

Jersey Sport Corporate Values and Behaviours

Principal	Value or Behaviour	Example in Practice
One Team	Support and encourage	Look out for each other and always take a minute to say well done!
	Open and cascading communication	Communicate with your team and pass information up and down the organisation. Everyone needs to feel they matter.
	Understand each others roles and pressures	Check in with people and ask questions about what they do and what they are working on.
	Help each others achive	We all have busy periods and tasks that take us out our comfort zone, so let's take time to help each other.
	Have fun together	Socialize and have lunch box sessions. Take part in sport and activities together.
	Support wellbeing at work	Be observant of colleagues and how they might be feeling. Take them for a walk and chat things through.
Principal	Value or Behaviour	Example in Practice
Value and Respect	Be self aware	Practice self reflection and think about how your actions, noice levels, conversations in the office impact others.
	Patience and Honesty	Be straight with people and help them pick things up when they are ready. Not everyone moves at the same pace.
	Active Listening	Take time to listen and understand others point of view.

Pursuing Excellence	Principal	Value or Behaviour	Example in Practice
		Take Responsibility	Enjoy the responsibility and own your area. This organisation will support you to flourish and embrace the areas you are responsible for. We all need support!
		Make decisions and try new things	Give new ideas a go. If you try five things and one works, its one more than was working before!
		Value your own learning and research your remit	Take time to keep up to date with your area! Read up and commit to your own CDP. Promotion is not a right of passage it is earned.
		Professional Service Lead Approach	All roads need to lead to exceptional customer service, starting with understanding who your customer is and how your service/actions can meet their expectations.
		Resilient	If at first we do not succeed..... Stick with it and when things get rocky, push through and keep focused on the 'why'. Helping islanders to be active!
		Seek and give constructive feedback	Feedback is important in any organisation and helps us and others to improve. Feedback from the right place, done in the right way is vital to help you improve. That is up and down the organisation.
	Continuous Improvement	Every day, week and month ask yourself what small incremental changes can I make to me, my team, my programmes and the organisation.	
Safety First	Principal	Value or Behaviour	Example in Practice
		Risk assessment is written and dynamic	Commit to making sure all your activities and work duties are safely planned and managed.
		Personal Safety	Lead by example. Keep yourself safe.
		Follow policy and procedures	They're there to help guide you and keep you safe, so please read and follow them.
Pride and Belonging	Principal	Value or Behaviour	Example in Practice
		Passionate about inspiring an active Jersey	We are all about getting islanders active! Be proud that every day you make peoples lives a little bit better.
	Contribute to the positive reputation of Jersey Sport	Represent the organisation passionately and believe in these values and the vision of the organisation.	