelong engagement with sport and physical activity.

Using the Jersey Performance Framework, this is the contribution of Jersey Sport in 2023:



Community

Children

We advocate for the modernisation of the PE curriculum to meet island needs, working in partnership with CYPES.

We deliver low-cost sports holiday camps, toddler play sessions, school sports events, Move More School Grants, sports coaches to schools for PE delivery, swimming and cycling lessons to primary school children to enable them to learn lifelong skills.

We support sports organisations to grow, develop, and make safe their offers for children and families, through advocacy, training, and the advancement of sport development plans.

We are a member of various groups of charities working with the Government of Jersey to improve outcomes for children.

Health and wellbeing

We support the health and wellbeing of islanders through delivery of walk, run, cycle, and swim programmes, Move More Referral sessions and Move More Classes.

We deliver the physical activity component of Public Health's Family, Food, and Fitness programme.

“This is the second time we have done these swim lessons and have found them to be brilliant. The staff are amazing. They are so friendly and good with the children which I think really aids their learning.”

Langford Swimming Crash Course programme, October 2023

How Jersey Sport supports our Island Community

Community

Safety and security

We advocate for the power of sport and physical activity to be used to enable islanders to make positive life choices, and work with partners like the Jersey Prison service on their recycle project.

We support sports organisations to be appropriately governed through the introduction of the Safe and Sustainable Quality Standards Framework, including safeguarding with information and resources freely available on the Jersey Sport website, courses and workshops, and professional support.

We work with Government of Jersey to improve anti-doping provision in Jersey.

Vibrant and inclusive community

We deliver inclusion and disability sport and physical activity sessions

We work with sports clubs and associations to create and develop opportunities to be active, for physical and mental wellbeing. We provide advice and guidance to the voluntary sports sector to ensure Jersey has a vibrant, inclusive and diverse range of sporting opportunities.

We partnered with Haute Vallee School to launch the inclusion project, aimed at using sport and physical activity to engage or re-engage young people in school.

We deliver inclusive adapted-bike cycle sessions through our Cycle Without Limits Centre.

“We love attending your sessions and so grateful you exist! Just wanted to special mention a man that was there with the bicycles helping the kids to learn. He was so lovely and helpful.”

Toddler Play programme, Summer Play 2023



How Jersey Sport supports our Island Community

Economic

Jobs and growth

Volunteering opportunities are provided through our walk, run, and cycle volunteer led programmes, including our Cycle Without Limits Centre and Let's Ride pop-up events.

24 young people were trained in 2023 as Sports Leaders, an introduction to sports coaching.

The voluntary and professional workforce are upskilled through courses, workshops, and grant funding for volunteer development.

We are a main employer within the sport and physical activity sector developing local talent.

Business environment

We provide consultancy to businesses on how to engage their staff in sport and physical activity, in support of wellbeing agendas.

Affordable living

As a social provider of sport and physical activity we provide free-of-charge services in the form of referral physical activity classes for those with a life limiting condition, toddler play sessions, walk, cycle, and run programmes for adults and spaces on our children's holiday camps for those in need, referred by a professional.



“Learn to ride - he loved the teachers and the step by step approach to learning to cycle.”

October Half Term Cycling programme, 2023

How Jersey Sport supports our Island Community

Environmental

Built environment

We advocate for play, paths and open spaces in residential development. Provide comments and advice on planning applications and panels relating to sports facilities. Advocate for active travel infrastructure in new offices and significant refurbishment of office accommodation.

Natural environment

We promote and advocate for the advancement of active travel initiatives, including delivering free-of-charge Let's Ride cycle pop-up events.

We partner with the Jersey Access Forum to promote and enable physical activity and sport in the Jersey countryside. Involved in the development of Jersey's National Park.

"It helped massively mentally and proved to me I can do it with the great support around me within the group. I didn't feel pressured or felt uncomfortable as everyone was so supportive."

Move More Couch to 5k past participant, 2023



Contribution to Government of Jersey Priorities

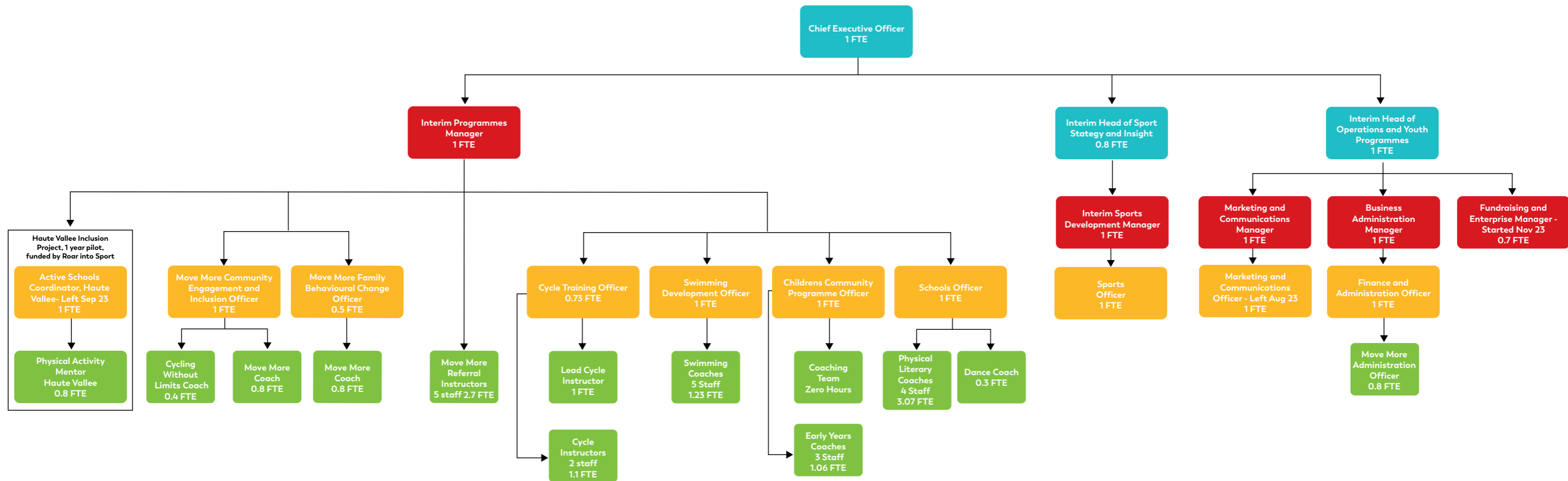
This is how Jersey Sport will continue to contribute to Government of Jersey Ministerial Priorities, linked to the strategic outcomes of the 2023-26 Strategic Plan:

<p>Community</p> <p>Minister for Economic Development, Tourism, Sport and Culture (now Minister for Sustainable Economic Development) “Recognising the part sport can play in improving lives and strengthening communities.” <i>JS supports with outcome 6 (particularly insight)</i></p> <p>Chief Minister “Building strong partnerships across the whole of Government, the private sector and charitable and community organisations to deliver real benefits for Islanders.” <i>JS supports with outcomes 1-7</i></p> <p>Minister for Social Security “Promoting the disability strategy and social inclusion and diversity policies by: continuing to implement the diversity strategy on an ongoing basis.” <i>JS supports with outcomes 1, 4 and 6</i></p> <p>Minister for Infrastructure “Review into the replacement and enhancement of sport facilities.” <i>JS supports the sports facilities project</i></p>	<p>Health and Well-being</p> <p>Minister for Health and Social Services “Improvements to the health and well-being of children and adults by scoping a user led mental health strategy which will focus on promoting mental well-being and preventing mental ill health.” <i>JS supports with outcome 5</i></p> <p>“Develop a clear plan and service model for improving health in the short and long-term. Consider the best opportunities for promoting health on the island. This will be described in a Public Health Strategy, which will also set out the skills, resources and capacity needed to take things forward in 2023.” <i>JS supports outcome 5</i></p>	<p>Children and Families</p> <p>Chief Minister “Making support to children and their families central to the work of this new Government by leading on delivery of the outcomes of the 2017 Care Inquiry Report, to ensure we learn from the mistakes of the past and ensure that we deliver positive change.” <i>JS supports with outcomes 2-5</i></p> <p>Minister for Children and Education Children and Young People “Children and young people have the best education available to them, from early years through to adulthood.” <i>JS supports with outcomes 3 and 4</i></p> <p>“Modernise and enrich the Jersey curriculum to reflect the challenges of the modern-day world so that all children and young people are happy to learn and can go on to succeed.” <i>JS supports with outcomes 3 and 4</i></p> <p>“Implementing the Children and Young People’s Emotional Well-being and Mental Health Strategy 2022-25 and delivering improved health and well-being outcomes for children and young people.” <i>JS supports with outcomes 1,3,4 and 5</i></p>	<p>Environment</p> <p>Minister for Infrastructure “Working on sustainable transport measures in line with the Sustainable Transport Plan and delivering a Sustainable Transport Roadmap.” <i>JS supports with outcome 5</i></p> <p>Minister for the Environment “Tackling the climate change emergency by reducing Jersey’s carbon emissions in line with our net-zero target and improve our resilience to the impacts of climate change.” <i>JS supports with outcome 3 and 5</i></p>
<p>Economy and Skills</p> <p>Minister for Economic Development, Tourism, Sport and Culture (now Minister for Sustainable Economic Development) “We will embrace the power of sport to enrich our local economy and promote Jersey internationally.” <i>JS supports with outcomes 1 and 2</i></p>		<p>Aging Population</p> <p>Minister for Social Security “Developing schemes to improve financial well-being in old age and promoting the role of older people in Government policy making by establishing an older persons living forum to ensure the views and needs of older people are reflected across Government policies on an ongoing basis.” <i>JS supports with outcome 5</i></p>	

Jersey Sport Outcomes 2023-26						
1. More sporting opportunities are provided, with a focus on engaging under-represented groups in sport.	2. More robust and sustainable sports organisations in Jersey, offering high quality and safe experiences.	3. Active school cultures are embedded and continue to develop for the whole school community.	4. Children will have equitable access to high quality PE and a greater range of relevant sport, and physical activity opportunities both within the curriculum and extracurricular provision.	5. Increasing participation of the least active and under-represented groups.	6. Efficient and effective delivery of strategic outcomes, through the provision of appropriate resources, governance, insight, advocacy, and support services.	7. Highly qualified, effective, and diverse workforce supported by an environment that attracts and retains.

Our Organisation

December 2023



Jersey Sport Staffing Levels 2023	Full Time Equivalent (FTE)	Headcount
Sport and Children	14.29	83 (Including 59 zero-hours coaches e.g. working on holiday camps)
Move More Jersey	5.8	9
Corporate	6.5	7

Supporting our employees:

At Jersey Sport we believe that fostering employee wellbeing is good for both people and the organisation. By promoting wellbeing, it can help to combat stress, create positive working environments, enable employee engagement and organisational performance.

During 2023 we expanded and improved our staff benefits offering.

At present the staff benefit from many initiatives and activities that support wellbeing;

- Occupational health and increased sick entitlement
- Increased annual leave entitlement
- Contribution to eye test / glasses
- Safe working practices
- Subsidised gym membership or contribution to wellbeing activities
- Inclusion and diversity
- Employee voice
- Career development and lifelong learning
- Reviewed flexible working policy

The Employee Engagement and Wellbeing Committee continue to work closely with the People Committee and Board to improve staff wellbeing in all areas of Jersey Sport.



“It’s the best thing we ever signed up for! Please pass our huge thanks to everyone involved.”

Adult Open Water Swimming participant, 2023

Performance Analysis



CEO Performance Statement

I am pleased to present the performance analysis section of the 2023 Jersey Sport Annual Report. Through a balanced, fair and understandable analysis of our performance during the year we can provide our stakeholders with transparency on our operations. Importantly, whilst reflecting on successes, it is equally important to recognise and understand challenges and risks and detail how these are managed.

The work of Jersey Sport is aligned with the strategic outcomes developed in the 2023-26 Strategic Plan which map across to the Government of Jersey priorities as shown on pages 20-21 of this Annual Report. To support both our strategic outcomes but also the requirements of our Partnership Agreement, we report quarterly to both our Board and the Government of Jersey against an agreed suite of primary and secondary key performance indicators.

During 2023, we had some real successes across our pillars of Sports Development, School Programmes, Community Engagement and Operations. In particular, our community

based programmes proved extremely popular, many were running at full capacity with some great feedback from our participants. During 2023, the Government commissioned an independent report reviewing sport and physical activity policy, strategy and delivery (the “Sports Review”) which was published in November. Whilst we welcomed the commissioning of the report, inevitably such a review caused a period of uncertainty for us and our staff. Having been through that process, we are now excited to be delivering against the recommendations which we believe will make a positive difference to the island.

Highlights:

- Outstanding Net Promoter Score of 63 from our programme participants.
- 10% increase in attendance at our community based programmes.
- Nearly 40% increase in the number of sports reporting that they are implementing a development plan which seeks to address inequalities and deliver growth.
- 12% increase in the number of pupils leaving Government funded primary schools with an active life skill (eg cycle proficiently on the road and/or meet the secure swimming standard).
- Engagement with the production of the Sports Review, welcoming the findings and building an action plan to address the findings.
- An increase in both the content and usage of our SupportInSport and Safe and Sustainable Sport resource bank as well as training sessions for sports clubs and associations.
- Design of our SupportInSport grant scheme to support sports with implementing their development plans, ready for consultation in January 2024.
- Development and retention of our dedicated staff team who daily demonstrate their commitment to the mission and are motivated by the improved health and quality of life outcomes we help islanders achieve.

Challenges:

- Our ability to deliver our sports programmes within schools was compromised by the industrial action taken by teachers.
- Our previous CEO, Catriona McAllister, announced that she would be resigning in January 2024.
- Capacity constraints within some of our community based programmes, in particular our GP referral programme where waiting lists became too long.
- A large proportion of our funding is received through our Partnership Agreement with the Government of Jersey. This funding is not index-linked for inflation, so the high level of inflation presented a major budgetary challenge during 2023 and also when budgeting for 2024.

Within Jersey Sport, we are proud to have such a knowledgeable and passionate team who are genuinely motivated by the opportunity they have to improve lives of islanders. During my period as Interim CEO since January 2024, I have been impressed by their ability to take challenges and work through ways in which we can turn those challenges into opportunities.

For example our successful but heavily over-subscribed exercise referral programme has been reworked and relaunched, resulting in the elimination of waiting lists, a 70% increase in capacity and a better experience for participants.

There are many challenges that we will need to continue to overcome. Whilst clear demand for our activities exist and growth is required, the path is littered with challenges, including funding, finding suitably trained staff and access to facilities, particularly in the evening and close to our participants.

Looking forward, after a thorough recruitment process, our new CEO David Kennedy starts in July 2024. I am confident that under David’s leadership Jersey Sport will continue to develop in order to maximise the impact that we can have upon the community that we all live in.

Mark Wanless

Mark Wanless
Interim CEO

Sports Development



Objective

Support the development of strategic plans for sport - supporting consultation, planning, governance changes, funding alignment, and workforce development.

Performance

Target	Achievement	Performance
An increase of 5 sports who report that they are implementing a development plan which seeks to address inequalities in sport and is delivering growth in their sport.	7	Growth from 18 Sports to 25 Sports.
A 2% increase in the number of sports organisations reporting that have continued development of their workforce to meet the needs of their potential and existing participants.	15%	Growth from 34 Sports to 39 Sports.



Objective

Continue to realign agreements with partner organisations that better fit our ambitions of supporting growth and addressing inequalities in sport.

Performance

Target	Achievement	Performance
Review and realign all 5 SLAs with partners organisations in line with IAJ and JS strategic priorities.	5	



Objective

Increase our reach to more and new sports through marketing, communications and cross-sport working.

Performance

Target	Achievement	Performance
Deliver 4 Cross Sport/ Networking / Facilitated sessions run by Jersey Sport.	3	Jersey Sport were unable to deliver an event in Q1.
3% annual increase in engagement year on year with Jersey Sport website.	35%	



Objective

Increase the profile of Sport including its value and ability to address broad Government of Jersey and public sector agendas, using recent and relevant data and insight.

Performance

Target	Performance
Working in partnership with Statistics Jersey to retain and include trend data gathering around participation in sport and physical activity through the JOLS and JCYPS. Annual Sports Survey developed which informs reporting and development work with sports.	



Objective

Be a key partner with the Government of Jersey to develop a Performance Sports Policy.

Performance

Target	Performance
To support the development of the Sports Performance Strategy and the funding required to support its implementation in 2024.	



Schools



Objective

Jersey Sport is a key partner to CYPES in the development of the new PE curriculum based on the development of physical literacy.

Advocate for sport and physical activity as an integral enabler and component within relevant Government of Jersey policies and the new health and social care model.

Increased resourcing with associated development plans to ensure the provision of relevant, targeted programmes for islanders living with a disability, poor health / life limiting illnesses or who otherwise may be unable to access sport and physical activity.

Performance

Target	Achievement	Performance
At least 21 primary and secondary schools reporting they are implementing and embedding an active schools culture which are impacting positively on physical activity rates across the school community.	18	Difficult year to implement and embed with the Teacher's Strikes.



Objective

More schools implementing an active school agenda for the positive well-being of their school communities.

Performance

Target	Achievement	Performance
23 schools in receipt of Move More Schools Grant.	24	



Objective

A school sports events calendar with a diverse range of inclusive sport and physical activity events.

Performance

Target	Achievement	Performance
20 schools sports events delivered and/or co-ordinated by Jersey Sport for Government of Jersey funded primary and secondary schools.	21	



Objective

Cycle Training and Swimming delivery that provides the competence and confidence for children to cycle safely on the road by the time they leave primary school and swim safely in both pool and open water environments.

Performance

Target	Achievement	Performance
75% Percentage of pupils leaving a Government of Jersey funded primary school with a life skill (can cycle proficiently on the road and/or meet the secure swimming standard) delivered by Jersey Sport.	83%	



Objective

Tailored support to increase the quality of PE curriculum delivery throughout the island.

Performance

Target	Achievement	Performance
Establish CPD opportunities to develop all members of the Physical Literacy Team - utilisation of strike days to complete this.	100%	

“My little one is just 14 months old, she hasn’t been in nursery until now. All these months have been a great opportunity for her to develop her climbing, socialising with other kids, increased her sensory games, sharing and interacting.”

Toddler Play - Summer Play, 2023

Community Engagement



Objective

Working with key stakeholders to see increased participation and sustained levels of physical activity of islanders who are the least active, living with or at risk of a life limiting condition or in under-represented groups by utilising relevant data and insight to consolidate, refine and develop existing Move More Jersey programmes.

Performance

Target	Achievement	Performance
50% of people who complete an intervention programme with Move More Jersey report an increase in their overall physical activity levels 3 months after completion. (50%)	43%	The programme had to be closed for a period of time due to capacity difficulties and programme redevelopment. Since relaunching and redefining the programme in 2024, we hope and expect an increased performance in this area. ✘
51% of Move More adult participants who register for activities and are female.	66%	✔
22% of Move More adult participants who register for activities and are aged over 65.	42%	✔
17% of Move More adult participants who register for activities and are of Portuguese or other European Nationality.	5%	This group remain under-represented in sport and physical activity. Equality Action Plan developed in 2024 to ensure inclusivity. ✘
24% of Move More adult participants who register for activities and who have a disability or life limiting illness.	40%	✔



Objective

Maximising the opportunities for the Move More Jersey audiences by improving the accessibility.

Performance

Target	Achievement	Performance
Over 23430 attendances at community-based programmes. (Toddler Play, Holiday Programmes, Move More Jersey programmes).	25818	Community-based programmes are extremely popular and are running at full capacity. ✔



Objective

Continue to build a more sustainable volunteer workforce to support community programmes through standardisation and investment in recruitment, retention, training, and development opportunities.

Performance

Target	Achievement	Performance
Develop and implement a Volunteer survey to enable an action plan which supports the continued support and development of our volunteers.	97% of volunteers feeling like a valued member of the organisation.	✔



Financial Performance

In 2023, Jersey Sport received our core operating grant of £2,017,433 from the Government of Jersey. In addition, we received £88,125 in return for the secondment of our CEO, Catriona McAllister onto the Government's sport facilities project and £125,000 from Government to fund the Sport Travel Grant scheme.

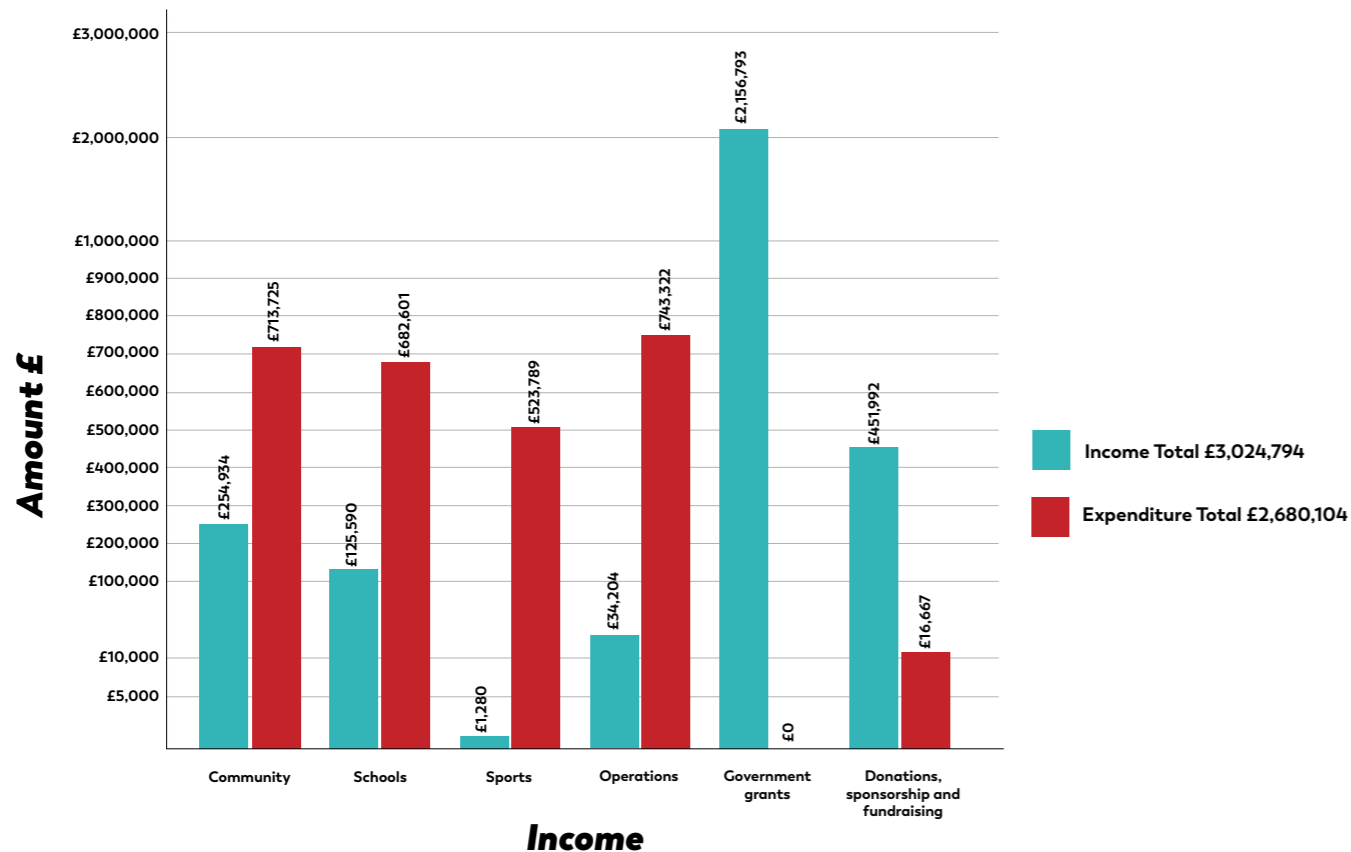
The Sport Travel Grant amounts are excluded from our audited accounts as they are restricted funds but after accounting for underspends brought forward from 2022 and some underspends during 2023, a total of £139,360 was granted to the sport community during 2023.

Our 2023 accounts show the final amounts receivable under the incredible legacy we received from the late Valerie Todd (nee Guy), with nearly £800,000 being received in total which we are putting to use for the benefit

of the sports through our SupportInSport Fund which was launched on 1 May 2024. This pilot scheme will provide £100,000 to support sports organisations to build safe and sustainable sport offerings. In addition, other grant, sponsorship and donation income increased, and we are very grateful to all our supporters, as are the beneficiaries of our programmes.

In a difficult inflationary environment with a non-inflation linked core grant, managing our other income and expenditure was a challenge. To keep our programmes accessible and inclusive we limited price increases, meaning cost control was essential. Close management of central costs meant that we were able to return a small surplus on our unrestricted funds (excluding the legacy income) which will assist us with our working capital management.

Income Budget and Expenditure



Numbers are adjusted from the financial accounts to include travel grant funding and net off the CEO secondment income.



Board of Directors

December 2023



Steve Law
Interim Chair



Mark Wanless
Director
Resigned Jan 2024



Lisa McLaughlan
Director



Chris Edmond
Director



Martin Holmes
Director



Alex Mollin
Director



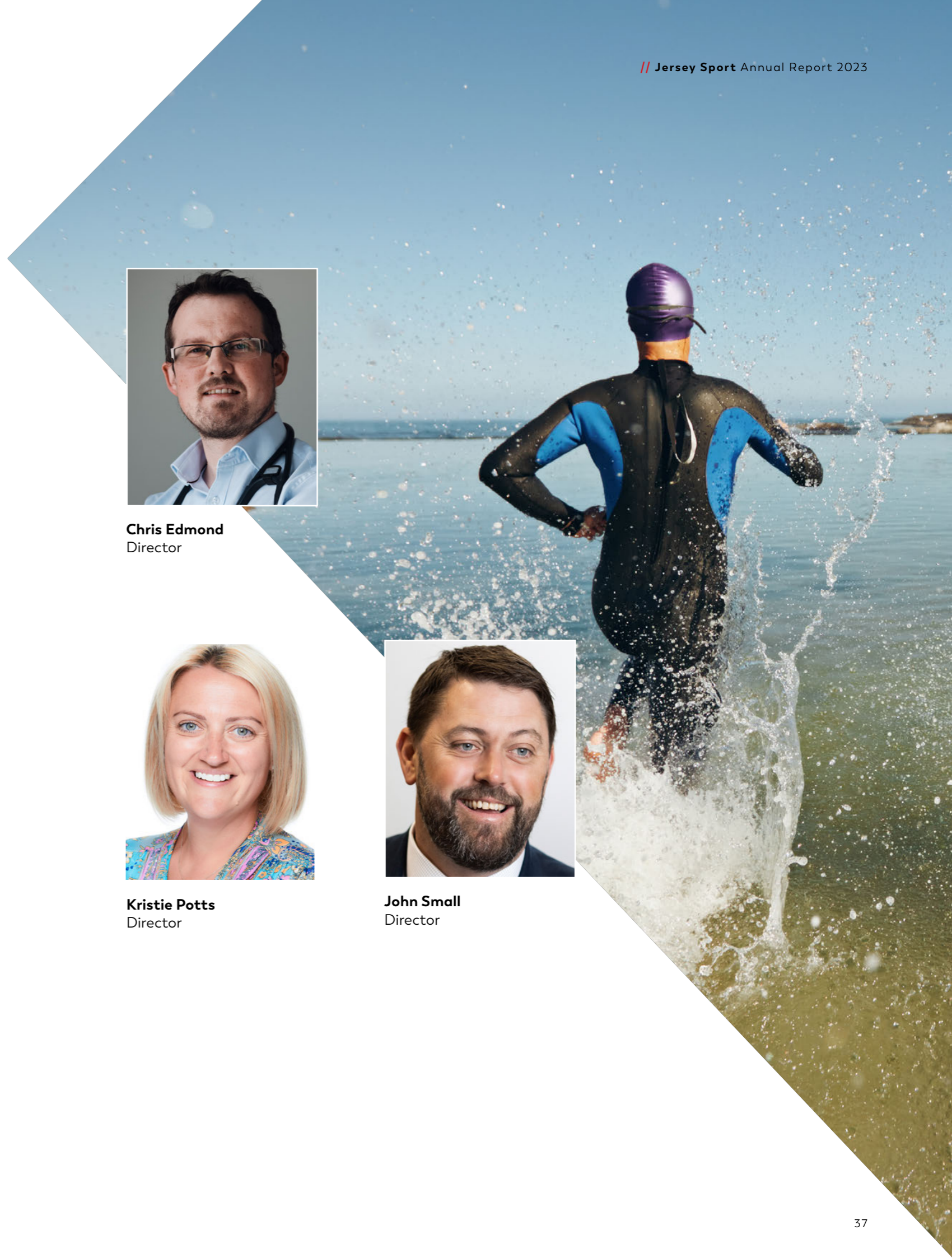
Jamie Pestana
Director



Kristie Potts
Director



John Small
Director



Directors' Report



Board Composition and Purpose

The Board composition is the Chair and seven Directors. Jersey Sport has a detailed Board succession plan; in 2023, four new Directors joined the organisation.

Alex Mollin
Jamie Pestana

Kristie Potts
John Small

The Chair, Phil Austin, stepped down as per the succession plan and Steve Law became the interim Chair in September 2023.

Ed Daubeney stepped down and Claudine Snape resigned from the Board of Directors.

The role of the Board is to oversee the stewardship, accountability and leadership of the organisation, providing clear-sighted counsel on the strategic direction and alignment to its mission, values and purpose.

All members of the Board have made declarations of interest, there have been no other interests reported that may have conflicted with their responsibilities at Jersey Sport.

During 2023 there were no data related incidents that were reported to the Jersey Office of the Information Commissioner.

Steve Law

Steve Law
Interim Chair, Jersey Sport



Statement of Directors' Responsibilities

The Directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

The financial statements of the company are required by law to give a true and fair view of the results and financial position of Jersey Sport Limited. In preparing these financial statements, the directors should:

- **Select suitable accounting policies and then apply them consistently.**
- **Make assumptions and accounting estimates that are reasonable and prudent.**
- **Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.**

The Directors have elected to prepare the financial position of Jersey Sport in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS102.

The Directors are responsible for keeping accounting records which are sufficient to show and explain its transactions and are such as to disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements prepared by the company comply with the requirements of the Companies (Jersey) Law 1991. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors confirm that in so far as each director is aware there is no relevant information of which they have not made the auditors aware of, and they confirm that each director has taken all the steps they ought to have taken as a director to make themselves aware of any relevant audit information and establish that they are aware of that information.

The directors present their report and the audited financial statements for the year ended 31 December 2023.

PKF BBA Audit and Assurance Limited have indicated their willingness to continue in office.

Steve Law

Steve Law
Interim Chair, Jersey Sport



Governance Report

“My son isn’t a great ‘joiner’ so I was worried how he would be but I think Rob in particular made it a very positive and fun experience for him. I love the range of activities and he’s since wanted to join a tennis class! Good value for money.”

October Half Term programme, 2023



Recruitment and Staffing

The Board can appoint Directors as may be from time to time deemed necessary, who shall hold office for no more than two terms of three years, though the Chairman may serve three terms of three years. The Board monitors performance against the objectives set for the Company.

The Board regularly reviews its composition to ensure a proper balance of skills, experience and diversity and has the power to appoint additional Directors by ordinary resolution. On 3 November 2023, four new Directors joined the Board and during 2023, two original Board members stepped down and Claudine Snape resigned in April.

Directors’ Induction and Training

All new Directors are given an induction to the Company, when their roles, duties and responsibilities are explained to them. On an ongoing basis, Directors are encouraged to identify their training requirements and are invited to attend any relevant development and training programmes as appropriate. A skills matrix is in place for the Board to ensure it retains a proper balance of expertise and experience to lead the organisation.

“Thank you for making the sessions accessible for me, and having the patience and the passion for swimming that has helped my passion grow and develop further.”

Adult Open Water Swimming programme participant, 2023

Board Meeting and Sub-Committee Meetings

The table below sets out the number of meetings (including sub committee meetings) held during and attended by each Board member during 2023.

Target	Board	Audit and Risk	Corporate	People	Grants Advisory
Number of meetings in 2023	6	2	4	5	6
Phil Austin	4	2	1	1	-
Ed Daubeney	5	-	3	4	-
Steve Law	5	-	-	3	6
Mark Wanless	6	2	-	-	-
Chris Edmond	5	-	-	4	-
Martin Holmes	5	1	4	-	-
Lisa McLauchlan	5	-	3	4	-
Alex Molin (Nov 23)	1	-	-	-	6
Jamie Pestana (Nov 23)	2	-	-	-	-
Kristie Potts (Nov 23)	2	-	-	-	-
John Small (Nov 23)	1	-	-	1	-

Independent Members

Yenni Kusumo	-	-	4	-	-
Peter Gough	-	-	-	-	4
Dominic Simpson	-	-	-	-	6
Peter Slattery	-	-	-	-	5

Remuneration and Staffing

Salary Bands 2023

Contracted Staff	From	To	Head Count (Contracted Only)
Delivery	£21,450	£34,871	19
Officer/ Specialist Instruction	£32,473	£48,370	14
Manager	£45,462	£64,872	5
Executive	£60,343	-	3

Disclosure of Chief Executive Officer's Remuneration

2023	Basic Salary	Premium for Inspiring Active Places Project	Pension Contributions	Bonus	Total
CEO	£100,066	£27,782	£10,066		£137,914

Sub-Committee Reports



Audit and Risk Committee Report



The Audit and Risk Committee's (the 'ARC') purpose is to provide advice and support to the Board in relation to financial accounting, financial reporting and financial risk management and to provide a first point of contact with auditors and other financial stakeholders.

The ARC was constituted by the Board on 12 October 2017, operates under Terms of Reference which are regularly reviewed by the ARC and the Board, and reports into the Board under a standing agenda item in each Board Meeting. The membership of the ARC as at the date of this report is;

Kristie Potts – Chair and Director

Martin Holmes - Director

Jamie Pestana- Director

During 2024 the ARC fulfilled its primary role of advising and recommending to the Board the matters necessary to complete the Company's annual statutory reporting cycle as well as the regular review of the Company's Risk Register. The Committee recommended the reappointment of the PKF BBA as auditors for the 2023 financial year and this was confirmed by the Board. The Committee met with the auditors following completion of their audit work in March 2023 and were pleased to note that no significant findings were reported from their work. The financial statements were duly recommended to the Board for approval in early April 2024.

Planned Activity in 2024

In addition to the usual activities undertaken, the Committee will also play a pivotal role in ensuring that the recommendations contained within the Jersey Sport Review, published in November 2023, are implemented.

In particular the ARC will work closely with the Corporate Committee on the delivery of recommendations

2, 3, 12, 18 and 19. Key deliverables will include:

- Further enhancement of exiting reporting to ensure strong reporting and monitoring processes, supported with appropriate resources;
- Supporting with the commissioning of an internal report on the processes and practices of the arm's length arrangement with Jersey Sport to establish whether they are compliant with the 'Public Finances Manual';
- Ensuring the development of robust internal reporting processes including reporting of key performance information for the Board and to the Department for the Economy;

Committee members will commit to ongoing professional development and the updating of the Board skills matrix to permit publication; be part of the development of a 'value for money' indicator for the funding Jersey Sport receives and regularly review and challenge performance against this metric.

Kristie Potts

Kristie Potts
Director

Corporate Committee Report



The role of the Corporate Committee is to support, supplement and monitor the work of the Executive Team and staff in developing the commercial aspects of the organisation's role to facilitate the effective and

timely delivery of the Strategic Plan. More specifically the Terms of Reference, which are reviewed annually to remain current, include:

- Providing effective oversight to all aspects of commercial activity.
- Maintaining an overview of the Marketing Strategy and the delivery of targeted messaging to stakeholders through the Corporate Communications Plan.
- Supporting stakeholder engagement and developing relationships with both the private and public sectors.
- Monitoring and supporting the organisation's performance against a balanced and robust set of Key Performance Indicators, including the Partnership Agreement with the Government of Jersey.
- Providing advice and support on the resources required, and the capacity thereof, to deliver the Strategic Plan.
- Providing practical assistance in developing commercial proposals and fundraising initiatives with stakeholders.

Key priorities that the Committee has focussed on in 2023 are:

- Oversight of the generous legacy donation and the strategic direction of this fund.
- Driving the creation of the fundraising and enterprise strategy with a Fundraising and Enterprise Manager appointed in November 2023, the strategy launched in 2024.
- Marketing and Communications, including oversight of the focus group insights.
- Oversight of the efficient and effective application of the charity's people and resources, including reviewing the structure of the organisation alongside the People Committee.
- Development of the strategic and business plans.

Planned activity in 2024:

- Launch the fundraising and enterprise strategy.
- Consider the most appropriate governance, support mechanisms and oversight to deliver on the fundraising and enterprise strategy, the associated implementation plans, and the charitable objectives of the charity.
- Continue to support the implementation of the review of sport recommendations from 2023, particularly in relation to fundraising and brand/ marketing.

The membership of the Corporate Committee as at the end of 2023 is;

Martin Holmes - Chair and Director

Alex Mollin - Director

Yenni Kusumo - Independent member

I thank the above members of the Committee for their commitment and insightful contributions, and to the Executive Teams for providing comprehensive and considered information, throughout the year to assist us in our work.

Martin Holmes
Director



People Committee Report



The remit of the Jersey Sport People Committee is to:

- Provide direction and guidance to the Jersey Sport Executive Team on the management and development of Jersey Sport's employee base.

- Support the CEO with any complex team structure changes and HR issues.
- Manage the processes for all Board and CEO recruitment.
- Manage the processes relating to effective Board succession.
- Oversee annual internal reviews of the Board's governance arrangements and effectiveness with independent external reviews every three years (last external review conducted in January 2023).
- Act as the organisation's remuneration committee and recommend to the Board annual or ad hoc changes to the staff pay and terms and conditions.

The membership of the People Committee as at the date of this report is:

Lisa McLauchlan – Chair (from September 2023)

Chris Edmond – Director

John Small – Director

Key initiatives in 2023

- NED recruitment. Several NEDs came to the end of their Jersey Sport tenure in 2023 and one NED left due to changed circumstances. As a result, the Committee recruited four NEDs to join the Board in September: John Small, Kirstie Potts, Alex Mollin and Jamie Pestana.
- Replacement of outgoing Board Chair. Phil Austin left the Jersey Sport Board as per the succession plan. An initial recruitment process yielded no suitable candidates subsequently the Board agreed that Steve Law would act as interim CEO for a period of twelve months and the recruitment process will resume in Q2 2024.
- Recruitment of outgoing CEO. Towards the end of 2023 we ran a recruitment campaign for an Interim CEO to replace Catriona McAllister who will leave Jersey Sport in January 2024.

Planned activity in 2024

- Begin the recruitment of the new Board Chair, with the target to have a candidate in place by September 2024.
- Review of longer-term initiatives to support overall remuneration package. This process is ongoing. Key initiatives include formalising Jersey Sports pension offering and flexible working arrangements.

Lisa McLauchlan

Lisa McLauchlan
Director



Grants Advisory Committee Report



The Grants Advisory Committee operates under terms of reference agreed by the Jersey Sport Board and reviewed annually. The Committee is required to meet a minimum of four times per year. The purpose of the Jersey Sport Grants

Advisory Committee is to advise the Jersey Sport Board on the effective and strategic distribution of available funds.

The Grants Advisory Committee met formally five times during 2023.

Committee Members

Steve Law - Chair and Jersey Sport Director

Alex Mollin - Director

Peter Slattery - Independent Member

Dominic Simpson - Independent Member

Peter Gough - Independent Member

2023 Grant Awards - 2023 saw record levels of applications to both the Travel Grant Fund and Volunteer and Workforce Development Fund.

Travel - The total budget of £191,707 was awarded across 31 sports with final claims settled to £139,360 supporting 3484 events off-island. Whilst a much more settled year for sports, post Covid, final claim settlement still resulted in an underspend for 2023 of £52,837. This underspend has been ringfenced and will be used to support travel to the Island Games being held in Orkney in 2025.

Volunteer and Workforce Development - successful applications to this fund totalled £46,029 across 16 sports. With a total budget of £20,000, the Committee were able to agree a 45% contribution to support applicants. Due to the increased demand on this fund for 2023, Jersey Sport submitted an application to the Jersey Community Foundation's Sport and Active Lifestyles Fund to match fund. This application was successful allowing the contribution to all eligible applications to be raised to c.90%.

There was also significant input from the GAC ahead of the launch of the Smart Simple Grant Management System in Q1 2023. The system continued to be developed over the year to streamline user processes for sports, where possible, to help reduce the administrative burden for this, largely volunteer, sector.

I would take this opportunity to thank the Committee members, all working on a voluntary basis, and the Sport Team of Officers from Jersey Sport who support this Committee and offer extensive support to the sports community in Jersey in accessing these funds.

Further information and details of available grant funds, terms, conditions and criteria can be found on the grants section at www.jerseysport.je/grants

Steve Law

Steve Law
Interim Chair, Jersey Sport
Chair, Jersey Sport Grants Advisory Committee



“Fantastic team this year, so informative and professional. The team were extremely good to discuss any requirements and my daughter loved going. As an autistic child the venue, staff, support and process this year was brilliant.”

October Half Term 2023 Programme

2023 Jersey Sport Audited Accounts

JERSEY SPORT LIMITED
FINANCIAL STATEMENTS
AT 31 DECEMBER 2023

JERSEY SPORT LIMITED

NON-EXECUTIVE DIRECTORS

S Law (Interim Chairman)
Dr C Edmond
L McLauchlan
M Holmes
K Potts
A Mollin
J Small
J Pestana

SECRETARY

J Tilley

REGISTERED OFFICE

Main Pavilion, FB Playing Fields,
La Grande Route de St Clement,
St Clement,
Jersey, JE2 6QN

INDEPENDENT AUDITORS

PKF BBA Audit and Assurance Limited
9 Bond Street, St Helier,
Jersey, JE2 3NP

JERSEY SPORT LIMITED
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FOR THE YEAR ENDED 31 DECEMBER 2023

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13	Statement of Cash Flows
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21	Detailed Schedule of Operating Expenses



JERSEY SPORT LIMITED

REPORT OF THE DIRECTORS

The directors present their report and the financial statements for the year ended 31 December 2023.

INCORPORATION

The Company was incorporated in Jersey, Channel Islands on 24 January 2017, with registration number 123018. The Company made an application to become a registered charity which was granted on 9 December 2019 with the Jersey charity number 281.

PRINCIPAL ACTIVITIES

The Company's principal activity is the promotion of sport and physical activity within Jersey.

RESULTS FOR THE PERIOD

The results for the period are set out on page 11.

DIVIDEND AND TRANSFER TO RESERVES

The directors do not recommend payment of a dividend.

GOING CONCERN

The directors believe the Company to be a going concern and the financial statements are prepared on this basis. Details of this are shown in note 2.4 of the financial statements.

DIRECTORS

The directors who held office during the year, and up to the date of approval of the financial statements, were:

P Austin (Chairman – resigned 13 September 2023)
S Law (appointed Interim Chairman 13 September 2023)
E Daubeney (resigned 2 November 2023)
M Wanless (resigned 9 January 2024)
Dr C Edmond
L McLauchlan
M Holmes
C Snape (resigned 17 April 2023)
K Potts (appointed 2 November 2023)
A Mollin (appointed 2 November 2023)
J Small (appointed 2 November 2023)
J Pestana (appointed 2 November 2023)

SECRETARY

The persons who acted as company secretary during the year, and up to the date of approval of the financial statements, were:

C McAllister (resigned 26 January 2024)
J Tilley (appointed 26 January 2024)

AUDIT & RISK COMMITTEE

The Audit & Risk committee, is chaired by Kristie Potts who is joined by Jamie Pestana, Martin Holmes and Mark Wanless, now the Interim Chief Executive Officer. During the period Mark Wanless also served as Chairman and other members included Phil Austin and Catriona McAllister (previous Chief Executive Officer). By invitation the meetings of the Committee may be attended by the external auditors. The purpose of the Committee is to:

- Review the audited financial statements and where appropriate recommend their adoption to the Board.
- To oversee the external audit process and manage the relationship with the external auditors.
- To review and monitor the adequacy, operation and effectiveness of the Company's internal financial controls.
- To review and monitor key risks faced by the Company and make recommendations on their mitigation as appropriate.
- To make recommendations to the Board as to the re-election and remuneration of the auditors.



JERSEY SPORT LIMITED

REPORT OF THE DIRECTORS (CONTINUED)

DIRECTORS' RESPONSIBILITIES (continued)

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

The directors are required to prepare financial statements for each financial period under the Companies (Jersey) Law 1991. As permitted by applicable legislation the directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" ("FRS 102"). The financial statements are required to give a true and fair view of the state of affairs of the Company and the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the requirements of applicable legislation. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the directors are aware, there is no relevant audit information (information needed by the Company's auditors in connection with preparing their report) of which the Company's auditors are unaware and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

AUDITOR

The auditor, PKF bba Audit and Assurance Limited has indicated its willingness to remain in office.

Main Pavilion, FB Playing Fields,
La Grande Route de St Clement, St Clement,
Jersey, JE2 6QN
23.....~~2023~~..... 2024

BY ORDER OF THE BOARD

SECRETARY

Chairman's Report 2023



JERSEY SPORT LIMITED

I take great pleasure to present this report as Interim Chair of Jersey Sport. I would like to give thanks to Phil Austin for leading the Organisation itself for 6 years with an additional 18 months prior to that on the shadow board. I have every intention to continue the Organisation's growth and further successes and to ensure that Jersey Sport remains true to its Mission "To inspire, lead and enable positive wellbeing for all through lifelong engagement in Sport and Physical Activity."

The publication of the Government commissioned Sports Review has created opportunities for positive change and a more cohesive working relationship with Government. It will also allow us to raise awareness of all of our programmes and reach across the island.

As mentioned 2023 saw the departure of the outgoing Chair as well as the resignation of Catriona McAllister the CEO, I would like to express my gratitude to her for leading the Organisation since 2017 and wish her well in her future endeavours.

Structure, Governance and Management

The Company is registered in Jersey as a company limited by shares under the Companies (Jersey) Law 1991. The company registration number is 123018.

The Company was incorporated on 24 January 2017 and is registered (i) as a charity under the Income Tax Jersey Law, (ii) with the Association of Jersey Charities, and (iii) as a Non-Profit Organisation.

The Company was awarded its Certificate of Registration from the Jersey Charity Commissioner on 9 December 2019, pursuant to the Charities (Jersey) Law 2014, the relevant provisions of which came into effect in 2018. The Jersey charity number is 281.

The Company's principal activity is to advocate for sport and physical activity by promoting and developing opportunities for Islanders to play sport and adopt active lifestyles.

Recruitment and appointment of Directors

The Board can appoint Directors as may be from time to time deemed necessary, who shall hold office for no more than two terms of 3 years, though the Chairman may serve three terms of 3 years. The Board monitors performance against the objectives set for the Company.

The Board regularly reviews its composition to ensure a proper balance of skills, experience and diversity and has the power to appoint additional Directors by ordinary resolution. During 2023 the Chairman stepped down as well as two other Directors. Unfortunately the recruitment for a new Chair wasn't as successful as hoped so in agreement with the Board I became Interim Chairman in September 2023. Fortunately we had a successful recruitment campaign for Directors and in November 2023 we welcomed four new Directors to the Board.

Directors' induction and training

All new Directors are given an induction to the Company, when their roles, duties and responsibilities are explained to them. On an ongoing basis, Directors are encouraged to identify their training requirements and are invited to attend any relevant development and training programmes as appropriate. A skills matrix is in place for the Board to ensure it retains a proper balance of expertise and experience to lead the Organisation. The Board undertakes an internal review of its performance annually, and every third year an external review is carried out, the next review is scheduled for 2025.

Organisation

The Board meet at least seven times per year and on an ad-hoc basis as and when required. The Company's day-to-day operation is the responsibility of the CEO, who provides a formal update to the Board at each meeting. They are supported by an independent Accountant who has oversight of all financial transactions and who produces the management accounts, also for submission to the Board. Professional HR support is retained as required.

Risk Management

The Company operates a robust risk management framework. Governance and risk management procedures are assessed through an external audit and by regular reviews by the Board. The Audit and Risk Committee maintains the Risk Register and reports back to the Board, whilst the Senior Management Team undertakes its own risk assessments on a regular basis. The risk register is also reviewed with the GOJ regularly as part of our Partnership Agreement.

Our objectives and activities in 2023

Our Mission

To inspire, lead and enable positive wellbeing for all through lifelong engagement in Sport and Physical Activity.

Our Strategic Purposes:

Jersey Sport's remit is focused on the delivery of four primary purpose statements. Everything we do, can be directly correlated to these;

- Increase participation in sport and physical activity.
- Reduce inequalities – namely for women and girls, lower socio-economic communities, and those with one or more disabilities.
- Focus on inactive islanders, increasing physical activity levels to become “fairly active” (30 mins or more of physical activity per week)’.
- Build a safe, sustainable, and inclusive sporting community.

We will measure impact against each one, however, to achieve them will require a high-level population wide shift in culture and behaviours, and we must be clear at the outset that influencing contextual and environmental factors will not be solely within our ability to control.

We will fulfil these objectives with services provided on a not-for-profit basis.

Charitable Aims

As a registered Jersey charity, Jersey Sport is committed to delivering the charitable Purposes of; the advancement of health; and, the advancement of public participation in sport.

Our activities

2023 was definitely the year that Jersey Sport returned to our 'business as usual' activity. Our programme delivery areas have recovered strongly and, in some ways, have benefited from a broader understanding of how the benefits of sport and physical activity positively impact islanders' health and wellbeing, helping to create and maintain strong, vibrant communities.

Sport

Jersey Sport's work with all sports organisations once again grew in 2023, during each quarter the engagement increased and in the second half of the year, 13 new sports who had never engaged with Jersey Sport before made contact. The support continues to grow and topics range from governance and sustainability queries to larger development and consultation work. All of this links back to our Safe

and Sustainable Sport Quality Standards in the hope that this drives better governance and management in local sport organisations.

With the additional capacity secured in the Sports Team, we have developed our services for all sports on Island. Early this year we saw the launch of our Safe and Sustainable Quality Framework and the hub of resources that support its implementation for strong and sustainable governance and management. The Support In Sport Hub was also developed to provide a broad range of other services around marketing, access to grants, and travel concessions. As well as the general core services, the Sport Team have worked across a wide range of sports to help develop and implement whole sport plans, including workforce development, competition and events, targeting under-represented groups in sport, and facility access.

The Jersey Sport CPD programme has continued to grow, delivering upskilling opportunities for all our volunteers in sport around many important topics. In September the Tutor Training programme was launched with 6 internal members undergoing training to deliver two of the most popular courses. This will ensure that we can continue to deliver consistent and quality training to more sports organisations.

Our work continues to focus on under-represented groups and reaching new audiences through our targeted marketing, communications, signposting, and supporting sports on Island through cross-sport working, to develop good practice and drive efficiencies where possible.

As well as administering our annual Travel and Workforce Grants in 2023, supporting a wide range of sports, we have also helped sports to secure investment for their Development Plans through the Sport and Physical Activity fund at the Jersey Community Foundation. The roll out of the new Grants Management system in early 2023 was a success and the hope of making the process of application more efficient and ensure better monitoring and measurement has been realised. Support was given to all sports organisation to ensure that they were able to use the systems effectively.

Programme and Service Delivery;

- Travel and Volunteer Workforce Grants
- Delivery of CPD for sports organisations
- Support and engagement with sports implementation Safe and Sustainable Quality Standards
- Development support for Whole Sport Plans
- Cross Sport Working sessions – thematic sessions to explore good practice around priority areas

Schools

The Children and Schools area continued to support both primary and secondary schools through 2023. The Haute Vallee inclusion project funded by the Roar into Sport campaign was a huge success with at least 2 other schools wanting to trial the provision however funding still continues to remain a blocker for the pilot programme to be rolled out.

The latter part of 2023 saw disruption to our school provision through strike action, facility issues and the storm, this meant that some of the schools had less contact time in their swimming in particular. However the Schools team have worked tirelessly to ensure that the disruptions were kept to a minimum and children have been signposted to other opportunities which included our holiday programmes.

The commitment to provide every school with access to both cycling and swimming provision continues, with an additional opportunity to access free-of-charge specialist dance provision also available to all GOJ funded schools.

Moving into 2024 we are committed to ensuring that all of our cycle instructors are Bikeability trained which ensures that we are affiliated with Bikeability.

Alongside our school provision, our community holiday programmes continued to be in high demand. This was also supplemented by 2 sold-out Sports Leaders Course (one all girls course) that received positive feedback from all of the participants and which we hope will be replicated in 2024.

- Cycle Training (Schools)
- Dance Provision (Schools)
- Haute Vallee Inclusion Project (Schools)
- Holiday Camps (Community Engagement)
- Move More School Grants (Schools)
- School Sports Events (Schools)
- Sports Leaders Training (Schools)
- Swimming, including Swim Safe (Schools)

Community Engagement

Through our Move More Jersey programmes, Jersey Sport provides a wide range of sport and physical activities for islanders who require support to get active. Our Move More Jersey programmes offer a wide variety of opportunities from Toddler Play, guided cycle rides, Couch to 5k to seated exercise for older islanders through our Move More Referral programme.

The Move More Jersey programmes are also targeted at least active islanders (less than 30 mins per week) and underrepresented groups - such as those with a life-limiting health concern or disability. The classes offer many participants their primary form of social interaction as well as the opportunity to be active.

The Walk, Cycle and Run programmes delivered by volunteers have continued to take place across the Island. I would like to express mine and all of us at Jersey Sport our sincere gratitude to all of our volunteers as these important activities would not be able to continue without them.

The Toddler Play programme has gone from strength to strength with funding obtained from the Best Start Jersey to pilot 'start swimming' sessions. These sessions have been greatly received with all sessions being full and a wait list in place.

Our Move More Referral and Pay-As-You-Go Classes have been a mainstay of our programme, and in 2023 we continued to support a wide range of participants to improve their mental and physical health by helping them to be regularly active. Work continued throughout the latter part of 2023 to review the service and look to where we could increase the capacity.

Our Cycle Without Limits adapted cycle centre, which has continued to operate thanks to private and grant funding, has supported islanders with a disability to take up cycling.

Marketing and Communications

Throughout 2023, our Marketing and Communications team continued to inspire an active Jersey through their targeted marketing and communications activity to motivate, signpost and support islanders to sport and physical activity opportunities across our Island.

We continued to encourage islanders to GET INVOLVED and play, coach, support and volunteer in local sport and physical activity. And we continued to reach out and engage with islanders to motivate them to join our programmes and encourage behavioural change through sharing real life Inspiring Stories and case studies.

We delivered 'How to enhance your Marketing and Communications' workshops in collaboration with the Sports Team and their delivery of CPD to sports organisations.

In November we returned to the Radisson to highlight and give recognition to our Island's local sporting talent at our Jersey Sport and Move More Jersey Awards. The event was a sell out with excellent feedback being received from all stakeholders.

Financial outlook

Outlook

Our strategy sets out how we will achieve our long term mission focusing on three core pillars of sports development, school programmes, and community engagement, supported by Jersey Sport operations.

The new 2024 Business Plan together with our four-year strategy demonstrate delivery against many of the Government of Jersey's long term and ministerial ambitions, particularly the Government of Jersey's Common Strategic Policy, 2024 Ministerial Priorities, and the Inspiring an Active Jersey Strategy.

A particular challenge in 2023 is the continued high level of inflation, and without any RPI increase built into in our Partnership Agreement, we will have significantly reduced financial resources in real terms.



Steve Law
Interim Chairman

Date: 23/5/24

Independent auditor's report to the members of Jersey Sport Limited for the year ended 31 December 2023

Opinion

We have audited the financial statements of Jersey Sport Limited (the 'company') for the year ended 31 December 2023 which comprise the statement of comprehensive income, statement of financial position, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2023 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies (Jersey) Law 1991.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to Note 2.4 in the financial statements, which indicates the current partnership agreement will be expiring at the end of 2024 and a new agreement is yet to be signed off with the Government of Jersey. As stated in Note 2.4, these events or conditions, along with other matters as set forth in Note 2.4, indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements,

we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies (Jersey) Law 1991 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these company financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to the company through enquiry of management, review of board minutes, industry research and the application of cumulative audit knowledge. We identified the following principal laws and regulations relevant to the company:

- Companies Jersey (Law) 1991,
- Charities (Jersey) Law 2014, and;
- The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice) including the requirements of Charities SORP (FRS 102) (second edition – October 2019).

We developed an understanding of the key fraud risks to the company (including how fraud might occur), the controls in place to help mitigate those risks, and the accounts, balances and disclosures

within the financial statements which may be susceptible to management bias. Our understanding was obtained through review of the financial statements for accounting estimates, analysis of journal entries, walkthrough of the key control cycles in place and enquiry of management.

Our procedures to respond to those risks identified included, but were not limited to:

- Identifying and assessing the design of key controls implemented by management to prevent and detect fraud;
- Enquiry of management and those charged with governance;
- Performance of analytical procedures to identify unusual relationships which may indicate a risk of fraud or an irregularity;
- Review of board minutes;
- Journal entry testing - including analysis of the general ledger to identify entries deemed to represent a higher risk of fraud or error.

The inherent limitations of an audit mean that there will always be a risk that irregularities will go undetected, including those which may ultimately lead to a material misstatement. This risk is considered greater where an irregularity results from fraud including misrepresentation, collusion, and forgery.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with the Companies (Jersey) Law 1991. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Moehle for and on behalf of
PKF BBA Audit and Assurance Limited
9 Bond Street
St. Helier
Jersey
JE2 3NP

Date: 02 July 2024

JERSEY SPORT LIMITED

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Restricted £ <i>(see note 12)</i>	Unrestricted £ <i>(see note 11)</i>	2023 £	2022 £
INCOME					
Active Adults		18	16,985	17,003	16,745
Active Children		-	134,789	134,789	133,653
Schools Activity		-	125,590	125,590	114,705
Active Referral		-	7,180	7,180	5,182
Awards Dinner		-	11,324	11,324	35,505
Grant from Government of Jersey Sports Facilities project grant from Government of Jersey		-	2,017,433	2,017,433	2,022,434
Family Food & Fitness Income		-	88,125	88,125	112,000
Other Income		-	76,500	76,500	-
Bank Interest		-	578	578	3,010
Legacy Income		-	28,946	28,946	1,079
Loss on disposal of investment property		-	344,075	344,075	470,485
Grants, Sponsorship & Donations	3	-	(16,667)	(16,667)	-
		120,159	1,857	122,016	35,720
		120,177	2,836,715	2,956,892	2,950,518
OPERATING EXPENSES					
Staff Costs	4, 5	(91,948)	(1,713,726)	(1,805,674)	(1,641,958)
Program Costs	5	(59,271)	(299,068)	(358,339)	(301,833)
Central Costs		(26,582)	(421,607)	(448,189)	(435,607)
		(177,801)	(2,434,401)	(2,612,202)	(2,379,398)
SURPLUS/(DEFICIT) FOR THE YEAR		(57,624)	402,314	344,690	571,120
OTHER COMPREHENSIVE INCOME		-	-	-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		£(57,624)	£402,314	£344,690	£571,120

The Company has not made any acquisitions or discontinued any operations during 2023 and 2022. The revenue derives entirely from continuing operations.

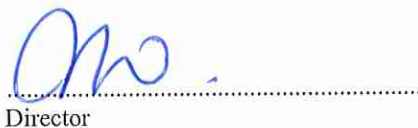
JERSEY SPORT LIMITED

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2023

	Notes	Restricted £	Unrestricted £	2023 £	2022 £
TANGIBLE FIXED ASSETS	6	-	9,471	9,471	326,976
INTANGIBLE FIXED ASSETS	7	-	7,200	7,200	9,000
		-	16,671	16,671	335,976
CURRENT ASSETS					
Debtors and prepayments	8	14,898	382,202	397,100	37,051
Cash at bank		81,746	822,355	904,101	633,789
		96,644	1,204,557	1,301,201	670,840
CREDITORS: Amounts falling due within one year	9	(18,692)	(97,734)	(116,426)	(150,060)
NET CURRENT ASSETS		77,952	1,106,823	1,184,775	520,780
TOTAL ASSETS LESS CURRENT LIABILITIES		£77,952	£1,123,494	£1,201,446	£856,756
CAPITAL AND RESERVES					
Called up share capital	10	-	2	2	2
Reserves	11,12	77,952	1,123,492	1,201,444	856,754
Shareholder's funds		£77,952	£1,123,494	£1,201,446	£856,756

The financial statements were approved by the Board on 23 MAY 2024 and signed on its behalf by:


.....
Director


.....
Director



JERSEY SPORT LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
CASH FLOWS FROM OPERATING ACTIVITIES		
Net surplus for the year	344,690	571,120
Adjustments for:		
Interest received	(28,946)	(1,079)
Depreciation and amortisation	7,943	16,891
Loss on disposal of investment property	16,667	-
Donation of investment property	-	(316,667)
	<u>340,354</u>	<u>270,265</u>
Movements in working capital:		
(Increase)/decrease in debtors	(360,049)	6,902
Decrease in creditors	(33,634)	(147,224)
CASH (USED)/GENERATED BY OPERATIONS	<u>(53,329)</u>	<u>129,943</u>
Interest received	<u>28,946</u>	<u>1,079</u>
CASH GENERATED BY OPERATING ACTIVITIES	<u>28,946</u>	<u>1,079</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(5,305)	(12,086)
Proceeds from sale of investment property	300,000	-
NET CASH GENERATED/(USED) IN INVESTING ACTIVITIES	<u>294,695</u>	<u>(12,086)</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	<u>270,312</u>	<u>118,936</u>
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>633,789</u>	<u>514,853</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>£904,101</u>	<u>£633,789</u>
Unrestricted cash and cash equivalents	815,211	498,141
Restricted cash and cash equivalents	<u>88,890</u>	<u>135,648</u>
	<u>£904,101</u>	<u>£633,789</u>

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1. GENERAL INFORMATION

Jersey Sport Limited is a private company limited by shares, incorporated in Jersey. The Company's principal place of business, and also its registered office, is Main Pavilion, FB Fields, La Grande Route de St Clement, St Clement, Jersey.

The principal activity of the Company is to operate as a public benefit entity, in the promotion of sport and physical activity within Jersey.

2. ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all of the periods presented, unless otherwise stated.

2.1 Statement of compliance

The financial statements have been prepared in compliance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", adopting the presentation and disclosure requirements of the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102" and the Companies (Jersey) Law, 1991, as amended.

2.2 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with FRS102.

2.3 Functional and Presentation Currency

The financial statements are prepared and presented in Pounds Sterling, being the main currency of the economic environment in which the company operates, rounded to the nearest whole number.

2.4 Going concern

The financial statements have been prepared on the going concern basis, which assumes that the Company will continue in operational existence for the foreseeable future. The validity of this assumption depends on the ability of the Company to continue conducting business within its jurisdiction. The Directors are of the opinion that the Company will be in operation over the next twelve months and the foreseeable future. They believe that no material uncertainties to the going concern assumption exist, and therefore that it is appropriate for the financial statements to be prepared on the going concern basis. However at the time of signing the financial statements the current partnership agreement will be expiring at the end of 2024 and a new agreement is yet to be signed off but there are only positive indications from Government that this will be happening.

2.5 Income

Income represents amounts invoiced in respect of services provided during the period. It also includes grant payments received from the Government of Jersey.

2.6 Other income

Bank deposit interest is credited to the statement of comprehensive income when it is due to the Company.

2.7 Legacy Income

Receipt of income from legacies, in whole or in part, is only considered probable when the amount can be reliably measured and the Company has sufficient evidence that the executor intends to make the distribution. If the legacy is in the form of an asset, other than cash, recognition is subject to the value of the asset being able to be reliably measured. Where the criteria for income recognition have not been met, then the legacy is treated as a contingent asset. Material legacy income is disclosed within the notes to the financial statements.

2.8 Expenses

Expenses are recognised on an accruals basis.

JERSEY SPORT LIMITED**NOTES TO THE FINANCIAL STATEMENTS (continued)****FOR THE YEAR ENDED 31 DECEMBER 2023****2. ACCOUNTING POLICIES (continued)****2.9 Depreciation**

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost of the tangible assets over their estimated useful lives:

E-Bikes	-	straight line over 5 years
Motor Vehicles	-	straight line over 5 years
Computer Equipment	-	straight line over 3 years
Office Equipment	-	straight line over 5 years
Cycle Without Limits Equipment	-	straight line over 1 year

No depreciation is charged in the year of disposal.

2.10 Amortisation

Amortisation is provided using the following rates and bases to reduce by annual instalments the cost of the intangible assets over their estimated useful lives:

Computer Software	-	straight line over 5 years
-------------------	---	----------------------------

2.11 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation, excluding investment property that is measured at fair value.

2.12 Intangible assets

Intangible fixed assets are stated at cost less amortisation.

2.13 Trade debtors

Trade debtors represent amounts due to the Company for services provided by the Company during the financial year.

2.14 Trade creditors

Short term creditors are measured at the transaction price. Other financial liabilities are measured initially at fair value, net of transaction costs, and measured subsequently at amortised cost using the effective interest rate method.

2.15 Taxation

The Company is exempt from Jersey income tax as it is a registered charitable non-profit making organisation.

2.16 Cash at bank

Cash at bank comprises amounts held with standard bank accounts.

3. SPONSORSHIP INCOME

Unrestricted and restricted sponsorship income is donated from businesses or organisations for specific programs.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

4. STAFF COSTS

	2023 £	2022 £
Salaries and wages	1,673,263	1,511,718
Pension contributions	128,005	126,750
Other benefits	4,406	3,490
	£1,805,674	£1,641,958

Jersey Sport Limited employed 112 people, 25 full time, 26 part time and 61 on zero hours contracts, (2022: 99 people, 33 full time, 20 part time and 46 on zero hours contracts) members of staff during the year of which 74 (2022: 59) employees earned less than £10,000 per annum, 33 (2022: 35) employees earned between £10,000 and £60,000 per annum and 5 (2022: 5) employees earned over £60,000 per annum. Total salaries earned by senior management during the year were £406,4354 (2022: £403,592).

Jersey Sport Limited also benefitted from active volunteers who volunteered in assisting the delivery of a variety of programs in the year, such as Let's Ride, Breeze, Guided Rides, Cycle Without Limits and Health Walks.

5. GRANTS PAID

Jersey Sport Limited paid out grants during the year as follows:

	2023 £	2022 £
Move More Schools	66,339	54,317
Volunteer Workforce	22,263	23,417
Games Associations	44,006	-
Development Officers	70,227	54,621
Total	£202,835	£132,355

6. TANGIBLE FIXED ASSETS

	Investment Property	Vehicles £	E-Bikes £	Computer Equipment £	Office Equipment £	Cycle Without Limits Equipment £	Total £
Cost							
At 1 January 2023	316,667	4,000	4,360	36,857	26,988	57,671	446,543
Additions	-	-	-	4,545	760	-	5,305
Disposals	(316,667)	-	-	-	-	-	(316,667)
At 31 December 2023	-	4,000	4,360	41,402	27,748	57,671	135,181
Depreciation							
At 1 January 2023	-	3,066	4,360	32,073	22,397	57,671	119,567
Charge for the year	-	800	-	3,201	2,142	-	6,143
At 31 December 2023	-	3,866	4,360	35,274	24,539	57,671	125,710
Net book value							
At 31 December 2023	£-	£134	£-	£6,128	£3,209	£-	£9,471
At 31 December 2022	£316,667	£934	£-	£4,784	£4,591	£-	£326,976

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

7. INTANGIBLE FIXED ASSETS

	Computer Software £	Total £
Cost		
At 1 January 2023		
And 31 December 2023	34,545	34,545
Amortisation		
At 1 January 2023	25,545	25,545
Charge for the year	1,800	1,800
At 31 December 2023	27,345	27,345
Net book value		
At 31 December 2023	£7,200	£7,200
At 31 December 2022	£9,000	£9,000

8. DEBTORS

	2023 £	2022 £
Accounts receivable	24,249	10,521
Prepayments	22,369	18,962
GST refund due	4,841	4,748
Legacy income due	344,045	-
Sundry debtors	1,596	2,820
	£397,100	£37,051

Accounts receivable are not impaired and deemed fully recoverable as at the 31 December 2023.

9. CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	101,371	103,946
Social security	37	36,842
Sundry creditors and accruals	15,018	9,272
	£116,426	£150,060

10. CALLED UP SHARE CAPITAL

	2023	2022
Authorised		
10,000 Ordinary shares of £1 each	£10,000	£10,000
Allotted, called up and fully paid		
2 Ordinary shares of £1 each	£2	£2

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

11. UNRESTRICTED FUNDS

	At 1 January 2023 £	Income £	Expenses £	At 31 December 2023 £
Unrestricted	254,511	2,495,382	(2,421,687)	328,206
<i>Designated Funds:</i>				
Valerie Todd (nee Guy) Legacy	466,667	341,333	(12,714)	795,286
	<u>£721,178</u>	<u>£2,836,715</u>	<u>£(2,434,401)</u>	<u>£1,123,492</u>

Valerie Todd (nee Guy) Legacy

In 2022 Jersey Sport was named as a beneficiary in the Last Will and Testament of Personal or Moveable Estate of the late Valerie Todd. The amounts recognised in the year are distributions of funds from the executor of the Last Will and Testament of Personal or Moveable Estate, which were received early in 2024. All legacy funds will be designated for use in developing sport and providing opportunities for islanders to be physically active.

12. RESTRICTED FUNDS

	At 1 January 2023 £	Income £	Expenses £	At 31 December 2023 £
Wheels for All Project	10,629	-	(3,454)	7,175
Jersey Community Foundation Project	5,332	56,466	(43,940)	17,858
Roar Into Sport (B&IL Dinner)	94,115	-	(89,632)	4,483
2023 Jersey Netball Support	15,000	-	(15,000)	-
Commonwealth Games Scholarship	500	5,000	(3,845)	1,655
2023 InterTrust Safe & Sustainable	10,000	-	(9,838)	162
JCF Volunteer Workforce Grant	-	20,713	(8,514)	12,199
Community Connector Programme	-	8,100	(279)	7,821
Best Start Partnership Toddler Play	-	15,000	(3,299)	11,701
Cycle Without Limits Electric Van	-	14,898	-	14,898
	<u>£135,576</u>	<u>£120,177</u>	<u>£(177,801)</u>	<u>£77,952</u>

Wheels for All Project

This fund finances the provision of cycle sessions for people with a disability.

Jersey Community Foundation Project

This funding is used to fund Move More Jersey programmes to focus on hard to-reach populations with poor mental and physical health or disabilities.

Roar Into Sport (British & Irish Lions Dinner)

The three pilot schemes run within this funding were concluded during the period.

2023 Jersey Netball Support

On behalf of the Government of Jersey, Jersey Sport is holding £15,000 to support local Netball with the significant cost increase at their main facility.

Commonwealth Games Scholarship

The company was successful in applying for funding from the Women in Sport Leadership programme of the Commonwealth Games Association, which is applied to support training and development of our female leaders.

JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

12. RESTRICTED FUNDS (CONTINUED)

2023 InterTrust Safe & Sustainable

Sponsorship from InterTrust was used to support the growth and development of our continued professional training for sports volunteers.

JCF Volunteer Workforce Grant

Jersey Sport secured match grant funding from the Jersey Community Foundation's Sports and Physical Activity Fund which allowed us to double our commitment to sports looking to upskill their volunteers through qualifications, mentoring opportunities, or other professional development.

Community Connector Programme

Jersey Sport was successful in applying for a Government of Jersey Community Connector grant to link projects with a sport or physical activity component, in support of parts of society who are not currently as well connected.

Best Start Partnership Toddler Play

This partnership funds community-based play sessions for toddlers with a focus on physical activity.

Cycle Without Limits Electric Van

To support our adapted cycling programme for people with a disability, HSBC has agreed to sponsor Jersey Sport's purchase of an electric van that will enable adapted cycles to be transported to locations around the island with the intent of making the activities on offer by Cycle Without Limits more accessible, varied, and impactful.

13. OPERATING LEASES

The minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than one year	14,377	14,377
Later than one year and not later than five years	31,511	45,888
Later than five years	-	-

14. RELATED PARTY TRANSACTIONS

Jersey Sport Limited received grants of £2,105,558 (2022: £2,134,434) from the Government of Jersey during the period. All services consumed by the Company from the different departments of the Government of Jersey and its subsidiaries are on an arm's length basis. £18,669 was due to the Government of Jersey at the year end (2022: £nil).

15. CONTROLLING PARTY

The Company is wholly owned by a non-charitable purpose trust, the Jersey Sport Development Trust. The trustees of this Trust are Sarah Jane Johnson, Jean Rosemary Cross and Gordon Angus, and The Minister for Economic Development, Tourism, Sport and Culture is the enforcer. The trustees are required to administer the trust in accordance with the terms of the trust instrument and are subject to the general fiduciary duties under the Trusts Law. Furthermore, the Trustees received no remuneration or any other benefits during the period.



JERSEY SPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

16. CHARITABLE STATUS

Jersey Sport Limited was registered with the Jersey tax office as a charitable non-profit making organisation on 23 November 2018, number NPO1180. It subsequently became registered with the Jersey Charity Commissioner on the 9 December 2019 as a registered charity, number 281.

The Company is a non-profit making organisation. The retained earnings are used to fund the objectives of the organisation which may include the purchase of fixed assets and changes in working capital requirements.

17. POST BALANCE SHEET EVENTS

No subsequent events have been identified that require recognition or disclosure in these financial statements.

JERSEY SPORT LIMITED

DETAILED SCHEDULE OF OPERATING EXPENSES

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023		2022	
	£	£	£	£
STAFF COSTS				
Salaries	1,387,041		1,261,397	
Additional benefits	4,406		3,490	
Social Security	92,893		91,229	
Pension	128,005		126,750	
Development Officers	70,227		54,621	
Seasonal Staff Wages	123,102		104,471	
		1,805,674		1,641,958
PROGRAM COSTS				
Club and Volunteer Development	35,466		30,104	
Facility Hire	104,928		70,519	
Game Association Grants	44,006		-	
Health and Safety	302		2,929	
Licenses	400		511	
Move More Education Grants	66,339		54,317	
School to Sport Project	8,219		4,886	
Sports Development	31,515		68,335	
Sports Equipment	7,207		15,285	
Transport (incl. Swimming)	34,655		37,692	
Uniforms	15,485		8,360	
Vehicle	9,817		8,895	
		358,339		301,833
CENTRAL COSTS				
Awards Dinner	28,866		36,915	
Bank and Credit Card Costs	3,461		1,968	
Bike repairs	485		2,059	
Corporate Projects	6,280		35,180	
Depreciation and amortisation	7,943		16,891	
Finance	7,455		7,155	
Hospitality and Events	7,134		6,067	
HR	21,833		7,835	
Insurance	22,792		22,513	
IT	51,699		52,840	
Audit Fee	10,562		8,160	
Legal and Professional Fees	36,552		19,378	
Marketing/PR	111,566		83,214	
Office Costs	3,537		3,895	
Rent and Rates	38,518		23,710	
Strategy and Research	16,243		42,707	
Sundry expenses	2,870		6,825	
Telephones	19,284		20,003	
Training	44,922		32,332	
Travel	6,187		5,960	
		448,189		435,607
TOTAL OPERATING EXPENSES		£2,612,202		£2,379,398

This schedule does not form part of the audited financial statements.



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